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ABSTRACT

This annotated bibliography complements the study of women in midlife (CG 013 945). The bibliography and annotations correspond to each paper and chapter division of Part I of the compendium. The entries are presented in standard main-entry format by author with title and other bibliographic information, including Library of Congress call number. Annotations, when available, are either partial contents or summaries. Scholarly studies, articles, and books dealing with the problems of American women in midlife are represented. (Author/BEP)

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WOMEN IN MIDLIFE—SECURITY AND FULFILLMENT

(ANNOTATED BIBLIOGRAPHY)

(PART II)

A COMPENDIUM OF PAPERS
SUBMITTED TO THE
SELECT COMMITTEE ON AGING
AND THE
SUBCOMMITTEE ON RETIREMENT
INCOME AND EMPLOYMENT
U.S. HOUSE OF REPRESENTATIVES
NINETY-FIFTH CONGRESS
SECOND SESSION

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

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PREFACE

A growing body of literature relates to the problems of American women in midlife. Yet this literature—scholarly studies, articles, books—is but a small fraction of the information available on the subject of men in midlife.

In order to begin to correct this imbalance and to establish a base line of knowledge, the House Select Committee on Aging requested the Congressional Research Service of the Library of Congress to prepare an annotated bibliography on American women in midlife.

The material which follows comprises the second part of a two-part compendium by this committee under the theme, "Women in Midlife—Security and Fulfillment."

In part I, 18 phases of the subject are discussed by contributing experts.

In part II, citations of pertinent literature, including numerous annotated summaries, are presented. The organization is in the exact sequence of the topics in part I.

We believe that part II, herewith, represents an important contribution to the advancement of understanding of women's midlife problems. Appreciation is expressed to Karen Keesling and Sherry Shapiro for the high quality of their work. It is our hope and expectation that this annotated bibliography will be a stimulus to increased research on the needs and opportunities of American midlife women and thereby will enable them to achieve their highest human potential.

CLAUDE PEPPER,
Chairman, Select Committee on Aging.

FRED B. ROONEY,
Chairman, Subcommittee on Retirement Income and Employment.

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WOMEN IN MIDLIFE--SECURITY AND FULFILLMENT

ANNOTATED BIBLIOGRAPHY

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Subcommittee on Retirement Income and Employment

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October 10, 1978

II. PERSPECTIVE

A. Midlife Women in the 1980's

Bell, Carolyn Shaw. The next revolution. Social policy, v. 6, Sept.-Oct. 1975: 5-11. HN51.S54, v. 6

Outlines new directions for women in today's labor force and suggests programs which women can undertake to reverse existing discrimination in employment.

Best, Fred and Barry Stern. Education, work, and leisure: must they come in that order? Monthly labor review, v. 100, July 1977: 3-10. HD8051.A78, v. 100

"Work sharing and cyclic life plans could alleviate mounting pressures to provide the elderly and young with job opportunities, while enabling workers in mid-career to enjoy more free time."

DeJong, Peter Y., Milton J. Brawer, and Stanley S. Robin. Patterns of female intergenerational occupational mobility: a comparison with male patterns of intergenerational occupational mobility. American sociological review, v. 36, Dec. 1971: 1033-1042. HM1.A75, v. 36

DIGEST: U.S. family is changing: nearly half of all 1977 babies will spend some part of childhood with one parent only. Family planning perspectives, v. 10, Jan.-Feb. 1978: 33-34. HQ763.F33, v. 10

Drucker, Peter R. Flexible-age retirement. Industry week, v. 197, May 15, 1978: 66-71. TS300.I745, v. 197

"Flexible retirement is going to be the central social issue in the U.S. during the next decade. It is going to play the role that minority employment played in the 1960s and women's rights played in the '70s."

Farkas, George. Cohort, age, and period effects upon the employment of white females: evidence for 1957-1968. Demography, v. 14, Feb. 1977: 33-42. HB881.A1D53, v. 14

"The net effects of birth, cohort, age and period upon the employment of white women, 1957-1968, are estimated by a[n] analysis of data from the Social Security Administration's continuous work history file.... The long-run (cohort) trend of increasing white female employment is compared with the estimated (short-run) effect attributable to the business cycle, and it is found that, while both are significant, the former exerted a stronger effect in the 1957-1968 period."

Fullerton, Howard N., Jr. and Paul O. Flaim. New labor force projections to 1990. Monthly labor review, v. 99, Dec. 1976: 3-13. HD8051.A78, v. 99

"Special Labor Force Report indicates the work force will grow more slowly from 1975 to 1990 than in recent years, largely because there will be a smaller number of youths reaching working age."

The Future of women and marriage. Futurist, v. 4, Apr. 1970: whole issue. CB158.F88, v. 4

Giele, Janet Zollinger. Women and the future: changing sex roles in modern America. New York, Free Press, 1978.

Glick, Paul C. and A. J. Norton. Marrying, divorcing and living together in the U.S. today. Population bulletin, v. 32, May 1977: 1-41. HB3634.8.U53a, v. 32

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Partial contents.--The hours people work.--Economic factors influencing workers' desires for alternative work schedules.--Future developments in work schedules.--Direct economic impacts of reduction in hours of work.--Effects of alternative work schedules on the use of nonwork time.--Effects on the spatial distribution of people, jobs and transportation.--Policy directions for the future.--Appendix; four-day, 40-hour work workweek schedules: a survey and evaluation.

Hirschhorn, Larry. Social policy and the life cycle: a developmental perspective. Social service review, v. 51, Sept. 1977: 434-450. HV1.S6, v. 51

Johnson, Beverly L. Women who head families, 1970-77: their numbers rose, income lagged. Monthly labor review, v. 101, Feb. 1978: 32-37. HD8051.A78, v. 101

"Since 1970, about 60 percent of the increase has been among divorcees; the income of one-third of the families headed by women remains below the poverty level."

Keller, Suzanne. The future role of women. In The future society: aspects of America in the year 2000. Philadelphia, American Academy of Political and Social Science, 1973. (Annals, v. 408, July 1973) p. 1-12. H1.A4, v. 408

Predicts that the necessities of population planning as a national priority will produce less emphasis on marriage and family and a greater role in the work force for women.

Kinney, Jean Brown. Living with zest in an empty nest. New York, Hawthorne Books, 1970. 238 p. HQ1062.K5

Klein, Deborah Pisetzner. Women in the labor force: the middle years. Monthly labor review, v. 98, Nov. 1975: 10-16. HD8051.A78, v. 98

"Over the past quarter of a century, the labor force participation rate of women 25 to 54 climbed from 37 percent to 54 percent."

Kreps, Juanita M., ed. Women and the American economy: a look to the 1980s. Englewood Cliffs, N.J., Prentice-Hall [c1976] 177 p. (A spectrum book) HQ1381.W64

Examines how women are reshaping the U.S. economy and society and offers a preview of how women will influence this nation in the next decade.

Lecht, Leonard A. Women at work. Conference Board record, v. 13, Sept. 1976: 16-21. HC101.C64, v. 13

Projects women's employment trends to 1985.

Lieberman, Grace L. Children of the elderly as natural helpers: some demographic variables. American journal of community psychology, special issue, autumn, 1978. RA790.A1A47

Lopata, Helena Znaniecki. Widowhood in an American city. Cambridge, Mass., Schenkman Pub. Co., distributed by General Learning Press [Morristown, N.J.] 1973. 369 p. HQ1058.5.U5L6

McEaddy, Beverly Johnson. Women in the labor force: the later years. Monthly labor review, v. 98, Nov. 1975: 17-24. HD8051.A78, v. 98

"Labor force participation rate of women 55 and over, which had increased steadily after World War II, has been edging down since 1970."

Mallan, Lucy B. Women's worklives and future social security benefits. Social security bulletin, v. 39, Apr. 1976: 3-13. HD7123.S56, v. 39

"Though their total labor-force activity before retirement age will be greater than that of these older women, the increase will not be sufficient to compensate for the lengthening benefit-computation period. Benefits earned on their own records therefore will not supplant dependent and survivor benefits."

Miller, Ann B. Changing work life patterns: a twenty-five year review. In America in the seventies: some social indicators. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 435, Jan. 1978) p. 83-101.
H1.A4, v. 435

Examines 25 years of data from the Current Population Survey and finds that "the long-term trends of increasing participation by women and declining years of work by men have accelerated" resulting in increasingly similar work life patterns for men and women. Also finds that the proportion of the population in the age range 20-54 that is working has increased. Concludes that "the rapid decline in average annual worker hours characteristic of the first part of the twentieth century may be transformed into a decline in average worker years in the last part."

Neugarten, Bernice L. Age groups in American society and the rise of the young-old. In Political consequences of aging. Philadelphia, American Academy of Political and Social Science, 1974. (Annals, v. 415, Sept. 1974) p. 187-198.
H1.A4, v. 415

"Stereotypes of old age are now changing with the rise of the young-old--that is, the age group 55 to 75, who constitute 15 percent of the population--who are relatively healthy, relatively affluent, relatively free from traditional responsibilities of work and family and who are increasingly well educated and politically active. This group will develop a variety of new needs with regard to meaningful use of the time and for maximizing the opportunities for both self-enhancement and community participation."

Neugarten, Bernice L., comp. Middle age and aging: a reader in social psychology. Chicago, University of Chicago Press [1978] 596 p.
HQ1061.N65

Neugarten, Bernice L., ed. Aging in the year 2000: a look at the future. Gerontologist, v. 15, Feb. 1975, suppl.: 1-40.
HQ1060.G4, v. 15

"Report of a symposium presented at the 28th annual meeting of the Gerontological Society, Oct. 29, 1974."

Partial contents.--The future and the young-old, by B. Neugarten.--The future aged: the use of time and money, by R. Havighurst.--Residential concentrations of the future elderly, by S. Golant.--The mental health system and the future aged, by R. Kahn.--Social and health services for the future aged, by S. Tobin.

Neugarten, Bernice L. and Robert J. Havighurst, eds. Extending the human life span: social policy and social ethics. Chicago Committee on Human Development, University of Chicago, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 70 p.

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Contents.--New social psychological perspectives on women, by M. Mednick and S. Tangri.--Understanding women: implications for personality theory and research, by R. Carlson.--The changing image of the career woman, by R. Helson.--Sex-role stereotypes: a current appraisal, by I. Broverman and others.--Sex-role attitudes and psychological well-being, by J. Gump.--Early childhood experiences and women's achievement, by L. Hoffman.--Toward an understanding of achievement-related conflicts in women, by M. Horner.--Determinants of occupational role innovation among college women, by S. Tangri.--Conscious factors entering into decisions of women to study medicine, by L. Cartwright.--Women as politicians: the social background, personality and political careers of female party leaders, by E. Costantini and K. Craik.--The emancipation of man, by O. Palme.

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Reports on research results which support the hypothesis that household "heads who grew up as members of large families and/or as natives of small towns or rural areas tend to have less education and are more likely to be poor than those coming from small families and/or large cities."

Robinson, James B. The public sector labor force in 1980. Bureaucrat, v. 2, winter 1974: 442-451. JQ3092.Z1B86, v. 2

Projects changes in the public sector work force and anticipates that "the most interesting and significant changes in the public sector labor force will take place not in relation to its size and cost but rather in its basic composition. Not only will more minorities and women be employed but they will be employed in areas where they traditionally have been excluded and/or marginally represented and they will advance at faster rates than nonminority males," and considers possible effects of unionization.

Ross, Heather and Isabel Sawhill. Time of transition: the growth of families headed by women. Washington, The Urban Institute, 1975.

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Two articles: What pension benefits will aged receive in 1980? by J. Schulz, based on testimony before the Joint Economic Committee's Subcommittee on Fiscal Policy, Apr. 28, 1970; and Toward a full share in abundance, by P. Jackson, in rebuttal of Dr. Schulz.

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Contents.--The male-female earnings gap.--Labor market experience of women.--Labor market marginals.--Women's employment problems: research findings.--Upgrading women's employment: development projects.--The impact of manpower programs on women.--Government and women workers: three key areas.--Outlook for progress.

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Simon, Anne W. The new years; a new middle age. 1st ed. New York, Knopf, 1968. 331 p. HQ1061.S5

Spain, Jayne B. Government women--past, present, future: the best is yet to come. Civil service journal, v. 13, Jan.-Mar. 1973: 8-11. JK671.C52, v. 13

Vice Chairman of the Civil Service Commission traces the improving record of women's employment in the Federal service.

Special issue on women and work. Urban and social change review, v. 11, no. 1 and 2, 1978: whole issue. HT101.U672, v. 11

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"A model is developed to use marital history data from the U.S. Current Population Survey and mortality statistics from the federal registration system to estimate color differences in the risk of widowhood among women in the working ages and the cumulative duration of widowhood."

Troll, Lillian E., Joan Israel, and Kenneth Israel, eds. Looking ahead: a woman's guide to the problems and joys of growing older. Englewood Cliffs, N.J., Prentice-Hall, c1977. 216 p. (A Spectrum book) HQ1154.L65

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Women at work: a special section. Monthly labor review, v. 93, June 1970: 3-44. HD8051.A78, v. 93

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B. Changing Roles

Abernethy, Virginia. Cultural perspectives on the impact of women's changing roles on psychiatry. American journal of psychiatry, v. 133, June 1976: 657-661. RC321.A52, v. 133

"Examines sex role stereotypes in the United States and their impact on the self-concept of women. She suggests that the fact that women's roles are changing may have a positive impact on general mental health because both men and women will profit from increased flexibility in gender role specifications."

Arber, Sara, Karen Oppenheim Mason, and John L. Czajka. Change in U.S. women's sex-role attitudes, 1964-1974. American sociological review, v. 41, Aug. 1976: 573-596. HM1.A75, v. 41

Using data from five surveys conducted between 1964, and 1974, article suggests that there has been considerable movement toward more equal role definitions among males and females during the past decade. Finds that there has been a decline in the number of women who believe that the male of the family must be the breadwinner. Fewer women feel that "maternal employment is harmful to children's well-being." Higher levels of education and more recent employment experience are associated with less traditional outlooks.

Ariteti, Silvano. American handbook of psychiatry. 2d ed. New York, Basic Books, 1974. 2 v. RC435.A562

Adjustment to retirement, p. 601-645 by Eugene A. Friedmann and Harold L. Orbach.

Atchley, Robert C. The sociology of retirement. Cambridge, Mass., Schenkman Pub. Co., New York, distributed by Halsted Press, c1976. 158 p. HQ1062.A8

Bart, Pauline B. Alienation and women's health. [Washington] American Sociological Association, 1973.

Paper presented at American Sociological Association meeting in San Francisco.

Berger, Gertrude. The socialization of American females as a dysfunctional process: selected research. Journal of research and development in education, v. 10, summer 1977: 3-11. LB1028.A1J69, v. 10

"The family, peers, schools, and society at large, are socializing influences. The way in which these forces socialize the American female is dysfunctional because they fail to prepare her for an economic role in the labor force." Reviews results of various research projects designed to shed light on why women continually choose the low esteem occupations and why they fear success in competitive situations.

Bernard, Jessie Shirley. The future of marriage. New York, World Pub. [1972] 367 p. HQ518.B47 1972

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Fromm, Erich. Escape from freedom. New York, Farrer & Rinehart, inc., 1941. 305 p. HM271.F74

Gans, Herbert. The urban villagers, group and class in the life of Italian-Americans. New York, The Free Press of Glencoe, 1962. 367 p. HN80.B7G2

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Hall, Douglas T. A model of coping with role conflict: the behavior of college educated women. Administrative science quarterly, v. 17, Dec. 1972: 472-486. HD28.A25, v. 17
Survey of college educated women and classification of sixteen behavioral strategies for conflict coping into three general types.

Hall, Guin. Changing sex roles in the labor force. Phi Delta Kappan, v. 55, Oct. 1973: 135-137. LJ121.P4, v. 55

"American women hold nearly 40% of all U.S. jobs. But the average woman earns less than 60% as much as the average man. Ms. Hall suggests a motto for working women: 'Off the pedestal and onto the ladder--the career ladder.'"

Hardesty, Rex. The changing American workforce. American federationist, v. 79, Nov. 1972: 14-19. HD8055.A5A2, v. 79

"The traditional occupations in manufacturing, construction and transportation-communications no longer provide a majority of U.S. jobs. Instead, more than half of the jobs are now in the 'newer' industries of trade, service and government. Also, women, and especially married women, are joining the workforce in unprecedented numbers and job locations are shifting rapidly out of the central cities and into the suburbs."

Harris, Linda Hall and Margaret Exner Lucas. Sex-role stereotyping. Social work, v. 21, Sept. 1976: 390-395. HV1.S644, v. 21

"A recent study conducted at the University of Minnesota indicates that students may be adopting a new definition of mental health--one in which traditional sex-role stereotypes are abandoned in favor of more human and flexible standards."

Hillman, Lola, Miriam Raskin, and Karen Orloff-Kaplan. The liberated husband--father or babysitter? Intellect, v. 106, June 1978: 462, 464-465. L11.S36, v. 106

Focuses on role changes that have begun to take place in the home and family since the popularization of the Women's Movement.

Johnson, John M., ed. Symposium on qualitative methods. Urban life, v. 6, Oct. 1977: 329-369. HT101.U677, v. 6

"Two papers discuss the relevance of sex and gender to field research practice." In the first paper, the authors "discuss the distinctive problems faced by female researchers in field settings, especially those traditionally dominated by males. Their field experiences have led them to see that one's ascribed gender status, especially when intertwined with additional cultural meanings of sexuality and age, is a pervasive, inevitable, irremediable feature of participant observation in most settings today." These findings are confirmed in the second study.

Kahne, Hilda and Andrew I. Kohen. Economic perspectives on the roles of women in the American economy. Journal of economic literature, v. 13, Dec. 1975: 1249-1292.
HB1.J6, v. 13

Reviews recent economic literature on women, including areas such as labor force participation, differentiation in the market, the household, marriage, fertility, child care, income tax legislation, social security legislation, and poverty, and develops a statistical framework for analysis of women and work.

Kanter, Rosabeth Moss. Men and women of the corporation. New York, Basic Books, c1977. 348 p. HD58.7.K36

Kirchner Associates. The Chicago needs assessment survey; final report. Chicago, Mayor's Office on Senior Citizens, 1972.

Komarovsky, Mirra. Blue-collar marriage. New York, Vintage Books, 1967. 397 p. HQ728.K64 1967

Krauss, Wilma Rule. Political implications of gender roles: a review of the literature. American political science review, v. 68, Dec. 1974: 1706-1723. JA1.A6, v. 68

Surveys the "contemporary literature on gender roles and feminine behavior, including the major concepts, empirical findings and social thought which have implications for political behavior and research"; provides also an historical sketch of feminine roles in the writing on women's political movements of the 19th and 20th centuries.

Lewis, Charles E. and Mary Ann Lewis. The potential impact of sexual equality on health. New England journal of medicine, v. 297, Oct. 20, 1977: 863-869. R11.B7, v. 297

"Trend data indicate that males have become relatively more disadvantaged during a period characterized by major advances in medicine and increased access to care. In contrast, rates of disability and use of services are higher among females. There is some evidence that these differences are associated more with behavioral than with biologic factors. Certain shifts in age-specific mortality rates reflect sex-role-related changes in behavior--e.g., increased consumption of tobacco by women and a reversal in the sex mortality ratio for cancer of the lung. Changes in sex roles may affect directly, or indirectly through family dynamics, the health status of both sexes."

Lipman-Blumen, Jean. Changing sex roles in American culture: future directions for research. Archives of sexual behavior, v. 4, July 1975: 433-446. HQ1.A7, v. 4

Lopata, Helena Znaniecki. Contributions of extended families to the support of metropolitan area widows: limitations of the modified kin network. Journal of marriage and the family, v. 40, May 1978: 355-364. HQ1.J48, v. 40

_____. The effect of schooling on social contacts of urban women. American journal of sociology, v. 79, Nov. 1973: 604-619. HM1.A7, v. 79

_____. The life cycle of the social role of housewife. Sociology and social research, v. 51, Oct. 1966: 6-22. HM1.S75, v. 51

_____. Living arrangements of urban widows and their married children. Sociological focus, v. 5, autumn 1971: 41-61. HM1.S676, v. 5

_____. Loneliness: forms and components. In Loneliness: the experience of emotional and social isolation, edited by Robert S. Weiss. Cambridge, Mass., MIT Press [1974, c1973]: 102-115. BF575.L7W44

_____. Occupation: housewife. New York, Oxford University Press, 1971. 387 p. HQ1420.L66

_____. Support systems involving widows in a metropolitan area of the United States; report to the U.S. Social Security Administration, 1977.

_____. The support systems of elderly urbanities: Chicago of the 1970's. Gerontologist, v. 15, Feb. 1975: 35-41. HQ1060.G4, v. 15

_____. Widowhood in an American city. Cambridge, Mass., Schenkman Pub. Co., distributed by General Learning Press [Morristown, N.J.] 1973. 369 p. HQ1058.5.U5L6

_____. Widowhood in Polonia. Polish Institute of Arts and Sciences in America: Polish American studies, 1978. E184.P7P75

Lopata, Helena Znaniecki. Women as widows: support systems. New York, Elsevier Scientific Pub. Co., 1978.

Lopata, Helena Znaniecki and Kathleen Norr. Changing commitments of American women to work and family roles and their future consequences for social security; preliminary report to the U.S. Social Security Administration. 1978.

Lundberg, Ferdinand and Marynia L. Foot Farnham. Modern women: the lost sex. New York and London, Harper and brothers, 1947. 497 p. HQ1206.L86

McGuigan, Dorothy G., ed. New research on women & sex roles at the University of Michigan. Ann Arbor, University of Michigan, Center for Continuing Education of Women [c1976] 403 p. HQ1106.N48 1976

Partial contents.--Changing sex roles, changing attitudes. --Work, family and social change.--Women and men: in and out of marriage.--Problems of women in higher education. --Women in media.

"Presented at a conference sponsored in the spring of 1975 by the Center for Continuing Education of Women."

Malian, Lucy B. Women born in the early 1900's; employment, earnings, and benefit levels. Social security bulletin, v. 37, Mar. 1974: 3-25. HD7123.S56, v. 37

"The women who became newly entitled to retirement benefits in 1970 were the war workers of the 1940's. They pioneered the trend for large numbers of married women to work outside the home. This article reports on their lifetime work experience--comparing their years of covered employment, covered earnings, and social security benefits to men's."

Mason, Karen Oppenheim. Sex-role attitude items and scales from U.S. sample surveys. Rockville, Md., National Institute of Mental Health [1975] 65 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (ADM) 75-248)

Partial contents.--The family.--The labor force.-- The educational system.--Politics and leadership roles.-- The military.--Social behavior.--Sexual behavior.--General perception of discrimination, oppression.--Attitudes towards the women's movement.

Meeker, B. F. and P. A. Weitzel-O'Neill. Sex role and interpersonal behavior in task-oriented groups. American sociological review, v. 42, Feb. 1977: 91-105.
HM1.A75, v. 42

Examines the sociological proposition "that men and women approach situations in which they have to work with other people differently; that men are 'task' or 'instrumental' specialists, while women are 'social' or 'expressive' specialists....This paper suggests that sex roles may be seen as the result of status processes. Since men have higher status than women, men are expected to be more competent than women and it is expected that competitive or dominating behavior is legitimate for men but not for women."

Money, John. Destereotyping sex roles. Society, v. 14, July-Aug. 1977: 25-28. H1.T72, v. 14

"There is no reason to exclude women from careers that historically have been sex coded as the prerogative of men."

Morrison, Peter A. and Judith P. Wheeler. Working women and "woman's work": a demographic perspective on the breakdown of sex roles. [Santa Monica, Calif., Rand Corp.] 1976. 5 p. (Rand Corporation. [Paper] P-5669)

"Examines several recent demographic trends that furnish insights into changing views of women's roles and family arrangements among young people: (1) the rising proportion of women (especially wives with young children) in the labor force, (2) their increasing representation in traditionally 'male' occupations, (3) later age at first marriage, (4) the increasing incidence of 'non-family' living arrangements, and (5) the decline in family size expectations. These trends indicate a weakening of sex-role stereotypes and greater flexibility in family living arrangements."

Mortimer, Jeylan T. and Roberta G. Simmons. Adult socialization. 1978.

Mimeographed paper.

Neugarten, Bernice Levin, comp. Middle age and aging: a reader in social psychology. Chicago, University of Chicago Press [1968] 596 p. HQ1061.N65

New perspectives on women. Journal of social issues, v. 28, no. 2, 1972: whole issue. HN51.J6, v. 28

Contents.--New social psychological perspectives on women, by M. Mednick and S. Tangri.--Understanding women: implications for personality theory and research, by R. Carlson.--The changing image of the career woman, by R. Helson.--Sex-role stereotypes: a current appraisal, by I. Broverman and others. --Sex-role attitudes and psychological well-being, by J. Gump. --Early childhood experiences and women's achievement, by L. Hoffman.--Toward an understanding of achievement-related conflicts in women, by M. Horner.--Determinants of occupational role innovation among college women, by S. Tangri.--Conscious factors entering into decisions of women to study medicine, by L. Cartwright.--Women as politicians: the social background, personality and political careers of female party leaders, by E. Costantini and K. Craik.

Nordheimer, Jon, and others. Men and women. New York times, Nov. 27, 1977, p. 1, 74; Nov. 28, p. 34, 36; Nov. 29, p. 1, 28; Nov. 30, p. 1, 24. Newsp

Four-part series focuses on the social implications of the changing role of women to American society.

Oakley, Ann. Woman's work: the housewife, past and present. New York, Vintage Books, 1976, c1974. 275 p. HQ759.03 1976

Oppenheimer, Valerie Kincade. The sociology of women's economic role in the family. American sociological review, v. 42, June 1977: 387-406. HM1.A75, v. 42

Argues "that, if the wife is to work, it is important that her occupation reflect favorable on the family's socioeconomic position and this need for status maintenance, if not improvement, offsets the presumed need for her occupation not to be status threatening."

Riesman, David, Nathan Glazer, and Revel Denney. The lonely crowd; a study of the changing American character. New Haven, Yale University Press, 1950. 386 p. (Studies in national policy, 3) BF755.A5R5

Rollins, Boyd C. and Kenneth L. Cannon. Marital satisfaction over the family life cycle: a reevaluation. Journal of marriage and the family, v. 36, May 1974: 271-282. HQ1.J48, v. 36

"In a cross-sectional study, males and females had a very similar pattern of a shallow U-shaped trend of general marital satisfaction over the family life cycle. It was suggested that a theory of role strain would explain this trends."

Rollins, Boyd C. and Harold Feldman. Marital satisfaction over the family life cycle. Journal of marriage and the family, v. 32, Feb. 1970: 20-28. HQ1.J48, v. 32

Ruble, Diane N., Irene H. Frieze, and Jacquelynne E. Parsons, eds. Sex roles: persistnece and change. Journal of social issues, v. 32, no. 3, 1976: whole issue. HN51.J6, v. 32

Partial contents.--Images of women, by J. Hunter.--Measuring equality between the sexes, by R. Dixon.--Women and power: toward a theory of effectiveness, by P. Johnson--Conceptualizing sex as a status characteristic: applications to leadership training strategies, by M. Lockheed and K. Hall. --Effects of group sex composition on self-presentation and sex-typing, by D. Ruble and E. Higgins.--The motherhood mandate, by N. Russo.--The male sex role: definitions, problems, and sources of change, by J. Pleck.--Education: barrier or boon to changing occupational roles of women? by T. Wirtenberg and C. Nakamura.--Social values, femininity, and the development of female competence, by J. Sherman.

Sells, Lucy W. Current research on sex roles. 3d ed. [Ann Arbor, Mich.] Sociologists for Women in Society, 1973. 70 p.

Parital contents.--Education and counseling.--Employment: work roles, occupations and professions, status reports.--Family planning: fertility, contraception, childbirth.--History: feminism, women in history.--Literature and the arts.--Marital roles and the family.--Sex differences, socialization, and female psychology.

Silverman, Phyllis. Widowhood and preventive intervention. The family coordinator, v. 21, Jan. 1972: 95-102.

A Survey of the current status and plans of colleges traditionally for women only. Center notes on institutional research, v. 2, Feb. 1973: whole issue.

U.S. Women's Bureau. The earnings gap between women and men. Washington, 1976. 12 p. HD6061.U52 1976

Vicary, Grace Q. Women's retirement. Eastern Sociological Society, 1978.

Paper presented at the meetings of Sociologists for Women in Society, Eastern Sociological Society.

Whyte, William Hollingsworth. The organization man. New York, Simon and Schuster, 1956. 429 p. BF697.W47

Williams, Blanch. A profile of the elderly woman. Aging, nos. 253-254, Nov.-Dec. 1975: 12-13. HV1457.A65

Williams, Kristen M. and Russell P. Kuhn. Remarriages, United States. Rockville, Md., National Center for Health Statistics, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1973. 27 p. (Vital and health statistics. Data from the national vital statistics system, series 21, no. 25. DHEW publication no. (HRA) 74-1903) HA211.A3 no. 25/HB1125

Woodward, Kenneth L. A map to middle life. Newsweek, v. 91, Mar. 6, 1978: 94. AP2.N6712, v. 91

Wylie, Philip. Generation of vipers. New York, Rinehart, 1955. 331 p. E169.1.W9 1955

III. THE CHALLENGE OF CHANGE

A. School Bells and Work Whistles: Sounds That Echo a Better Life For Women in Later Years

Almquist, Elizabeth. Women in the labor force. Signs: Journal of women in culture and society, v. 2, summer 1977: 843-855.
HQ1101.S5, v.2

Balkema, John B., comp. A general bibliography on aging. Washington, National Council on the Aging. 1972. 52 p.
Z6663.A3B34

Barrett, Carol J. Women in widowhood. Signs: Journal of women in culture and society, v. 2, summer 1977: 856-868.
HQ1101.S5, v. 2

Focuses on the stresses involved in widowhood, such as grief and dealing with the economic burden.

Bednarzik, Robert W. and Deborah P. Klein. Labor force trends: a synthesis and analysis. Monthly labor review, v. 100, Nov. 1977: 3-12.
HD8051.A78, v. 100

"Since 1950, labor force participation has increased for women and decreased for men; their responsiveness to the business cycle has also diverged."

Bernard, Jessie Shirley. Marriage and family among Negroes. Englewood Cliffs, N.J., Prentice-Hall, 1966. 160 p. (A Spectrum book)
E185.86.B4

Billingsley, Andrew. Black families in white America. Englewood Cliffs, N.J., Prentice-Hall, 1968. 218 p. (A Spectrum book)
E185.86.B5

Blau, Zena Smith. Old age in a changing society. New York, New Viewpoints, 1973. 285 p.
HQ1064.U5B43

_____. Socialization, social structure, and intellectual competence: a study of black and white children. New York, Free Press-McMillan. [Forthcoming]

Blitz, Rudolph C. Women in the professions, 1870-1970. Monthly labor review, v. 97, May 1974: 34-40.
HD8051.A78, v. 97

Says proportion of women in professional jobs has declined steadily since 1930 as job structure has shifted toward professions dominated by men.

Bradshaw, Thomas F. and John F. Stinson. Trends in weekly earnings: an analysis. Monthly labor review, v. 98, Aug. 1975: 22-32. HD8051.A78, v. 98

"The wage gap between whites and blacks has narrowed considerably, but that between men and women has remained virtually unchanged."

Brown, Gary D. Discrimination and pay disparities between white men and women. Monthly labor review, v. 101, Mar. 1978: 17-22. HD8051.A78, v. 101

Burke, Ronald J. and Tamara Weir. Relationship of wives' employment status to husband, wife and pair satisfaction and performance. Journal of marriage and the family, v. 38, May 1976: 279-288. HQ1.J48, v. 38

Califano, Joseph A., Jr. The aging of America: questions for the four-generation society. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 96-107. H1.A4, v. 438

Notes that the proportion of older persons in the United States is increasing and that this situation results in some difficult choices to be made by citizens and their leaders. "Some of those choices may involve, among other things, redefining 'old age'; revising early retirement policies, and coordinating the present patchwork of public and private employee pensions with the Social Security system. Finally, the nation's systems for delivering health and social services to older people, their families, and the public treasury will end up paying more and more for less and less."

Cotera, Martha. Profile on the Mexican American woman. Austin, National Educational Laboratory Publishers, inc., 1976.

Davis, Nancy J. and Larry L. Bumpass. The continuation of education after marriage among women in the United States: 1970. Demography, v. 13, May 1976: 161-174. HB881.A1D53, v. 13

"Examination of differentials reveals for both blacks and whites that post-nuptial education is higher among women who: (1) attended college before marriage, (2) married early, (3) are currently separated or divorced, (4) support egalitarian sex-role attitudes, or (5) whose most recent occupation is in the professional, managerial, or administrative category."

DIGEST: U.S. family is changing: nearly half of all 1977 babies will spend some part of childhood with one parent only. Family planning perspectives, v. 10, Jan.-Feb. 1978: 33-34. HQ763.F33, v. 10

Feldman, Saul D. Impediment or stimulant? Marital status and graduate education. American journal of sociology, v. 78, Jan. 1973: 982-994. HM1.A7, v. 78

Fullerton, Howard N., Jr. and Paul O. Flaim. New labor force projections to 1990. Monthly labor review, v. 99, Dec. 1976: 3-13. HD8051.A78, v. 99

"Special Labor Force Report indicates the work force will grow more slowly from 1975 to 1990 than in recent years, largely because there will be a smaller number of youths reaching working age."

Furstenberg, Frank F., Jr. The social consequences of teenage parenthood. Family planning perspectives, v. 8, July-Aug. 1976: 148-151, 155-164. HQ763.F33, v. 8

"The adolescent mothers consistently experienced great difficulty in realizing their life plans, when compared with their classmates who did not become pregnant premaritally in their early teens. Marital instability, school disruption, economic problems, and difficulty in family size regulation and childrearing were some of the complications brought on by their premature, unscheduled childbearing."

Glick, Paul C. Marriage and family stability among blacks. Milbank Memorial Fund quarterly, v. 48, Part 2: 99-116. HV97.M6A32, v. 48

Glick, Paul C. and A. J. Norton. Marrying, divorcing and living together in the U.S. today. Population bulletin, v. 32, May 1977: 1-41. HB3634.8.U53a, v. 32

Gould, Roger L. Transformations: growth and change in adult life. New York, Simon & Schuster, 1978.

Gove, Walter R. and J. F. Tudor. Adult sex roles and mental illness. American journal of sociology, v. 78, Jan. 1973: 812-835. HM1.A7, v. 78

Grabill, Wilson H. Premarital fertility: births while single, births conceived before first marriage, births conceived after first marriage. Washington, U.S. Dept. of Commerce, Bureau of the Census, for sale by Supt. of Docs., U.S. Govt. Print. Off., 1976. 52 p. (U.S. Bureau of the Census. Current population reports: Special studies: Series P-23; no. 63)
HA203.A218 no. 63/HB915

Grambs, Jean Dresden. Good-bye to mom. National elementary principal, v. 55, May-June 1976: 60-65. L13.N46523, v. 55
Recounts the changing status of women in the United States.

Green, Gloria P., Richard M. Devens, and Bob Whitmore. Employment and unemployment--trends during 1977. Monthly labor review, v. 101, Feb. 1978: 12-23. HD8051.A78, v.101
"Strong employment growth during 1977 was accompanied by fairly substantial declines in unemployment; from yearend 1976 to December 1977, the jobless rate fell to 6.4 percent, the lowest point in more than 3 years."

Harbeson, Gladys Evans. Choice and challenge for the American woman. Cambridge, Mass., Schenkman Pub. Co., 1967. 185 p.
HD6058.H32

Havens, Elizabeth M. Women, work and wedlock: a note on female marital patterns in the United States. American journal of sociology, v. 78, Jan. 1973: 975-981. HM1.A7, v. 78

Hayge, Howard. Marital and family characteristics of workers. Monthly labor review, v. 101, Feb. 1978: 51-54.
HD8051.A78, v. 101

Hogstel, Mildred O. Staying well while growing old. American journal of nursing, v. 78, Aug. 1978: 1334-1354.
RT1.A5, v. 78
Partial contents.--How do the elderly view their world? by M. Hogstel.--Preventive care in the elderly, by K. Combs. --Autonomy: a continuing developmental task, by S. Dresen. --Drugs and the elderly, by B. Gotz and V. Gotz.--Sex and the elderly, by W. Griggs.

Huber, Joan. Sociology. Signs: Journal of women in culture and society, v. 1, spring 1976: 685-697. HQ1101.S5, v. 1

Reviews social trends which have emerged since 1970 which have effected the way in which women are viewed by society. The trends considered in this article include: "documentation that sexism dominated social science and society;...the revision of traditional ideas about women in areas such as marriage/family where women had appeared only as wives and mothers; research on women in fields where they had been ignored, such as social stratification; [and] synthesis of existing materials towards a theory of sex stratification."

Hudis, Paula M. Commitment to work and to family: marital-status differences in women's earnings. Journal of marriage and the family, v. 38, May 1976: 267-278. HQ1.J48, v. 38

-----. Commitment to work and wages: earnings differences of black and white women. Sociology of work and occupations, v. 4, May 1977: 123-146. HT675.S6, v. 4

Examines data from the "National Longitudinal Survey of the Labor Market Experience of Mature Women," a sample of over 5000 women 30-44 years old in 1967.

Illinois. Dept. of Public Aid. Report on aging, prepared by more than 30,000 concerned citizens of the State of Illinois for the White House Conference on Aging, Nov.-Dec. 1971. Springfield, 1972. 119 p. HV1468.I3I44 1972

Jackson, Jacquelyne J., ed. Aging black women: selected readings for NCBA. [Washington, College and University Press, c1975] 449 p. E185.86.A35

Partial contents--The black family: myth and reality, by W. TenHouten.--Black liberation, women's liberation, by A. Slaby and J. Sealy.--How black women educate each other, by T. Bambara.--Job discrimination and the black woman, by S. Pressman.--Race, social class and the motive to avoid success in women, by P. Weston and M. Mednick.--Comparative life styles and family and friend relationships among older black women, by J. Jackson.--Social class living patterns of retired Negroes, by M. Lambing.

Jacobson, Carolyn J. Women workers: profile of a growing force. American federationist, v. 81, July 1974: 9-15.
HD8055.A5A2, v. 81

"The influx of women has been one of the most distinctive changes in the American workforce in recent years. The women, like their male counterparts, work primarily because they have to support themselves and their families. While increasing attention has been paid to their on-the-job problems, gross inequities persist, with the median income still only 57.9 percent of the male average."

Jacoby, Susan. Feminism in the $12,000-a-year family: what do I do for the next 20 years? New York times magazine, June 17, 1973: 10-11, 39-40, 42-43, 49. AP2.N6575, 1973

Describes the efforts of a group of East Flatbush middle-aged women to change their lives.

Janowitz, Barbara S. An analysis of the impact of education on family size. Demography, v. 13, May 1976: 189-198.
HB881.A1D53, v. 13

"The results suggest that (1) the indirect effect of education is greater at higher levels of the wife's education, (2) the direct effect is greater at lower levels of education in most cases, (3) the indirect effects do not vary systematically with husband's education, (4) but the direct effect does vary systematically with husband's education if the education of the wife is low but not if wife's education is high."

Johnson, Beverly L. Where to find BLS statistics on women. [Washington] U.S. Bureau of Labor Statistics, 1978. 9 p. (U.S. Bureau of Labor Statistics. Report 530)

Summarizes the statistics on women, particularly employment statistics, which are available from the BLS and indicate where they may be found. Information on how to obtain the data is also given.

_____. Women who head familes, 1970-77: their numbers rose, income lagged. Monthly labor review, v. 101, Feb. 1978: 32-37.
HD8051.A78, v. 101

"Since 1970, about 60 percent of the increase has been among divorcees; the income of one-third of the families headed by women remains below the poverty level."

Klein, Deborah P. Women in the labor force: the middle years. Monthly labor review, v. 98, Nov. 1975: 10-16.
HD8051.A78, v. 98

Kleinsasser, L. Dennis and Dale B. Harris, comps. The middle years: development and adjustment; study-discussion course. University Park, Center for Continuing Liberal Education, Pennsylvania State University, c1966. 268 p. BF724.6.K57

Lewis, Charles E. and Mary Ann Lewis. The potential impact of sexual equality on health. New England journal of medicine, v. 297, Oct. 20, 1977: 863-869. R11.B7, v. 297

"Trend data indicate that males have become relatively more disadvantaged during a period characterized by major advances in medicine and increased access to care. In contrast, rates of disability and use of services are higher among females. There is some evidence that these differences are associated more with behavioral than with biologic factors. Certain shifts in age-specific mortality rates reflect sex-role-related changes in behavior--e.g., increased consumption of tobacco by women and a reversal in the sex mortality ratio for cancer of the lung. Changes in sex roles may affect directly, or indirectly through family dynamics, the health status of both sexes."

Linden, Fabian. Women: a demographic, social and economic presentation. [New York, Conference Board, c1973] 40 p.
HQ1420.L55

"Sponsored by The CBS/Broadcast Group"

"This chart presentation has been prepared in response to a growing demand for information concerning the changing status of the woman, both in her role as a member of the family, and as a member of the economic community."

McEaddy, Beverly Johnson. Women in the labor force: the later years. Monthly labor review, v. 98, Nov. 1975: 17-24.
HD8051.A78, v. 98

"Labor force participation rate of women 55 and over, which had increased steadily after World War II, has been edging down since 1970."

_____. Women who head families: a socioeconomic analysis. Monthly labor review, v. 99, June 1976: 3-9.
HD8051.A78, v. 99

"Special Labor Force Report shows women who headed families were younger and more likely to work in 1975 than 1960, but the family income of almost 4 out of 10 was below $5,000."

McKay, Roberta V. Americans of Spanish origin in the labor force: an update. Monthly labor review, v. 99, Sept. 1976: 3-6.
HD8051.A78, v. 99

"Joblessness among workers of Spanish origin increased during 1975 to 12.2 percent, but remained in its usual position below black and above white unemployment rates."

Mead, Margaret. The life cycle and its variations: the division of roles. Daedalus, v. 96, no. 3, 1967: 871-875.
Q11.B7, v. 96

Miller, Ann B. Changing work life patterns: a twenty-five year review. In America in the seventies: some social indicators. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 435, Jan. 1978) p. 83-101.
H1.A4, v. 435

Examines 25 years of data from the Current Population Survey and finds that "the long-term trends of increasing participation by women and declining years of work by men have accelerated" resulting in increasingly similar work life patterns for men and women. Also finds that the proportion of the population in the age range 20-54 that is working has increased. Concludes that "the rapid decline in average annual worker hours characteristic of the first part of the twentieth century may be transformed into a decline in average worker years in the last part."

Moore, Kristin A. and Linda J. Waite. Early childbearing and education attainment. Family planning perspectives, v. 9, Sept.-Oct. 1977: 220-225.
HQ763.F33, v. 9

"Early childbearing is strongly associated with decreased educational attainment, even when other factors associated with school achievement are considered. What is more, the young mothers are never able to catch up educationally with their former classmates who postponed childbearing."

Neugarten, Bernice L. Age groups in American society and the rise of the young-old. In Political consequences of aging. Philadelphia, American Academy of Political and Social Science, 1974. (Annals, v. 415; Sept. 1974) p. 187-198.
H1.A4, v. 415

"Stereotypes of old age are now changing with the rise of the yound-old--that is, the age group 55 to 75, who constitute 15 percent of the population--who are relatively healthy, relatively affluent, relatively free from traditional responsibilities of work and family and who are increasingly well educated and politically active. This group will develop a variety of new needs with regard to meaningful use of the time and for maximizing the opportunities for both self-enhancement and community participation."

Neugarten, Bernice L. and Robert J. Havighurst, eds. Extending the human life span: social policy and social ethics. Chicago Committee on Human Development, University of Chicago, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 70 p.

Partial contents.--Perspectives on human longevity, by L. Hayflick.--Prospects of lengthening life and vigor, by R. Havighurst and G. Sacher.--Extension of the lifespan: a national goal? by J. Goddard.--Extension of the active life: ethical issues, by J. Gustafson.--Treating aging: restructuring the human condition, by H. Engelhardt, Jr.--The aging society and the promise of human life, by W. Wick.

Oppenheimer, Valerie Kincade. The female labor force in the United States demographic and economic factors governing its growth and changing composition. Berkeley, Institute of International Studies, University of California, [c1970] 197 p. (Population monograph series, no. 5) HD6095.O64

Rieke, Forrest E. Thirty-two million women at work--how different are they? Journal of occupational medicine, v. 15, Sept. 1973: 729-732. RC963.A42, v. 15

"A quiet revolution has occurred in the sex distribution of the U.S. work force during the twenty-five years since World War II."

Rollins, Boyd C. and Kenneth L. Cannon. Marital satisfaction over the family life cycle: a reevaluation. Journal of marriage and the family, v. 36, May 1974: 271-282. HQ1.J48, v. 36

"In a cross-sectional study, males and females had a very similar pattern of a shallow U-shaped trend of general marital satisfaction over the family life cycle. It was suggested that a theory of role strain would explain this trend."

Ross, Heather and Isabel Sawhill. Time of transition: the growth of families headed by women. Washington, The Urban Institute, 1975.

Sexton, Patricia Cayo. Women and work. [Washington, U.S. Employment and Training Administration, for sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1977. 71 p. (U.S. Employment and Training Administration. R&D monograph 46) HD6093.U53 1977

Contents.--The male-female earnings gap.--Labor market experience of women.--Labor market marginals.--Women's employment problems: research findings.--Upgrading women's employment: development projects.--The impact of manpower programs on women.--Government and women workers: three key areas.--Outlook for progress.

Sherman, Sally R. Labor-force status of nonmarried women on the threshold of retirement. Social security bulletin, v. 37, Sept. 1974: 3-15. HD7123.S56, v. 37

"This article describes the labor-force participation of nonmarried women aged 58-63 in 1969."

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"This article focuses on the major changes that have occurred in the composition of labor force participants and the forces that have brought about these changes during the postwar period. Attention also is directed briefly to the impact of the changing patterns of labor force participation on the size and composition of unemployment."

Staples, Robert. Toward a sociology of the black family: a theoretical and methodological assessment. Journal of marriage and the family, v. 33, Feb. 1971: 119-138. HQ1.J48, v. 33

Stein, Robert L. The economic status of families headed by women. Monthly labor review, v. 93, Dec. 1970: 3-10. HD8051.A78, v. 93

Tavris, Carol. The end of the I.Q. slump. Psychology today, v. 10, Apr. 1976: 69-74. BF1.P855, v. 10

Teenage childbearing; United States, 1966-75. Monthly vital statistics report, v. 26, Sept. 1977. HA203.A43, v. 26

Tremain, Donald J. and Kermitt Terrell. Sex and the process of status attainment: a comparison of women and men. American sociological review, v. 40, Feb. 1975: 174-200. HM1.A75, v. 40

Troll, Lillian E. Early and middle adulthood: the best is yet to be--maybe. Monterey, Calif., Brooks/Cole Pub. Co., c1975. 166 p. (Life-Span human development series) HQ1061.T77

Trussell, T. James. Economic consequences of teenage childbearing. Family planning perspectives, v. 8, July-Aug. 1976: 184-190. HQ763.F33, v. 8

"Teenage childbearing is associated with less schooling, lower income, increased poverty and dependency, and increased levels of childbearing, much of which is unwanted and out-of-wedlock."

Udry, Richard J. Marital instability by race, sex, education and occupation. American journal of sociology, v. 72, 1966: 203-209.

U.S. Bureau of Labor Statistics. Children of working mothers. Washington, 1976. (U.S. Bureau of Labor Statistics. Special labor force report 205)

_____. Divorced, separated, and married women--employment status by presence of own children. Washington, 1975. (U.S. Bureau Labor Statistics. Special labor force report 198)

_____. Employment and earnings: January 1978. Washington, U.S. Govt. Print. Off., 1978. 194 p. HD5723.A4532

_____. Employment in perspective: working women. [Washington] 1978. 3 p. (U.S. Bureau of Labor Statistics. Report 531)

This report presents highlights of data on women in the labor force. The data are taken from the current population survey--a survey of a sample of households throughout the United States--conducted monthly for the Bureau of Labor Statistics by the Bureau of the Census.

_____. Monthly labor review reader. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1975. 499 p. (U.S. Bureau of Labor Statistics. Bulletin 1868) HD5724.M65

Contents.--Measuring employment and unemployment.--Changes in the labor force.--Special groups in the labor force.

_____. U.S. working women: a chartbook. Washington, U.S. Dept. of Labor, 1975. 56 p. (Bureau of Labor Statistics. Bulletin 1880) HD6093.U5 1975

_____. U.S. working women: a databook. [Washington] 1977. 53 p.

Contains charts and tables on working women in the labor force: employment and unemployment; marital and family status; education, income, and earnings; race and Spanish origin; and additional characteristics.

_____. Work experience of the population. Washington, 1976. (U.S. Bureau of Labor Statistics. Special labor force report 201) HM1.A7, v. 72

U.S. Bureau of the Census. Characteristics of the population below the poverty level: 1975. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 226 p. (U.S. Bureau of the Census. Current population reports: Series P-60; no. 106) HC110.I5A53 no. 106

U.S. Bureau of the Census. Educational attainment in the United States: March 1977 and 1976. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Gov. Print. Off., 1977. 58 p. (U.S. Bureau of the Census. Current population reports: Series P-20; no. 314) HA195.A53 no. 314

______. Fertility of American women: June 1976. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 75 p. (U.S. Bureau of the Census. Current population reports: Population characteristics: Series P-20; no. 308) HA195.A53 no. 308

______. Household money income in 1975 and selected social and economic characteristics of households. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-60; no. 104)
HC110.I5A53 no. 104

______. Households and family characteristics, March 1975. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Population characteristics: Series P-20; no. 291) HA195.A53 no. 291

______. Marital statistics. Washington, U.S. Govt. Print. Off., 1972.
PC(2)-4C

______. Marriage, divorce, widowhood and remarriage by family characteristics, June 1975. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Population characteristics: Series P-20; no. 312)
HA195.A53 no. 312

______. Persons of Spanish origin in the United States, March 1976. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 63 p. (U.S. Bureau of the Census. Current population reports: Population characteristics: Series P-20; no. 310)
HA185.A53 no. 310/E184.S75

______. Social indicators 1976; selected data on social conditions and trends in the United States. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 564 p.
HN60.U5 1977

Compilation of statistics in the areas of population; families; housing; education and training; income, wealth, and expenditures; social mobility and participation; and work.

U.S. Bureau of the Census. Some recent changes in American families. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1975. (U.S. Bureau of the Census. Current population reports: Special studies: Series P-23; no. 52)
This report was prepared by Paul Glick.

———. A statistical portrait of women in the United States. [Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1976. 90 p. (U.S. Bureau of the Census. Current population reports: Special studies: Series P-23; no. 58)
HA203.A218 no. 58/HQ1420
Partial contents.--Population growth and composition. --Marital and family status.--Education.--Labor force participation.--Voting and public office holding.--Crime and victimization. --Black women.--Spanish women.

U.S. Health Resources Administration. Women and the health system: selected annotated references. Hyattsville, Md., For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1978. 57 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (HRA) 78-629. U.S. Health Resources Administration. Health planning bibliography series, 4)
Partial contents.--Women as health care consumers.--Women as health care providers (Paid).--Women as decision-makers (Paid).--Women as extra-market health care providers.--Other bibliographies and periodicals.

U.S. National Center for Health Statistics. Monthly vital statistics report. Washington. HA203.A43 1978
Births, marriages, divorces and deaths for 1977.

U.S. President. Manpower report of the President and report on manpower requirements, resources, utilization, and training. Washington, U.S. Dept. of Labor, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1973. H[illegible]723.A43 1973

U.S. Social Security Administration. Office of Research and Statistics. Almost 65: baseline data from the retirement history study. Washington, U.S. Dept. of Health, Education, and Welfare, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 165 p. (Social Security Administration, Office of Research and Statistics; Research report no. 49. DHEW publication; no. (SSA) 76-11806) HD7123.A39 no. 49/HQ1064.U5

U.S. Women's Bureau. Mature women workers: a profile. [Washington] U.S. Dept. of Labor, Employment Standards Administration [For sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1976. 12 p. HD6095.U54 1976a

Examines the labor force participation of women 45 years of age and older in terms of labor force status, education, marital status, occupation, income, and living arrangement.

———. Minority women workers: a statistical overview. Washington, U.S. Dept. of Labor, Employment Standards Administration, (rev.) 1977.

———. 1975 handbook on women workers. Washington, U.S. Dept. of Labor, Employment Standards Administration, 1975. 435 p. HD6093.A35 no. 297

———. Women workers today. Washington, U.S. Dept. of Labor, Employment Standards Administration, 1973. HD6093.U58 1973

———. Women workers today. Washington, U.S. Dept. of Labor, Employment Standards Administration, 1976. 10 p. HD6093.U58 1976

Williams, Blanch. A profile of the elderly woman. Aging nos. 253-254, Nov.-Dec. 1975: 12-13. HV1457.A65

Withey, Stephen Basset and others. A degree and what else? Correlates and consequences of a college education. New York, McGraw-Hill, 1971. 147 p. LC65.W59

Prepared for the Carnegie Commission on Higher Education.

Zelnik, Melvin and John F. Kantner. First pregnancies to women aged 15-19: 1976 and 1971. Family planning perspectives, v. 10, Jan.-Feb. 1978: 11-20. HQ763.F33, v. 10

"There has been little change between 1971 and 1976 in the proportion of sexually active white teenages who ever experienced a pregnancy outside of marriage; but there has been a substantial decline in the proportion who delivered an out-of-wedlock baby, largely due, apparently, to increased utilization of abortion. Very few teenagers intend pregnancies that occur outside of marriage, but few who become pregnant use contraception to prevent the pregnancy."

B. Problems of the Displaced Homemaker

Barrett, Carol J. Women in widowhood. Signs: Journal of women in culture and society, v. 2, summer 1977: 856-868.
HC1101.S5, v. 2

Focuses on stresses involved in widowhood such as grief and dealing with the economic burden.

Batten, Michael D. Age audits in employment. New York, Clearinghouse for Employment on the Aging, 1977.

Chicago Coalition on Women's Employment. Women and CETA. May 1977.

Currie, Kathleen. Displaced homemakers. Women's work, v. 3, Mar.-Apr. 1977: 21.
HD6050.W59, v. 3

Ferron, Donald T. Disabled widows. [Washington] U.S. Social Security Administration, Office of Research and Statistics, 1972. 18 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (SSA) 73-11713)

At head of title: From the Social Security Survey of the disabled: 1966.

Gorney, Cynthia. The discarding of Mrs. Hill. Ladies home journal, v. 93, Feb. 1976: 58, 60, 62, 64.
AP2.L135, v. 93

Gossett, Ruth. Economics of black widowhood. Journal of Afro-American issues, v. 3 summer-fall 1975: 309-315.
E185.5.J79, v. 3

"Has outlined some causes and effects of early Black widowhood and suggested some strategies for intervening in the early death of Black men."

Grossman, Allyson Sherman. The labor force patterns of divorced and separated women. Monthly labor review, v. 100, Jan. 1977: 48-53.
HD8051.A78, v. 100

"Special Labor Force Report shows that of all women in the work force in March 1975, about 1 out of 8 was either divorced or separated."

Hoffman, Saul. Marital instability and the economic status of women. Demography, v. 14, Feb. 1977: 67-76.
HB881.A1D53, v. 14

"A major finding is that, after adjusting for changes in family size, the economic status of divorced or separated men improves, while that of women declines. Components of income change are discussed, with special emphasis on changes in the labor force and welfare status of women who were divorced or separated during the analysis period. Finally, data on the magnitude and distribution of alimony/child-support payments are presented."

Lee, John W. Joint and survivor annuities under ERISA—the gamble on survival. Journal of corporate taxation, v. 3, autumn 1976: 241-316.
HJ4653.C7J67, v. 3

Article observes that "perhaps overshadowing both the strengths and the minor ambiguities of the proposed regulations, is the fact that they (due to the underlying statute) fail utterly to take into account the problems arising in application of the joint and survivor provisions to defined contribution plans. Such failure must be remedied if life annuities are to be a part of defined contribution plans, and suggestions are offered in this article."

Lopate, Carol. Pay for house work? Social policy, v. 5, Sept.-Oct. 1974: 27-31.
HN51.S54, v. 5

"Given a capitalist society in which personal autonomy as well as status are gained through money, women do need to be wage earners in order to achieve the self-reliance and self-esteem which are the first steps toward equality."

Mallan, Lucy B. Young widows and their children: a comparative report. Social security bulletin, v. 38, May 1975: 3-21.
HD7123.S56, v. 38

Analyses financial resources of widows under 60 and compares these sources of income to those of divorced and single women.

Read, Emily Sanford. The widow's tax exemption: remedy for past discrimination. Emory law journal, v. 24, winter 1975: 169-181.
K10.O885, v. 24

Comment reviews judicial decisions in regard to legislation that benefits or protects women, focusing on Kahn v. Shevin which dealt with a tax exemption provided to widows by a Florida statute.

Rose, Vicki L. and Sharon Price-Bonham. Divorce adjustment: a woman's problem? The family coordinator, v. 22, July 1973: 291-297. HQ1.F36, v. 22

Sommers, Tish and Laurie Shields. Displaced homemakers: "forced retirement" leaves many penniless. Civil rights digest, v. 10, winter 1978: 33-35, 38-39. JC599.U45A25, v. 10

Defines who a displaced homemaker is and describes some of the efforts to help them.

U.S. Bureau of the Census. Number, timing, and duration of marriages and divorces in the United States: June 1975. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-20; no 297) HA195.A53 no. 297

U.S. Citizens' Advisory Council on the Status of Women. Recognition of economic contribution of homemakers and protection of children in divorce law and practice. Washington [1973] 14 p.

"The main objective of this paper is to alert those concerned with the status of women to the economic implications for dependent spouses and children of divorce law revisions that have been made and are being proposed by many states. This paper does not discuss the relative merits of various proposals for changes in grounds for divorce."

U.S. Commission on Civil Rights. The age discrimination study. Washington, 1977. 112 p.

Studied whether discrimination existed against persons because of their age in community mental health centers, legal services program, basic vocational rehabilitation services program, community health centers, social services, training and public service employment programs, food stamp program, medical assistance program, state vocational education basic grant program, and adult basic education program.

-----. Women and poverty. Washington, 1974. 81 p. HV4045.U55 1974

Partial contents.--Female heads of household income.--Occupational distribution of working women.--Characteristics of women workers.--Public assistance: aid to families with dependent children.--Women and work: the impact on poor women of federal manpower programs.--Federal child care legislation: history, status, and prospects.--Income maintenance: the elderly poor.

U.S. Congress. House. Committee on Education and Labor. Subcommittee on Employment Opportunities. The Displaced Homemaker act. Hearing, 95th Congress, 1st session, on H.R. 28 ... held in Washington, D.C., July 14, 1977. Washington, U.S. Govt. Print. Off., 1977. 231 p. KF27.E3366 1974d

U.S. Congress. House. Committee on Education and Labor. Subcommittee on Equal Opportunities. The Equal Opportunity for Displaced Homemakers act. Hearing, 94th Congress, 2d session, on H.R. 10272 ... held in Los Angeles, Calif., Nov. 18, 1976. Washington, U.S. Govt. Print. Off., 1976. 74 p. KF27.E337 1976f

U.S. Congress. House. Committee on Post Office and Civil Service. Survivor annuities; report including cost estimate of the Congressional Budget Office to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1977. 15 p. (95th Congress, 1st session. House. Report no. 95-283)

U.S. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits. Annuity provisions for former spouses. Hearings, 95th Congress, 1st session, on H.R. 3951. Washington, U.S. Govt. Print. Off., 1977. 139 p. KF27P.638 1977b

U.S. Congress. House. Select Committee on Aging. Subcommittee on Retirement Income and Employment. Equal opportunity for women (displaced homemakers and minority women). Hearing, 94th Congress, 1st session. Nov. 12, 1975. Washington, U.S. Govt. Print. Off., 1976. 33 p. KF27.5.A374 1975f

U.S. Congress. Senate. Committee on Governmental Affairs. Correction of survivor annuity inequities; report to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1978. 15 p. (95th Congress, 2d session. Senate. Report no. 95-904)

H.R. 3447 to amend chapter 83 of title 5, United States Code, to grant an annuitant the right to elect within 1 year after remarriage whether such annuitant's new spouse shall be entitled, if otherwise qualified, to a survivor annuity, and to eliminate the annuity reduction made by an unmarried annuitant to provide a survivor annuity to an individual having an insurable interest in cases where such individual predeceases the annuitant.

U.S. Congress. Senate. Committee on Human Resources. Subcommittee on Employment, Poverty, and Migratory Labor. Displaced Homemakers act, 1977. Hearings, 95th Congress, 1st session, on S. 418. Sept. 12-13, 1977. Washington, U.S. Govt. Print. Off., 1977. 150 p.

U.S. Dept. of Health, Education, and Welfare. Task Force on the Treatment of Women Under Social Security. Report. [Washington] 1978. 133 p.

"This report contains four chapters. The first highlights changes in society relevant to the treatment of women under the social security program and outlines the key features of the program....The second pinpoints specific issues that have been raised and briefly describes eight approaches suggested by various individuals and groups to deal with some or all of these issues....The third chapter presents a detailed description and analysis of the eight approaches reviewed by the Task Force;...A summary and conclusion is contained in the fourth chapter."

U.S. National Commission on the Observance of International Women's Year, 1975. The Spirit of Houston; the First National Women's Conference, an official report to the President, the Congress and the People of the United States. Washington [For sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1978. 308 p.

_____. "...to form a more perfect union...": justice for American women: report. Washington, Dept. of State, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 382 p.
HQ1426.U55 1975

U.S. Task Force on Women and Social Security. Women and social security, adapting to a new era: a working paper; prepared for use by the Special Committee on Aging, United States Senate. Washington [For sale by the Supt. of Docs.] U.S. Govt. Print. Off., 1975. 87 p. HD7123.T38 1975

Weiss, Robert Stuart. Marital separation. New York, Basic Books, 1975. 334 p. HQ834.W45

Williams, Roger. Alimony: the short goodbye. Psychology today, v. 11, July 1977: 70-72, 75-77, 92. BF1.P885, v. 11

"With no-fault divorce laws in most states, judges are awarding alimony for fixed, often short, periods of time. The results can be devastating, particularly for middle-aged women without marketable skills."

C. Volunteer Work: Recognition and Accreditation

Americans volunteer, 1974: a statistical study of volunteers in the United States. Washington, ACTION, 1975: 36 p. (ACTION pamphlet; 4000-17) HV91.A685
"Sequal to Americans volunteer, published by the Department of Labor in 1969 ... based on a survey conducted by the Census Bureau in November, 1965. This report is based on a similar survey conducted by the Census Bureau in April, 1974."

Bartow, Judith C. Volunteer services. Hospitals, v. 48, Apr. 1, 1974: 181-185. RA960.H6, v. 48
Discusses the roles of volunteers in health facilities and varying attitudes about them.

Bauwens, Eleanor E. and Linda H. Belt. The value of volunteers in family planning clinics. Family planning perspectives, v. 9, July-Aug. 1977: 169-172. HQ763.F33, v. 9
"Presents data on the volunteers who contribute services to Planned Parenthood affiliates nationwide, the types of services they provide, and the dollar value of those services, and examines in detail the role and training of the volunteers and the estimated financial value of their services in one clinic, the Planned Parenthood Center of Tucson."

Bigler, Harold and Eugene Keith. Helping hands. Manpower, v. 4, Dec. 1972: 15-20. HD5723.A413, v. 4
Describes W.I.C.S. (Women in Community Services), an organization of volunteers who aid Job Corps women.

Blaxall, Martha and Barbara Reagan [eds.] Women and the workplace: the implications of occupational segregation. Chicago, University of Chicago Press, 1976. 326 p. HD6052.W56

Bowles, Elinor. Older persons as providers of services: three federal programs. Social policy, v. 7, Nov.-Dec. 1976: 81-88.
HN51.S54, v. 7
Describes the Older Americans Volunteer Program in which the Federal government is utilizing older persons as service providers.

Bryant, Marilyn T. Voluntarism: much done, little published. Hospitals, v. 52, Apr. 1, 1978: 164-168. RA960.H6, v. 52
"Auxilians and volunteers are moving to a larger role, particularly in areas such as health education."

Cook, Thomas J. and Frank P. Scioli, Jr. Volunteer program effectiveness: the reduction of recidivism. Criminal justice review, v. 1, fall 1976: 73-80. K3.R493, v. 1
"While the research results on volunteer program effectiveness are inconclusive at this point, it should be remembered that the use of volunteers is a very recent phenomenon as compared to more established approaches."

Daniels, Arlene. Invisible careers: the professional volunteer. 1978.
Paper presented at the Allerton Park Institute.

Downey, Gregg W. The greying of America. Nation's schools & colleges, Sept. 1974: 36-43. LB2805.N46
"The new look in classrooms is the old look as schools and colleges develop new programs to involve senior citizens."

Franklin, Joan. Political participation, voluntary organization membership, and sex differences: an examination of relationships. [Washington, 1975] 14, 2 l.
"Prepared for delivery at the 1975 Annual Meeting of the American Political Science Association, San Francisco Hilton Hotel, San Francisco, California, September 2-5, 1975"
Author finds that "while differences between men and women in levels of political participation still exist, the gap is closing especially among the better educated.... There does not seem to be any relationship between type of voluntary groups joined and type of political participation engaged in. The relationship between participation in voluntary organizations and political participation among the less well educated is stronger for women than for men."

Gottlieb, David. The socialization and politicization of VISTA volunteers: sex and generational differences. Journal of voluntary action research, v. 3, Jan. 1974: 1-9.
HV1.J63, v. 3

"To identify differences and similarities among people of different ages who have shared a common experience"--involvement in VISTA.

Hybels, Judith H. The distribution of voluntary time. [December, 1976] Working paper for the Center for Research on Women, Wellesley College.

_____. The value of volunteer time: market value vs opportunity cost as an efficiency measure. [Boston, 1976]

Paper presented at the Association of Voluntary Action Scholars meeting, Boston, October 7, 1976.

_____. Volunteer jobs to paid jobs: a study of the transition. 1977.

Research report submitted to ACTION, Dec. 1977.

Kerri, James Nwannukwu. Voluntary associations in change and conflict—a bibliography. Monticello, Ill., 1974. 13 p. (Council of Planning Librarians. Exchange bibliography 551)

Kramer, Ralph M. Future of the voluntary service organization. Social work, v. 18, Nov. 1973: 59-69. HV1.S644, v. 18

"Develops hypotheses about the distinctive character of VSO [voluntary service organizations] and the rationale for their existence. These generalizations provide the basis for a typology and prognosis regarding the future of VSOs in American social welfare."

Lloyd, Cynthia B., comp. Sex, discrimination, and the division of labor. New York, Columbia University Press, 1975. 431 p.
HD6095.L56

MacBain, Nancie. Volunteer services. Hospitals, v. 49, Apr. 1, 1975: 117-118, 121-123. RA960.H6, v. 49

Examines how "sagging economy generates need for any participation in expanded volunteer services, health education exemplifies a realistic opportunity for implementing innovative programs [and] auxilians, volunteers play significant roles in hospitals' response to communities' needs."

McCreary, Phyllis Grom. Americans volunteer. Washington, U.S. Dept. of Labor, Manpower Administration; for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1969. 43p. (Manpower/automation research monograph no. 10)
HD5701.U53 no. 10

Michigan. University. Survey Research Center. Five thousand American families: patterns of economic progress [Ann Arbor] 1974. HC110.I5M465 1974
[Multivolume study]

Mincer, Jacob and Solomon Polachek. Family investments in human capital: earnings of women. Journal of political economy, v. 82, Mar.-Apr. 1974: 576-610. HB1.J7, v. 82

"Our major purposes are to ascertain and to estimate the effects of human-capital accumulation on market earnings and wage rates of women, to infer the magnitudes and course of such investments over the life histories of women, and to interpret these histories in the context of past expectations and of current and prospective family life."

Mittenthal, Richard A. and Brooke W. Mahoney. Getting management help to the nonprofit sector. Harvard business review, v. 55, Sept.-Oct. 1977: 95-103. HF5001.H3, v. 55

Describes how a business-sponsored consulting group, the Volunteer Urban Consulting Group, has mobilized companies in New York City to provide volunteers to aid nonprofit organizations.

Mueller, Marnie W. Economic determinants of volunteer work by women. Signs: Journal of women in culture and society, v. 1, winter 1975: 325-338. HQ1101.S5, v. 1

_____. Occupational segregation, and volunteer work. 1975. Working paper for the Center for Research on Women, Wellesley College.

Penna, Frank and Cathy Nikel Orme. Voluntary sector: policy research needs. Washington [Center for a Voluntary Society] 1974. 97 p.

"We have been concerned with defining the scope and specifying in some detail the range of policy-relevant research needed to provide the voluntary sector as a whole and specific kinds of voluntary organizations with knowledge and information that will aid in improving their effectiveness and efficiency."

Pennock, J. Roland and John W. Chapman, eds. Voluntary associations. [1st ed.] New York, Atherton Press, 1969. 291 p.
HM131.V6

Quester, Aline O. The effect of the tax structure on the labor market behavior of wives. Journal of economics and business, v. 29, spring-summer 1977: 171-180. HC101.P452, v. 29

"The empirical results appear to confirm the hypothesis of this study: namely, the independent explanatory effect of husband's income on wife's labor force behavior is very small or insignificant if the wife's wage is measured as net of taxes and babysitting expenses."

_____. A state preference approach to wife's labor supply behavior. New York [State], State University of New York at Cortland, 1978.

Mimeographed paper

Reseach papers; sponsored by the Commission on Private Philanthropy and Public Needs. Washington, Dept. of the Treasury, 1977. 5 v. in 6 (3087 p.) HV97.A3R47

Romnel, Brandy. Voluntarism in throes of change. Hospitals, v. 51, Apr. 1, 1977: 147-148, 150, 152. RA960.H6, v. 51

"Auxiliaries are turning their attention to the larger hospital community, where their particular powers can be brought to bear on the legislative, public relations, and education functions that they are singularly well suited to fulfill."

Ross, Heather and Isabel Sawhill. Time of transition: the growth of families headed by women. Washington, The Urban Institute, 1975.

Roupe, Diane S. What it means to be a volunteer. Rehabilitation record, v. 14, Jan.-Feb. 1973: 9-12. HD7255.A2R43, v. 14

Schorr, Alvin L. Who promised us a rose garden? Social work, v. 20, May 1975: 200-205. HV1.S644, v. 20

"The renewed interest in voluntarism and altruism reflects disenchantment with New Deal policies. Altruism is probably part of the answer. In addition, policies controlling government, private enterprise, and nonprofit agencies must be better targeted to well-understood objectives..."

Smith, Constance E. and Anne Freedman. Voluntary associations; perspectives on the literature. Cambridge, Mass., Harvard University Press, 1972. 250 p. HV41.S57

U.S. Congress. House. Committee on Education and Labor. Subcommittee on Economic Opportunity. Domestic Volunteer Service amendments of 1978. Hearings, 95th Congress, 2d session, on H.R. 11212. March 21, 1978. Washington, U.S. Govt. Print. Off., 1978. 236 p.

U.S. Congress. Senate. Committee on Human Resources. Domestic Volunteer Service act amendments of 1978; report to accompany S. 2617. Washington, U.S. Govt. Print. Off., 1978. 74 p. (95th Congress, 2d session. Senate. Report no. 95-823)

Volunteerism--your money or your life? Ms, v. 3, Feb. 1975: 70-75, 87-89. HQ1101.M55, v. 3

Contents.--"Take it out of my salary": volunteers on the prestige circuit, by E. Bolger.--In defense of unpaid labor, by E. Straus.--The big giveaway: what volunteer work is worth, by M. Sanborn and C. Bird.

Washington (State). Governor's Ad Hoc Committee on Volunteer Programs. Volunteerism in the '70's; a report to Governor Daniel J. Evans. [Olympia] 1974. 31 p.

Assesses the value of volunteer workers in education, health services, criminal justice, communications, and civic affairs.

D. Retirement Preparation for Women

Abbott, Julian. Socioeconomic characteristics of the elderly: some black-white differences. Social security bulletin, v. 40, July 1977: 16-42. HD7123.S56, v. 40

"Examines variations in education, work experience in 1971, and occupation on longest job in 1971 in relation both to race and to size of income for the elderly population aged 60 and older in 1972."

American Association of Retired Persons. Preparation for retirement; a new guide to program development. Business and industry ed. [Washington, c1969] 80 p. JK791.A65 1969

Ariteti, Silvano. American handbook of psychiatry. 2d ed. New York, Basic Books, 1974. 2 v. RC435.A562

Adjustment to retirement, p. 601-645 by Eugene A. Friedmann and Harold L. Orbach.

Atchley, Robert C. The sociology of retirement. Cambridge, Mass., Schenkman Pub. Co., New York, distributed by Halsted Press, c1976. 158 p. HQ1062.A8

Atchley, Robert C. and Sherry L. Corbett. Older women and jobs. In Looking ahead: a woman's guide to the problems and joys of growing older, edited by Lillian E. Troll and others. Englewood Cliffs, N.J., Prentice-Hall, c1977: 121-125. HQ1154.L65

Bechter, Dan M. The retirement decision: social pressure and economic trends. Federal Reserve Bank of Kansas City monthly review, Nov. 1972: 14-23. HC107.A17A2

Bixby, Lenore E. Retirement patterns in the United States: research and policy interaction. Social security bulletin, v. 39, Aug. 1976: 3-19. HD7123.S56, v. 39

"Identifies some of the issues related to age at retirement and the impact of the retirement test, draws together relevant information from several cross-sectional studies and from two longitudinal surveys, and indicates how research findings have led both to policy recommendations and to proposals for additional research."

Califano, Joseph A., Jr. The aging of America: questions for the four-generation society. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 96-107.
H1.A4, v. 438

Notes that the proportion of older persons in the United States is increasing and that this situation results in some difficult choices to be made by citizens and their leaders. "Some of those choices may involve, among other things, redefining 'old age'; revising early retirement policies, and coordinating the present patchwork of public and private employee pensions with the Social Security system. Finally, the nation's systems for delivering health and social services to older people are inadequate; they must be improved, or elderly people, their families, and the public treasury will end up paying more and more for less and less."

Carrin, Guy. The role of savings and pension systems in maintaining living standards in retirement. Journal of human resources, v. 7, summer 1972: 343-365. HD5701.J6, v. 7

Clare, James L. Age 65--too young to retire? Pension & welfare news, v. 7, Dec. 1971: 42, 70, 74. HD7106.U5P39, v. 7

Conklin, William E., Jr. Preretirement counseling. Hospitals, v. 47, Nov. 16, 1973: 86, 88. RA960.H6, v. 47

"Describes a counseling program at Deaconess Hospital, Evansville, Ind., which "helps employees develop positive attitudes toward retirement and adjust to the social and financial aspects of retirement."

Cost squeeze: plight of retired people. U.S. news & world report, v. 72, Mar. 27, 1972: 38-40. JK1.U65, v. 72

Cruikshank, Nelson H. The stake of today's workers in retirement security. Washington, U.S. Govt. Print. Off., 1970. 26 p.
HD7106.U5C78

"Prepared for the Special Committee on Aging, United States Senate."

At head of title: 91st Congress, 2d session. Committee print.

Drucker, Peter F. Flexible-age retirement. Industry week, v. 197, May 15, 1978: 66-71. TS300.I745, v. 197

"Flexible retirement is going to be the central social issue in the U.S. during the next decade. It is going to play the role that minority employment played in the 1960's and women's rights played in the '70s."

Flowers, Marilyn R. Women and social security: an institutional dilemma. Washington, American Enterprise Institute, c1977. 41 p. (Studies in social security and retirement policy) (AEI studies; 161) HD6080.2.U5F56

Givens, Harrison, Jr. An evaluation of mandatory retirement. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 50-58. H1.A4, v. 438

"Discusses the issues raised by mandatory retirement, the meaning of the new law, the law's specifics, and the uncertainties still ahead. ... The pros and cons of mandatory retirement at any fixed age are reviewed, including the changing financial and demographic considerations affecting the retirement decision. Also discusses the likely effects of mandatory retirement on employees and employers and on the composition of the work force."

Gudehski, John J. and Susan Jovovich. Retirement pay: a divorce in time saved mine. Hastings law journal, v. 24, Jan. 1973: 347-358. Law

Comment analyzes recent decisions that "the California community property system now recognizes the extent of the community effort involved in the accumulation of retirement benefits if the date of eligibility for retirement occurs prior to the dissolution of marriage, even though at the time of dissolution the fact of retirement remains uncertain."

Halpern, Janice. Raising the mandatory retirement age: its effect on the employment of older workers. Federal Reserve Bank of Boston New England economic review, May-June 1978: 23-35. HC107.A11N342

Points out that surveys of retired and retirement age workers indicate that raising the mandatory retirement age to 70 should have little immediate impact on actual retirement patterns. However, probable changes in the structure of the Social Security system within the next few decades may encourage older people to work longer.

Hard facts about retirement for women. Changing times, v. 32, June 1978: 13-15. Presents information which is geared to women's needs, about social security, pensions, life insurance and wills. HC101.C47, v. 32

Horwich, George. Regulating retirement: the indirect costs. Regulation, v. 2, May-June 1978: 27-36. K18.E6, v. 2

Investigates the consequences of raising the age of mandatory retirement to 70 and concludes that the action is not cost-effective when the benefits are compared with the disruptive effects of the new law.

Irelan, Lola M., and others. Almost 65: baseline data from the retirement history study. [Washington] U.S. Social Security Administration, Office of Research and Statistics [for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976] 165 p. (U.S. Social Security Administration. Office of Research and Statistics. Research report no. 49) HD7123.A39 no. 49/HQ1064.U5

Partial contents.--Retirement history study: introduction, by L. Irelan.--Paying for health care in the years before retirement, by D. Motley.--Early labor-force withdrawal of men: participants and nonparticipants aged 58-63, by K. Schwab.--Labor-force status of nonmarried women on the threshold of retirement, by S. Sherman.--Assets on the threshold of retirement, by S. Sherman.--Family structure in the preretirement years, by J. Murray.--Activities and expenditures of preretirees, by J. Murray.

Lewis, Pat. The retirement years. Washington star, July 2, 1978, p. A1, A6; July 3, p. B1, B2; July 4, p. B1, B2; July 5, p. B1, B2; July 6, p. B1, B2; July 7, p. D1, D2. Newsp

Contents.--The key to coping: the ability to adapt.--For many early retirees, the future is second career.----Happy retirees find their time filled.--Better or worse, the Florida life is easier.-Old and broke, they are sometimes treated like children.-How they fare in winter of their years.

Louis Harris and Associates. The myth and reality of aging in America. Washington, National Council on the Aging, c1975, 1976. 245 p. HQ1064.U5L67 1976

Partial contents.--Public attitudes toward old age.--Public image of most people over 65.--Social and economic contributions of people over 65.--Preparation for old age.--The experience of being older.--The politics of old age.

Ludlow, Hope T. Thinking about retirement...do we know how? Conference Board record, v. 10, Apr. 1973: 48-62. HC101.C64, v. 10

An interpretive report from a Conference Board seminar on preparing employees to make the most of their retirement years.

Macdonald, Robert M. Mandatory retirement and the law. Washington, American Enterprise Institute for Public Policy Research, c1978. 29 p. (American Enterprise Institute for Public Policy Research. AEI studies, 204)
KF3478.M3

"Evaluates the recent amendment to the Age Discrimination in Employment Act prohibiting mandatory retirement before age seventy in all but a few occupations, and finds that the ban will impose significant losses through reduced efficiency, disrupted employment relationships, and arbitrarily redistributed rights--a high price to pay for a measure that may do little to enhance the welfare of the elderly."

McEaddy, Beverly Johnson. Women in the labor force: the later years. Monthly labor review, v. 98, Nov. 1975: 17-24.
HD8051.A78, v. 98

"Labor force participation rate of women 55 and over, which had increased steadily after World War II, has been edging down since 1970."

Mallan, Lucy B. Women born in the early 1900's: employment, earnings, and benefit levels. Social security bulletin, v. 37, Mar. 1974: 3-25.
HD7123.S56, v. 37

"The women who became newly entitled to retirement benefits in 1970 were the war workers of the 1940's. They pioneered the trend for large numbers of married women to work outside the home. This article reports on their lifetime work experience--comparing their years of covered employment, covered earnings, and social security benefits to men's."

———. Women's worklives and future social security benefits. Social security bulletin, v. 39, Apr. 1976: 3-13.
HD7123.S56, v. 39

"Though their total labor-force activity before retirement age will be greater than that of these older women, the increase will not be sufficient to compensate for the lengthening benefit-computation period. Benefits earned on their own records therefore will not supplant dependent and survivor benefits."

Murray, Janet. Family structure in the preretirement years. Social security bulletin, v. 36, Oct. 1973: 25-45.
HD7123.S56, v. 36

Focuses on living arrangements, chiefly household and generational composition and size of family units. Report relates these arrangements to such demographic factors as age, marital status and race.

O'Meara, J. Roger. Retirement: reward or rejection? [New York, Conference Board, c1977] 69 p. (The Conference Board. Report no. 713) HQ1062.O48

"The scope of the preretirement practices of 800 companies is described in this report--as is the extent of postretirement assistance. Because more companies are setting up or revising their approaches to preparation for retirement, the report attempts to provide guidelines--in terms of priorities and emphases--that might serve as a checklist for company programs. The guidelines have been developed from the experiences and recommendations of some 75 knowledgeable personnel executives."

Palmore, Erdman. Why do people retire? International journal of aging and human development, v. 2, 1971: 269-283. HQ1060.A33, v. 2

Planning for retirement. Business week, no. 2293, Aug. 18, 1973: 75-77, 79-81. HF5001.B89

"Is the transition tough--and costly? Should you move south? Some answers on...Smart financial strategy/The right retirement community/Living overseas/Early retirement."

Prakken, Joel L. Mandatory retirement: issues and impacts. Federal Reserve Bank of New York quarterly review, v. 3, spring 1978: 25-30. HC101.F42b, v. 3

"Although mandatory retirement is unpopular with the public, little study has been made of its import for the American economy. This essay reviews the issues surrounding mandatory retirement and explores some of the potential impacts of the new legislation on this country's retirement patterns, unemployment rates, and costs of supporting the elderly."

Remick, Robert M., Jr. It's never too soon to start talking. Insurance law journal, no. 623, Dec. 1974: 645-651. Law

Discusses three different minimum methods for accruing benefits under the 1974 Pension Reform Act.

Reno, Virginia. Women newly entitled to retired-worker benefits: survey of new beneficiaries. Social security bulletin, v. 36, Apr. 1973: 3-26. HD7123.S56, v. 36

Rhine, Shirley H. Older workers and retirement. [New York, Conference Board, 1978] 55 p. (The Conference Board. Report no. 738) HD6280.R45

Contents.—Characteristics of older workers.—Age discrimination legislation.—Demographic shifts.—Labor force participation rates.—Implications of falling participation rates.—The older unemployed.—Mandatory retirement.—The years ahead.

Schultz, Edwin B. A study of programs of preparation for retirement in industry. Ithaca, N.Y., Cornell University School of Industrial and Labor Relations, 1963.

Schulz, James H. The economic impact of an aging population. Gerontologist, v. 13, spring 1973: 111-118. HQ1060.G4, v. 13

Discusses three important variables in analyzing the economic impact of the aged: the demographic structure, pension benefit levels, and the age of retirement.

_____. The social security retirement test: time for a change? Urban & social change review, v. 10, summer 1977: 14-18. HT101.U672, v. 10

Discusses the pros and cons of the retirement test as it is presently operating and outlines alternatives to the retirement test.

Schulz, James H. and Guy Carrin. The role of savings and pension systems in maintaining living standards in retirement. Journal of human resources, v. 7, summer 1972: 343-365. HD5701.J6, v. 7

Sheppard Harold L. The issue of mandatory retirement. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 40-49. H1.A4, v. 438

Examines the problems connected with mandatory retirement and concludes "that the emerging issue will center on costs to the total economy of early retirement for a growing population whose life expectancy is continuing to rise and what the alternative solutions to those costs might be, including the alternative of reversing the trend toward early retirement."

_____. Work and retirement. In Handbook of aging and the social sciences. New York, edited by Robert H. Binstock and others, Van Nostrand Reinhold Co., c1976: 286-309. (The Handbooks of aging) HQ1061.H336

Sherman, Sally R. Labor-force status of nonmarried women on the threshold of retirement. Social security bulletin, v. 37, Sept. 1974: 3-15. HD7123.S56, v. 37

"This article describes the labor-force participation of nonmarried women aged 58-63 in 1969."

U.S. Bureau of Labor Statistics. Employment and earnings, January 1977. Washington, 1977. 191 p. HD5728.A4532, v. 24

_____. Employment and earnings, January 1975. Washington, 1975. HD5728.A4532

U.S. Congress. House. Committee on Post Office and Civil Service. Survivor annuities; report including cost estimate of the Congressional Budget Office to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1977. 15 p. (95th Congress, 1st session. House. Report no. 95-283)

U.S. Congress. House. Select Committee on Aging. Subcommittee on Retirement Income and Employment. Age and sex discrimination in employment and review of Federal response to employment needs of the elderly. Hearing, 94th Congress, 1st session. Dec. 10, 1975. Washington, U.S. Govt. Print. Off., 1976. 66 p. KF27.5.A374 1975

_____. Economic problems of aging women. Hearing, 94th Congress, 1st session. July 15, 1975. Washington, U.S. Govt. Print. Off., 1975. 29 p. KF27.5.A374 1975b

_____. Equal opportunity for women (displaced homemakers and minority women). Hearing, 94th Congress, 1st session. Nov. 12, 1975. Washington, U.S. Govt. Print. Off., 1976. 33 p. KF27.5.A374 1975f

_____. Income security for older women: path to equality. Washington, U.S. Govt. Print. Off., 1976. 34 p. HD6080.2.U5 1976

At head of title: Committee print.

_____. Pension problems of older women. Hearing, 94th Congress, 1st session. Oct. 21, 1975. Washington, U.S. Govt. Print. Off., 1975. 78 p. KF27.5.A374 1975d

U.S. Congress. House. Select Committee on Aging. Subcommittee Retirement Income and Employment. Women and railroad retirement. Hearing, 94th Congress, 1st session. Nov. 19, 1975. Washington, U.S. Govt. Print. Off., 1976. 26 p.
KF27.5.A374 1975g

U.S. Congress. Joint Economic Committee. Economic problems of women. Hearings, 93d Congress, 1st session. Part 2. July 24, 25, 26, and 30, 1973. Washington, U.S. Govt. Print. Off., 1973. 409-441 p. KF25.E2 1973h

Partial contents.--Features of federal income, estate, and gift tax law which have a disparate impact on women.--The treatment of women under social security and private pension plans.--Sex discrimination in unemployment insurance, veterans programs, and public assistance.--Role of the Department of Health, Education, and Welfare in eliminating sex discrimination in employment, social, security, and public assistance.

U.S. Congress. Senate. Committee on Governmental Affairs. Correction of survivor annuity inequities; report to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1978. 15 p. (95th Congress, 2d session. Senate. Report no. 95-904)

H.R. 3447 to amend chapter 83 of title 5, United States Code, to grant an annuitant the right to elect within 1 year after remarriage whether such annuitant's new spouse shall be entitled, if otherwise qualified, to a survivor annuity, and to eliminate the annuity reduction made by an unmarried annuitant to provide a survivor annuity to an individual having an insurable interest in cases where such individual predeceases the annuitant.

U.S. Dept. of Health, Education, and Welfare. Task Force on the Treatment of Women Under Social Security. Report. [Washington] 1978. 133 p.

"This report contains four chapters. The first highlights changes in society relevant to the treatment of women under the social security program and outlines the key features of the program....The second pinpoints specific issues that have been raised and briefly describes eight approaches suggested by various individuals and groups to deal with some or all of these issues....The third chapter presents a detailed description and analysis of the eight approaches reviewed by the Task Force;...A summary and conclusion is contained in the fourth chapter."

U.S. Dept. of State. New life styles: a guide to retirement [by the Dept. of State, the Agency for International Development and the U.S. Information Agency. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977] 65 p. (U.S. Dept. of State. Publication 8925)

This publication is directed to employees of the foreign affairs agencies to assist them in planning for retirement. "It summarizes information retirees need to know, and it alerts retirees to some of the problems, options and opportunities which lie ahead. Developed in the 60's under the title New Directions, it was updated in the early 70's under the title Transition. The third issuance has the title New Life Styles."

U.S. Social Security Administration. Office of Research and Statistics. Almost 65: baseline data from the retirement history study. Washington, U.S. Dept. of Health, Education, and Welfare, Social Security Administration, Office of Research and Statistics, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 165 p. (Social Security Administration, Office of Research and Statistics; Research report no. 49. DHEW publication; no. (SSA) 76-11806) HD7123.A39 no. 49/HQ1064.U5

_____. Reaching retirement age: findings from a survey of newly entitled workers, 1968-70: early retirement, reasons, pensions, social security, work patterns, disability, blacks, women. Washington, U.S. Dept. of Health, Education, and Welfare, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 295 p. (U.S. Social Security Administration, Office of Research and Statistics; no. 476. DHEW publication; Research report no. (SSA) 76-11804) HD123.A39 no. 47/HD7125

U.S. Task Force on Women and Social Security. Women and social security, adapting to a new era: a working paper; prepared for use by the Special Committee on Aging, United States Senate. Washington [For sale by the Supt. of Docs.] U.S. Govt. Print. Off., 1975. 87 p. HD7123.T38 1975

Vicary, Grace Q. Women's retirement. Eastern Sociological Society, 1978.

Paper presented at the meetings of Sociologists for Women in Society, Eastern Sociological Society.

IV. THE WORLD OF WORK AND EDUCATION

A. The Role of Continuing Education

Anderson, Dru. De Anza builds a WREPutation. American education, v. 10, May 1974: 30-33. L11.A625, v. 10

Describes how the Women's Re-Entry Education Program "helps 'high risk' minority women back to classrooms and to feelings of self-worth."

Bernstein, Marge Hiatt. Latent collegians. Boston magazine, v. 67, Nov. 1975: 124, 126-128, 130, 132-134. HF1.C9, v. 67

Describes the continuing education programs offered by many colleges and profiles the typical mature woman student.

Bridgeford, Nancy, Marilyn Clark, and Larry McClure. Directions in career education: questions people ask about education and work. Washington, U.S. National Institute of Education, Education and Work Group, 1977. 288 p.

Partial contents.--Who is career education for?--How do we make sure career education is sex and race fair?--What should schools teach about the world of work?--What about career decision making and guidance in career education?--Is the role of colleges and universities changing?--How are adults benefiting from career education?--Does size of school district make a difference?

Cancian, Francesca M. The effect of the women's movement on increases in advanced degrees for women: a case study of a business school. Washington, American Sociological Association, 1974.

Paper presented at the meeting of the American Sociological Association.

Committee for Economic Development. Training and jobs programs in action: case studies in private sector initiatives for the hard-to-employ. New York [1977] 282 p.

Presents results of a survey of about 50 companies, associations and local groups.

Council of State Governments. The whole person after 60: continuing education and alternative lifetime patterns. Lexington, Ky. [1977] 55 p. (Council of State Governments RM-629)

Davis, Nancy J. and Larry L. Bumpass. The continuation of education after marriage among women in the United States: 1970. Demography, v. 13, May 1976: 161-174.
HB881.A1D53, v. 13

"Examination of differentials reveals for both blacks and whites that post-nuptial education is higher among women who: (1) attended college before marriage, (2) married early, and (3) are currently separated or divorced, (4) support egalitarian sex-role attitudes, or (5) whose most recent occupation is in the professional, managerial, or administrative category."

Entine, Alan D. Adult career and educational counseling services in public libraries. New York (State), Dept. of Education, 1977.

Final project report, Title 1A, HEA, Grant 76-207-008.

Entine, Alan D., ed. Americans in middle years: career options and educational opportunities: summary of proceedings of a conference sponsored by the State University of New York and the Fund for New Priorities in America, April 1974, New York, New York. Los Angeles, Ethel Percy Andrus Gerontology Center, University of Southern California, 1974. 54 p.
HD6280.A49

Fact-file. Chronicle of higher education, v. 15, Jan. 16, 1978: 15.
Microfilm
05417 LA

Fuse, Margaret, ed. Careers and vocational training. 15th ed. London, Arlington Books, 1967. 562 p.
HD6059.G7C35 1967

Grosgebauer, Clare. The little courses that grew. American education, v. 13, June 1977: 10-13. L11.A625, v. 13

"Originally a diversion for disgruntled housewives, the continuing-education curriculum is becoming more comprehensive, with an accent on career options and job skills."

Hoffman, Charlotte. Federal funds. American education, v. 13, Dec. 1977: 28. L11.A625, v. 13

Mulligan, Kathryn L. A question of opportunity: women and continuing education. Washington, National Advisory Council on Extension and Continuing Education, 1973. 30 p.
LC1752.M84

"Part I of this study describes some of the reasons why specialized educational programs for women are necessary, and part II suggests that with nominal Federal and State resources, a number of imaginative and important programs have been developed to meet these needs. Part III is a brief review of Federal programs and activities which currently support continuing education for women or which could be redesigned to meet those needs."

National Center for Education Statistics. Opening fall enrollment in college and universities. [Washington] 1977.

Prepublication release

_____. Participation in adult education: summary and trends, 1969-1975. [Washington] 1976.

Mimeographed publication

Occupational education. Compact, v. 4, Aug. 1970: whole issue.
L11.C687, v. 4

Partial contents.--Women as a wasted resource, by E. Koontz.--Comprehensive manpower development legislation: a proposal, by H. Calkins.--Accrediting occupational programs: future directions.--Vocational education and community colleges.

Robertson, Nan. School for women takes a different course. New York times, May 6, 1978: 43. Newsp

Rosenstiel, Annette. The Great Neck college community project. Adult leadership, v. 18, Dec. 1969: 168-170, 195-196. BF637.L4A3, v. 18

Roth, Edith Brill. Education's gray boom. American education, v. 14, July 1978: 6-11. L11.A625, v. 14

"Because older adults are increasing faster than any other segment of the population, educational programs that attend to their special needs are spreading like crabgrass."

Sexton, Patricia Cayo. Women and work. [Washington, U.S. Employment and Training Administration, for sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1977. 71 p. (U.S. Employment and Training Administration. R&D monograph 46) HD6093.U53 1977

Contents.--The male-female earnings gap.--Labor market experience of women.--Labor market marginals.--Women's employment problems: research findings.--Upgrading women's employment: development projects.--The impact of manpower programs on women.--Government and women workers: three key areas.--Outlook for progress.

Wertheimer, Barbara. Into the mainstream: equal educational opportunity for working women. Journal of research and development in education, v. 10, summer 1977: 61-76. LB1028.A1J69, v. 10

Women, traditionally at the bottom levels of the labor market, are returning to school as a means of upgrading their skills and moving into better jobs. The authors review various education programs open to women who now hold blue collar, clerical, and service jobs, giving particular emphasis to Cornell University's extension program, Trade Union Women Studies.

Westervelt, Esther Manning and Debora A. Fixter. Women's higher and continuing education: an annotated bibliography with selected references on related aspects of women's lives. New York, College Entrance Examination Board, 1971. 67 p. Z7963.E2W43

B. Meeting Work and Family Responsibilities: Proposals for Flexibility

The American Council on Life Insurance estimate is $17,351 per year. In the Lexington minuteman. Massachusetts, 1978.

The American woman; on the move--but where? U.S. news and world report, v. 79, Dec. 8, 1975: 54-64, 67-68, 70-74. JK1.U65, v. 79

Includes separate articles on women in the work force, housewives, single women, and an interview with sociologist Jessie Bernard on the Women's Liberation Movement.

Angrist, Shirley S., Judith R. Lave, and Richard Mickelsen. How working mothers manage: socioeconomic differences in work, child care and household tasks. Social science quarterly, v. 56, Mar. 1976: 631-637. H1.S65, v. 56

Arber, Sara, Karen Oppenheim Mason, and John L. Czajka. Change in U.S. women's sex-role attitudes, 1964-1974. American sociological review, v. 41, Aug. 1976: 573-596. HM1.A75, v. 41

Using data from five surveys conducted between 1964 and 1974, article suggests that there has been considerable movement toward more equal role definitions among males and females during the past decade. Finds that there has been a decline in the number of women who believe that the male of the family must be the breadwinner. Fewer women feel that "maternal employment is harmful to children's well-being." Higher levels of education and more recent employment experience are associated with less traditional outlooks.

Arnott, Catherine C. Married women and the pursuit of profit: an exchange theory perspective. Journal of marriage and the family, v. 34, Feb. 1972: 122-132. HQ1.J48, v. 34

Arnott, Catherine and Vern L. Bengtson. "Only a homemaker": distributive justice and role choice among married women. Sociology and social research, v. 54, July 1970: 495-507. HM1.S75, v. 54

Because the role of "homemaker" is under-valued in the United States, where occupation is the key to assignment of role status, many educated women choose a "homemaker-plus" (occupation) role which promises greater social recognition.

Auerbach-Fink, Stevanne. Mothers' expectations of child care. Young children, v. 32, May 1977: 13-21. LB1140.A1J6, v. 32

"In summary, the problems expressed by the working mothers interviewed are: locating available child care services for all of their children of different ages (shortages of child care are acute for infants and for older children after school), finding affordable child care, [and] finding child care which meets the family's needs, personal situation, and cultural values."

Bane, Mary Jo. Here to stay: American families in the twentieth century. New York, Basic Books, c1976. 195 p. HQ536.B3

_____. Sexual equality (economics department). Across the Board, v. 14, Mar. 1977: 12-24. HC101.C64, v. 14

In this book excerpt, the author discusses the necessity of sexual equality within the marriage and family situation. Asserts that it is necessary to reconcile women's rights and the family by providing greater economic independence to married women. Suggests several alternatives, ranging from federal legislation to the acceptance of less traditional family roles.

Barnett, Rosalind C. and Grace K. Baruch. Women in the middle years: a critique of research and theory. Psychology of women quarterly.

[Forthcoming article]

Bebbington, A. C. The function of stress in the establishment of the dual-career family. Journal of marriage and the family, v. 35, Aug. 1973: 530-537. HQ1.J48, v. 35

Beckett, Joyce O. Working wives: a racial comparison. Social work, v. 21, Nov. 1976: 463-471. HV1.S644, v. 21

Analyzes the differences in the working patterns of white wives and of black wives "and points out how they may affect the tasks of social work practitioners who are dealing with black as well as white families in which wives are working."

Beels, C. Christian. The case of the vanishing mommy. New York times magazine, July 4, 1976: 28, 34, 36, 38, 40, 42, 44, 46. AP2.N6575, 1976

Recounts the difficult responsibilities of raising a child.

Behind the sharp increase in two-breadwinner families. U.S. news and world report, v. 82, Feb. 7, 1977: 54-56.
JK1.U65, v. 82

Presents the experiences of working wives in five American cities, and discusses their reasons for working and how their households are faring.

Best, Fred and Barry Stern. Education, work, and leisure: must they come in that order? Monthly labor review, v. 100, July 1977: 3-10.
HD8051.A78, v. 100

"Work sharing and cyclic life plans could alleviate mounting pressures to provide the elderly and young with job opportunities, while enabling workers in mid-career to enjoy more free time."

Bielby, Denise DelVento. Career sex-atypicality and career involvement of college educated women: baseline evidence from the 1960's. Sociology of education, v. 51, Jan. 1978: 7-28.
L11.J76, v. 51

"Examines factors affecting the use of undergraduate training (full-time employment or professional training after the baccalaureate) and continuity in women's pursuit of sex-atypical careers. ... Findings indicate that a variety of factors account for labor force involvement but given that women are involved, quality and type of schooling and previous involvement with sex-atypical career fields are significant determinants of subsequent sex-atypical career involvements. Ways in which marital and family commitments and constraints inhibit the pursuit of sex-atypical careers among women and contemporary prerequisites for involvement with a career are discussed."

Blaxall, Martha and Barbara B. Reagan, eds. Women and the workplace; the implications of occupational segregation. Signs: Journal of women in culture and society, v. 1, spring 1976, suppl.: whole issue. HQ1101.S5, v. 1

"Based on a conference on occupational segregation held on May 21-23, 1976."

Partial contents.--Introduction: occupational segregation in International Women's Year, by B. Reagan and M. Blaxall.--Can we still afford occupational segregation? Some remarks, by M. Griffiths.--Work aspiration of women: false leads and new starts, by J. Laws.--Occupational segregation and the law, by M. Gates.--Historical and structural barriers to occupational segregation, by J. Bernard.--Familial constraints on women's work roles, by E. Boulding.--Occupational segregation and public policy: a comparative analysis of American and Soviet patterns, by G. Lapidus.--Capitalism, patriarchy, and job segregation by sex, by H. Hartmann.--Economists' approaches to sex segregation in the labor market; an appraisal, by F. Blau and C. Jusenius.--Discrimination and poverty among women who head families, by I. Sawhill.--Women: the new reserve army of the unemployed, by M. Ferber and H. Lowry.

Blumberg, Grace. Sexism in the code: a comparative study of income taxation of working wives and mothers. Buffalo law review, v. 21, fall 1971: 49-98. K2.U35, v. 21

Author traces IRC's "strong pattern of work disincentive for married women" to (1) inequitable effects of aggregating family income to different kinds of family units and (2) failure to recognize costs of earning income by employees on basis comparable to business expense deduction.

Borlund, Dolores Cabic. Alternatives in the definition of middle age. [Washington] 1978.

Paper presented at the American Sociological Association meeting in San Francisco, Sept. 8, 1978.

Burke, Ronald J. and Tamara Weir. Relationship of wives' employment status to husband, wife, and pair satisfaction and performance. Journal of marriage and the family, v. 38, May 1976: 279-288. HQ1.J48, v. 38

Cashdan, Linda. Part-time jobs for women; a new employment agency offers liberation through labor. Potomac [Washington post] Oct. 24, 1971: 26-27, 29. Newsp

Describes the work of Distaff Staffers, a non-profit employment organization set up recently to locate part-time jobs with adequate salaries for professional women.

Chapman, Jane Roberts and Margaret Gates. Women into wives: the legal and economic impact of marriage. Beverly Hills, Sage Publications, c1977. 320 p. (Sage yearbooks in women's policy studies; v. 2) HQ759.W59

Cox, Irene. The employment of mothers as a means of family support. Welfare in review, v. 8, Nov.-Dec. 1970: 9-17.
HV1.W36, v. 8

Crowe, Natalie D., Barbara A. Pine, and James Titus. An educational program for family day care mothers: pilot project. Children today, v. 6, July-Aug. 1977: 6-10. HV741.C5362, v. 6

Describes the pilot program in Nassau County, N.Y., designed "to bring day care mothers out of virtual isolation in their homes to share ideas and experiences with each other, to offer them training in child health and development, and to help them become familiar with and use available community resources."

Darian, Jean C. Convenience of work and the job constraint of children. Demography, v. 12, May 1975: 245-258.
HB881.A1D53, v. 12

Investigates whether convenient working conditions reduce the constraint of children on married working women. Focuses on white married women living with their husbands.

_____. Factors influencing the rising labor force participation rates of married women with pre-school children. Social science quarterly, v. 56, Mar. 1976: 614-630.
H1.S65, v. 56

"Study of factors influencing labor force participation rates of U.S. married women with preschool children asks how we can explain the fact that the rate of increase for such mothers has been 52 percent in 1960-1970, in contrast to a 30 percent increase for all women.... Concludes that age was the most important factor producing the increase but its effect was not the result of two factors commonly associated with it: higher educational attainment and need for higher family income."

DeJong, Peter Y., Milton J. Brawer, and Stanley S. Robin. Patterns of female intergenerational occupational mobility: a comparison with male patterns of intergenerational occupational mobility. American sociological review, v. 36, Dec. 1971: 1033-1042. HM1.A75, v. 36

Devens, Richard M., Jr. The average workweek: two surveys compared. Monthly labor review, v. 101, July 1978: 3-8.
HD8051.A78, v. 101

"The Bureau of Labor Statistics regularly publishes two series of data on the average workweek--one from the Current Employment Statistics program (CES) and the other from the Current Population Survey (CPS). Over the period 1956-77, the two series produced nearly identical patterns of seasonal variation, similar signals and patterns of movement over the business cycle, and the same long-term trends. They differed in actual levels of hours measured and in the strength of general trends."

Douvan, Elizabeth and Joseph Veroff. Family roles in a twenty year perspective. 1978.

Paper presented at the Radcliffe Conference on Perspectives on the Patterns of an Era, April 1978.

Epstein, Lenore A. and Janet H. Murray. The aged population of the United States; the 1963 social security survey of the aged. [Washington, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1967] 423 p. (U.S. Social Security Administration. Office of Research and Statistics. Research report no. 19) HD7123.A39 no. 19

Equal Pay and Equal Opportunity Policy for Women in Europe, Canada, and the United States Conference, Wellesley Center for Research on Women, 1978.

Conference held May 1-4, 1978.

Ferge, Zsuzsa. Family policy in Hungary. 1977.

Paper presented at International Working Party on Family Policy, Arden House, April 17-21, 1977.

Finck, George H., William E. Neet, and Beatrice Simcox Reiner. Project playpen--primary prevention. Child welfare, v. 51, May 1972: 318-326. HV701.C52, v. 51

"A pilot project of subsidized family day care, designed for low-income working mothers and aimed at fostering a child's developmental needs, turned out to be a comprehensive service that also altered attitudes of middle-class volunteers."

Fiss, Barbara L. Flexitime--a guide. Washington, U.S. Civil Service Commission, 1975. 17 p.

Provides guidelines for establishing a program of flexible hours of labor.

Fullerton, Howard N., Jr. and Paul O. Flaim. New labor force projections to 1990. Monthly labor review, v. 99, Dec. 1976: 3-13. HD8051.A78, v. 99

"Special Labor Force Report indicates the work force will grow more slowly from 1975 to 1990 than in recent years, largely because there will be a smaller number of youths reaching working age."

The Future of women and marriage. Futurist, v. 4, Apr. 1970: whole issue. CB158.F88, v. 4

Garcia, Peter A. Are day care centers really needed? Where do they belong? Education, v. 98, winter 1977: 168-170. L11.E2, v. 98

"Explores three major concerns facing [Members of] Congress when they attempt to create legislation concerning day care services. (1) Since more women are entering the job market there is an increase in the number of children in need of day care service. (2) With little federal control, there is practically no consensus or consistency in the services offered. Sizes and licensing periods of the centers vary greatly. (3) There is a movement to include day care services under the jurisdiction of the public schools. School systems appear to be a logical governing and regulating body for day care services."

Giele, Janet Zollinger. Adulthood as transcendence of age and sex.

Paper prepared for the conference on Love and Work in Adulthood, American Academy of Arts and Science, Center for the Behavioral Sciences, Stanford, Calif., May 6-7, 1977.

_____. Women and the future: changing sex roles in modern America. New York, Free Press, 1978.

Gil, David G. Unravelling social policy; theory, analysis, and political action towards social equality. Cambridge, Mass., Schenkman Pub. Co.; distributed by General Learning Press, Morristown, N.J., 1973. 171 p. HM73.G47

Gimlin, Hoyt, ed. Editorial Research Reports on the women's movement: achievements and effects--timely reports to keep journalists, scholars and the public abreast of issues, events, and trends. Washington, Congressional Quarterly [c1977] 168 p. HQ1426.E36

Partial contents.--The changing American family.--Women in the work force.--Reverse discrimination.--Single-parent families.--Women in sports.--Abortion politics.--International Women's Year.--Child support.

Each chapter includes selected bibliographic references.

Glazer-Malbin, Nona. Housework. Signs: Journal of women in culture and society, v. 1, summer 1976: 905-922. HQ1101.S5, v. 1

Focuses on the "monetary value of housework to the family and as an estimated contribution to the gross national product, the social role of housewife, and the integration of housework into an analysis of the organization of capitalism (with an acceptance of capitalism or from a critical perspective)."

Glick, Paul C. American families. New York, John Wiley, 1957. 240 p. HQ535.G6

Goode, William Josiah. World revolution and family patterns. New York, Free Press of Glencoe, 1963. 432 p. HQ728.G59

Gordon, Nancy M. The treatment of women in the public pension systems of five countries; working paper. Washington, Urban Institute, 1978.

Goss, Maureen. Two-timing on the job. Boston magazine, v. 70, Sept. 1978: 153-156, 158. HF1.C9, v. 70

"Job sharing is a new way to meet outside commitments without giving up a career-oriented job, a voluntary arrangement between two people to share the responsibilities and hours of one fulltime job. The sharers can split days (one working mornings, one afternoons), work alternate days, or both work during peak business hours."

Gould, Roger L. Transformations: growth and change in adult life. New York, Simon & Schuster, 1978.

Gover, Kathryn R. Marital and family characteristics of the labor force. Monthly labor review, v. 95, Apr. 1972: 4-8. HD8051.A78, v. 95

"Special labor force report shows that married women accounted for a smaller share of the labor force growth in the year ending in March 1971 than in the past decade."

Grambs, Jean Dresden. Good-bye to mom. National elementary principal, v. 55, May-June 1976: 60-65. L13.N46523, v. 55

Recounts the changing status of women in the United States.

Haldi Associates. Alternative work schedules: a technology assessment. Washington, National Science Foundation, 1977. 347 p.

"NSF/RA-770303"

Partial contents.--The hours people work.--Economic factors influencing workers' desires for alternative work schedules.--Future developments in work schedules.--Direct economic impacts of reduction in hours of work.--Effects of alternative work schedules on the use of nonwork time.--Effects on the spatial distribution of people, jobs and transportation.--Policy directions for the future.--Appendix; four-day, 40-hour work workweek schedules: a survey and evaluation.

Hallaire, Jean. Part-time employment: its extent and its problems. Paris, O.E.C.D. London, H.M.S.O., 1968. 2-106 p. (Employment of special groups, 6) HD5110.H3

Hardesty, Rex. The changing American workforce. American federationist, v. 79, Nov. 1972: 14-19. HD8055.A5A2, v. 79

"The traditional occupations in manufacturing, construction and transportation-communications no longer provide a majority of U.S. jobs. Instead, more than half of the jobs are now in the 'newer' industries of trade, service and government. Also, women, and especially married women, are joining the workforce in unprecedented numbers and job locations are shifting rapidly out of the central cities and into the suburbs."

Hartman, Heidi I. Women's work in the United States. Current history, v. 70, May 1976: 215-219, 229. D410.C82, v. 70

"In addition to job segregation in the labor market, there is another fundamental division of labor between women and men; women are still responsible for child care and for housework. This is clearly of direct benefit to men, who by and large do not have to do this work. The ideology of the feminine mystique--that women's place is at home--helps to perpetuate this double burden for women."

Havens, Elizabeth M. Women, work and wedlock: a note on female marital patterns in the United States. American journal of sociology, v. 78, Jan. 1973: 975-981. HM1.A7, v. 78

Hayghe, Howard. Labor force activity of married women. Monthly labor review, v. 96, Apr. 1973: 31-36. HD8051.A78, v. 96

Special Labor Force Report on marital and family characteristics shows that families with more than one worker increased steadily and they accounted for almost 55% (21.2 million) of all families headed by married men in the labor force.

_____. Families and the rise of working wives--an overview. Monthly labor review, v. 99, May 1976: 12-19. HD8051.A78, v. 99

"Special Labor Force Report shows that families with two workers or more have increased over the 1950-75 period from 36 to 49 percent."

_____. Marital and family characteristics of the labor force in March 1973. Monthly labor review, v. 97, Apr. 1974: 21-27. HD8051.A78, v. 97

"Special Labor Force Report shows continued decline in labor force participation rates of married men and increase in rates of married women with young children."

_____. Marital and family characteristics of workers. Monthly labor review, v. 101, Feb. 1978: 51-54. HD8051.A78, v. 101

_____. Special labor force report--marital and family characteristics of workers, March 1974. Monthly labor review, v. 98, Jan. 1975: 60-64. HD8051.A78, v. 98

Hedges, Janice Neiper. Flexible schedules: problems and issues. Monthly labor review, v. 100, Feb. 1977: 62-65. HD8051.A78, v. 100

Hedges, Janice Neiper and Jeanne K. Barnett. Working women and the division of household tasks. Monthly labor review, v. 95, Apr. 1972: 9-14. HD8051.A78, v. 95

Hedges, Janice Neiper and Stephen J. Gallogly. Full and part time: a review of definitions. Monthly labor review, v. 100, Mar. 1977: 21-28. HD8051.A78, v. 100

"Since the 1940's, a full-time workweek has been set at 35 hours or more for the Current Population Survey; alternative definitions are considered in light of changes in hours of work."

Hillman, Lola, Miriam Raskin, and Karen Orloff-Kaplan. The liberated husband--father or babysitter? Intellect, v. 106, June 1978: 462, 464-465. L11.S36, v. 106

Focuses on role changes that have begun to take place in the home and family since the popularization of the Women's Movement.

Hock, Ellen. Working and nonworking mothers with infants: perceptions of their careers, their infants' needs and satisfaction with mothering. Developmental psychology, v. 14, Jan. 1978: 37-43. BF699.D46, v. 14

"Significant group differences were determined on separation-related issues: working mothers perceived less infant distress at separation, were less anxious about separation, and were less apprehensive about other care givers. Career orientation and maternal satisfaction were related to beliefs about infant needs in both working and nonworking groups."

Hoffman, Saul. Marital instability and the economic status of women. Demography, v. 14, Feb. 1977: 67-76. HB881.A1D53, v. 14

"A major finding is that, after adjusting for changes in family size, the economic status of divorced or separated men improves, while that of women declines. Components of income change are discussed, with special emphasis on changes in the labor force and welfare status of women who were divorced or separated during the analysis period. Finally, data on the magnitude and distribution of alimony/child-support payments are presented."

Hours of work when workers can choose: the experience of 59 organizations with employee-chosen staggered hours and flexitime: research project of Business and Professional Women's Foundation. Washington, Business and Professional Women's Foundation, c1975. 77 p. HD5109.2.U5H66

Huber, Joan. Sociology. Signs: Journal of women in culture and society, v. 1, spring 1976: 685-697. HQ1101.S5, v.1

Reviews social trends which have emerged since 1970 which have effected the way in which women are viewed by society. The trends considered in this article include: "documentation that sexism dominated social science and society;...the revision of traditional ideas about women in areas such as marriage/family where women had appeared only as wives and mothers; research on women in fields where they had been ignored, such as social stratification; [and] synthesis of existing materials toward a theory of sex stratification."

Hudis, Paula M. Commitment to work and to family: marital-status differences in women's earnings. Journal of marriage and the family, v. 38, May 1976: 267-278. HQ1.J48, v. 38

Huth, Carol Monnik and Sally Adams Smith, eds. Return engagement; a woman's guide to part-time work and study in Philadelphia. New York, Published by the Alumni Associations of Barnard and others, 1970. 229 p. HD6096.P5R48

International Labor Office. Employment of women with family responsibilities: summary of reports on recommendation no. 123 (article 19 of the Constitution). Geneva [1978] 89 p.

At head of title: International Labour Conference, 64th session 1978.

Jackson, Jacquelyne J., ed. Aging black women: selected readings for NCBA. [Washington, College and University Press, c1975] 449 p. E185.86.A35

Partial contents--The black family: myth and reality, by W. TenHouten.--Black liberation, women's liberation, by A. Slaby and J. Seally.--How black women educate each other, by T. Bambara.--Job discrimination and the black women, by S. Pressman.--Race, social class and the motive to avoid success in women, by P. Weston and M. Mednick.--Comparative life styles and family and friend relationships among older black women, by J. Jackson.--Social class living patterns of retired Negroes, by M. Lambing.

Janney, Mary D. Designing jobs for people: flexible hours for women (and men). Good government, v. 91, summer 1974: 8-11. JK671.G6, v. 91

Describes recent efforts to establish flexible working hours and more part-time jobs for those reentering the job market or seeking greater job flexibility. Focuses on Washington Opportunities for Women, which began in 1966 to help women find suitable employment.

Johnson, Beverly L. Women who head families, 1970-77: their numbers rose, income lagged. Monthly labor review, v. 101, Feb. 1978: 32-37. HD8051.A78, v. 101

"Since 1970, about 60 percent of the increase has been among divorcees; the income of one-third of the families headed by women remains below the poverty level."

Johnson, Collen Leahy and Frank Arvid Johnson. Attitudes toward parenting in dual-career families. American journal of psychiatry, v. 134, Apr. 1977: 394-395. RC321.A52, v. 134

"The authors interviewed 28 dual-career families with young children and found that the wives and mothers in particular experience difficulties in respect to the proliferation of role demands in both home and job situations. The greatest strain was in the maternal role; guilt and anxiety were prominent. The literature is reviewed, techniques used by dual-career families to resolve role strain are discussed, and suggestions are made for the clinician's role as facilitator for reducing role strain among career mothers."

Kahne, Hilda. Economic research on women and families. Signs: Journal of women in culture and society, v. 3, spring 1978: 652-665. HQ1105.S5, v. 3

"Recent economic research on women and families has increased both in volume and in range. This review covers studies of women's productive activities and their roles in the market and in the American family. It empasizes new directions in nonmarket and family-related research and in contributions to the study of productive activities and work discontinuities over time."

Kahne, Hilda and Andrew I. Kohen. Economic perspectives on the roles of women in the American economy. Journal of economic literature, v. 13, Dec. 1975: 1249-1292. HB1.J6, v. 13

Reviews recent economic literature on women, including areas such as labor force participation, differentiation in the market, the household, marriage, fertility, child care, income tax legislation, social security legislation, and poverty, and develops a statistical framework for analysis of women and work.

Kanter, Rosabeth Moss. Work and family in the United States. New York, Russell Sage Foundation, 1977. 116 p.
H31.S67 no. 9/HQ535

Kennison, Kenneth. All our children: the American family under pressure. New York, Harcourt, Brace, Javonovich, 1977. 255 p.
HQ536.K43

Kreps, Juanita M. Age, work, and income. Southern economic journal, v. 43, Apr. 1977: 1423-1437. HC107.A13A67, v. 43

In this presidential address to the Southern Economic Association, Dr. Kreps explores research on the relationship of age to work capacity and earnings, old age and economic dependency as affected by labor force demographic changes, and the viability of the social security system.

Lazarus, Barbara. Love and work: new choices for adulthood. [Washington] 1978.
Presented at the meeting of the American Association for Higher Education, Chicago, Ill., March 17, 1978.

Lazer, Robert I. Job sharing as a pattern for permanent part-time work. Conference Board record, v. 12, Oct. 1975: 57-61.
HC101.C64, v. 12
"One of the less well-known variations on part-time employment, which current interest in new work scheduling patterns is likely to highlight, is job sharing--the division of a full-time position between two part-time employees. Under such a sharing paradigm, both the duties and responsibilities of a single position are divided so as to provide total job coverage."

Leuthold, Jane H. The effect of taxation on the hours worked by married women. Industrial and labor relations review, v. 31, July 1978: 520-526. HD4802.I53, v. 31
"Examines the effect of taxation on the labor supply of married working women, an increasingly important group in the labor force. Using NLS data from 1967, 1969, and 1971 and weighted multiple regression analysis to relate desired number of hours of work to both substitution and income tax effects and to various demographic variables, the author finds that increases in taxes have a negative effect on female labor supply."

Levinson, Daniel J., and others. The seasons of a man's life. 1st ed. New York, Knopf, c1978. 363 p. BF724.6.S42 1978

Linden, Fabian. Women: a demographic, social and economic presentation. [New York, Conference Board, c1973] 40 p.
HQ1420.L55
"Sponsored by The CBS/Broadcast Group"
"This chart presentation has been prepared in response to a growing demand for information concerning the changing status of the woman, both in her role as a member of the family, and as a member of the economic community."

Lopata, Helena Znaniecki and Kathleen Norr. Changing commitments of American women to work and family roles and their future consequences for social security; preliminary report to the U.S. Social Security Administration. 1978.

Lopate, Carol. Pay for housework? Social policy, v. 5, Sept.-Oct. 1974: 27-31. HN51.S54, v. 5

"Given a capitalist society in which personal autonomy as well as status are gained through money, women do need to be wage earners in order to achieve the self-reliance and self-esteem which are the first steps toward equality."

McGuigan, Dorothy G., ed. New research on women and sex roles at the University of Michigan. Ann Arbor, University of Michigan, Center for Continuing Education of Women [c1976] 403 p. HQ1106.N48 1976

Partial contents.--Changing sex roles, changing attitudes.--Work, family and social change.--Women and men: in and out of marriage.--Problems of women in higher education.--Women in media.

Mahoney, Thomas A. The rearranged work week: evaluations of different work schedules. California management review, v. 20, summer 1978: 31-39. HD28.C18, v. 20

"The evidence presented here generally supports the proposition that employees view with favor changes from the traditional five-forty work schedule to flex-time and four-forty work schedules; both flex-time and the four-forty schedule are preferred to the five-forty work schedule."

Mallan, Lucy B. Women born in the early 1900's: employment, earnings, and benefit levels. Social security bulletin, v. 37, Mar. 1974: 3-25. HD7123.S56, v. 37

"The women who became newly entitled to retirement benefits in 1970 were the war workers of the 1940's. They pioneered the trend for large numbers of married women to work outside the home. This article reports on their lifetime work experience--comparing their years of covered employment, covered earnings, and social security benefits to men's."

_____. Young widows and their children: a comparative report. Social security bulletin, v. 38, May 1975: 3-21. HD7123.S56, v. 38

Analyzes financial resources of widows under 60 and compares these sources of income to those of divorced and single women.

Maric, D. Adapting working hours to modern needs; the time factor in the new approach to working conditions. Geneva, International Labour Office, 1977. 50 p.
HD5106.M28

"The first chapter describes the new attitudes to the allocation of the individual's time in modern societies. The second shows how the reduction of standard hours created conditions for innovations in the arrangement of working time. The next six chapters deal with the compressed working day and week, staggered schedules, flexible work hours, part-time employment and improvement of the annual pattern."

Mason, Karen Oppenheim. Sex-role attitude items and scales from U.S. sample surveys. Rockville, Md., National Institute of Mental Health [1975] 65 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (ADM) 75-248)

Partial contents.--The family.--The labor force.--The educational system.--Politics and leadership roles.--The military.--Social behavior.--Sexual behavior.--General perception of discrimination, oppression.--Attitudes towards the women's movement.

Michigan. University. Survey Research Center. Five thousand American families: patterns of economic progress. [Ann Arbor] 1974.
HC110.I5M465 1974

[Multivolume study]

Moore, William J. The impact of children and discrimination on the hourly wage rate of black and white wives. Quarterly review of economics and business, v. 17, autumn 1977: 43-64.
HC10.Q33, v. 17

"This article is concerned with an analysis of the earnings of married females in the United States in 1967, with special emphasis on their relation to the number of dependent children." Part of the author's analysis concerns the occupational segregation of and regional discrimination against black working mothers.

More working wives, fewer children. Federal Reserve Bank of Chicago business conditions, Aug. 1970: 7-12.
HC107.A14A2

Morgenstern, Richard D. and William Hamovitch. Labor supply of married women in part-time and full-time occupations. Industrial and labor relations review, v. 30, Oct. 1976: 59-67. HD4802.I53, v. 30

"This study examines differences in the labor supply of married women to part-time and full-time occupations.... The authors find that young children are far less of a deterrent to women working in part-time than in full-time occupations, that the income elasticity of labor supply is considerably smaller (less negative) for women in part-time occupations and that the wage elasticity of labor supply of women is approximately twice as large in the part-time occupations."

Morrison, Peter A. and Judith P. Wheeler. Working women and "woman's work": a demographic perspective on the breakdown of sex roles. [Santa Monica, Calif., Rand Corp.] 1976. 5 p. (Rand Corporation. [Paper] P-5669)

"Examines several recent demographic trends that furnish insights into changing views of women's roles and family arrangements among young people: (1) the rising proportion of women (especially wives with young children) in the labor force, (2) their increasing representation in traditionally 'male' occupations, (3) later age at first marriage, (4) the increasing incidence of 'non-family' living arrangements, and (5) the decline in family size expectations. These trends indicate a weakening of sex-role stereotypes and greater flexibility in family living arrangements."

Morse, Dean. The peripheral worker. New York, Columbia University Press, 1969. 202 p. HD8037.U5M6

Murray, Janet. Family structure in the preretirement years. Social security bulletin, v. 36, Oct. 1973: 25-45. HD7123.S56, v. 36

Focuses on living arrangements, chiefly houshold and generational composition and size of family units. Report relates these arrangements to such demographic factors as age, marital status and race.

Musgrave, Beatice and Joan Wheeler-Bennett, eds. Women at work: combining family and a career, including Comeback: a directory to the professions. London, Owen, 1972. 156 p. HD6137.M87

Myrdal, Alva (Reimer) and Viola Klein. Women's two roles: home and work. 2d ed. (revised and reset). London, Routledge & K. Paul, 1968. 213 p. (International library of sociology and social reconstruction) HD6053.M9 1968

National Research Council. Advisory Committee on Child Development. Toward a national policy for children and families. Washington, National Academy of Sciences, 1976. 133 p.
HV741.N34 1976

Neuman, Stephanie G. Wife, mother, teacher, scholar, and sex object: role conflicts of a female academic. Intellect, v. 106, Feb. 1978: 302-306. L11.S36, v. 106
"In general, women have resolved their role conflicts in one of two ways--by opting out of the system, either completely or by compromise, or by fighting it."

Nollen, Stanley D. and Virginia H. Martin. Alternative work schedules. New York, AMACOM, c1978. (An AMA survey report)
HD5124.N64

Nussbaum, Joyce M. The tax structure and discrimination against working wives. National tax journal, v. 25, June 1972: 183-192. HJ2240.N3135, v. 25
Examines "'tax cost of marriage'...imposed on families in which both husband and wife work."

Ohio. State University, Columbus. Center for Human Resource Research. Dual careers; a longitudinal study of labor market experience of women. Washington, U.S. Dept. of Labor, Manpower Administration; For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1970. (Manpower research monograph no. 21)
HD5701.U53 no. 21
Multivolume study.

Olds, Sally Wendkos. When mommy goes to work. Family health/today's health, v. 9, Feb. 1977: 38-40. RA773.F17, v. 9
"It's not a matter of 'whether' or 'where'--but of 'how' the woman who works balances the seemingly conflicting elements in her life."

Oppenheimer, Valerie Kincade. The sociology of women's economic role in the family. American sociological review, v. 42, June 1977: 387-406. HM1.A75, v. 42
Argues "that, if the wife is to work, it is important that her occupation reflect favorably on the family's socioeconomic position and this need for status maintenance, if not improvement, offsets the presumed need for her occupation not to be status threatening."

Owen, John D. Flexitime:-some problems and solutions. Industrial and labor relations review, v. 30, Jan. 1977: 152-160.
HD4802.153, v. 30

"Many union leaders here and abroad have been skeptical of this innovation, however, arguing that under certain circumstances 'flexitime' will reduce employees' gross earnings, increase the intensity of their work, complicate the enforcement of wage and hour laws, and in other ways provide greater benefits to employers than to workers. This article examines these problems and describes the solutions that have been attempted by various employers, unions, and government bodies, particularly in Europe."

Parents' wages in the context of meaningful work and adequate income policies.

Paper presented at the National Symposium on Home-based Social, Health, and Education Services for Children and Families, University of Iowa, April 1978.

Preston, Samuel H. and Alan Thomas Richards. The influence of women's work opportunities on marriage rates. Demography, v. 12, May 1975: 209-222.
HB881.A1D53, v. 12

"Since more abundant female work opportunities appear, on net, to delay marriage, measures that increase such opportunities are clearly prescribed. Such measures might include more vigorous enforcement of equal-pay-for-equal-work laws, removal of remaining protective legislation prohibiting women from pursuing taxing or dangerous jobs, passage of regulations preventing discriminatory presentation of male and female occupational models in school texts, and so on."

Quester, Aline O. The effect of the tax structure on the labor market behavior of wives. Journal of economics and business, v. 29, spring-summer 1977: 171-180.
HC101.P452, v. 29

"The empirical results appear to confirm the hypothesis of this study: namely, the independent explanatory effect of husband's income on wife's labor force behavior is very small or insignificant if the wife's wage is measured as net of taxes and babysitting expenses."

_____. A state preference approach to wife's labor supply behavior. New York [State], State University of New York at Cortland, 1978.

Mimeographed paper

Questiaux, Nicole and Jacques Fournier. Family policy in France. 1977.

Paper presented at the International Working Party on Family Policy, Arden House, April 17-21, 1977.

Ramogosa, Dianne. Rearranged workweeks. 1978.
Seminar paper, Wheaton College.

Reed, Fred W. and J. Richard Udry. Female work, fertility, and contraceptive use in a biracial sample. Journal of marriage and the family, v. 35, Nov. 1973: 597-602.
HQ1.J48, v. 35

The "relationship between female work and fertility is found to be strong and essentially the same for blacks as for whites. The only relationship found between female work and contraceptive use was among women of zero parity. This finding was weak, however, and required tenuous assumptions."

Robinson, David. Alternative work patterns. New York, Work in America Institute, 1976.

Sandell, Steven H. Women and the economics of family migration. Review of economics and statistics, v. 59, Nov. 1977: 406-414.
HA1.R35, v. 59

Develops an economic model "to explain the family's decision to migrate and the effect of migration on the labor market earnings of men and women. It is based on the tenet that family utility, defined operationally as the husband's and wife's labor market earnings and leisure, is maximized. The model suggests that the wife's labor market involvement is a significant consideration in a (husband-wife) family's decision to migrate."

Sawhill, Isabel V. Economic perspectives on the family. Daedalus, v. 106, spring 1977: 115-125. Q11.B7, v. 106

"The secret to understanding the family, and particularly variations in family life over time and across cultures, may not be within the grasp of the economist, but then it is not clear that other disciplines have done much better."

Schultz, Theodore W., ed. Marriage, family human capital, and fertility; proceedings of a conference. Journal of political economy, v. 82, Mar.-Apr. 1974: whole issue.
HB1.J7, v. 82

Partial contents.--The United State marriage market, by A. Freiden.--Benefits of women's education within marriage, by L. Benham.--Family investments in human capital: earning of women, by J. Mincer and S. Polachek.--Home investments in children, by A. Liebowitz.

Schwartz, Felice N. Converging work roles of men and women. Business and society review/innovation, no. 7, autumn 1973: 71-75. HD60.5.U5B855

"Building scheduling flexibility into the traditional workweek would not only provide mothers with the opportunity to work--men would be more efficient employees also."

_____. New work patterns--for better use of womanpower. Management review, v. 63, May 1974: 5-12. T58.A2M37, v. 63

Says that by implementing varied work patterns, employers can open the doors of employment and advancement to a vast, rich resource: the many women whose skills and capabilities are vital to today's and tomorrow's work force.

Schonberger, Richard J. Ten million U.S. housewives want to work. Labor law journal, v. 21, June 1970: 374-379. K12.A2, v. 21

"By making part-day jobs available and by providing for the care of children, employers can tap a reservoir of some ten million women."

Scobey, Joan and Lee Parr McGrath. Creative careers for women; a handbook of sources and ideas for part-time jobs. New York, Essandess Special Editions, 1968. 154 p. HD6058.S426

Sells, Lucy W. Current research on sex roles. 3d ed. [Ann Arbor, Mich.] Sociologists for women in society, 1973. 70 p.

Partial contents.--Education and counseling.--Employment: work roles, occupations and professions, status reports.--Family planning: fertility, contraception, childbirth.--History: feminism, women in history.--Literature and the arts.--Marital roles and the family.--Sex differences, socialization, and female psychology.

Shaw, Lois B. Economic consequences of marital disruption, 1978. Secretary of Labor's Invitational Conference on the National Longitudinal Surveys of Mature Women, Washington, 1978.

Paper presented at the Secretary of Labor's Invitational Conference on the National Longitudinal Surveys of Mature Women, Washington, D.C., January 26, 1978.

Shaywitz, Sally E. Catch 22 for mothers. New York times magazine, Mar. 4, 1973: 50, 52-53. AP2.N6575, 1973

Discusses the social pressures placed on women who choose full time motherhood rather than remaining in the work force.

Sheehy, Gail. Passages; predictable crises of adult life. 1st ed. New York, Dutton, c1976. 393 p. HQ1064.U5S522 1976

Shorter, Edward. The making of the modern family. New York, Basic Books, c1975. 369 p. HQ734.S577

Social Research, inc., Chicago. A study of working-class women in a changing world. Prepared for MacFadden-Bartell Corporation [Chicago] 1973. 196 p.

"Study: 287/07"

Study investigates "the impact of certain key changes which have been especially relevant to the behavioral, social, and psychological patterns that have long differentiated the workingman's wife from women in the Middle Class."

Partial contents.--View of the world and self-competence.--Homemaker identity and "liberation."--Impact of social change on working-class life styles and outlook.--Working-class money management and spending goals.--Attitudes toward big business, products, services and advertising.

Special issue on women and work. Urban and social change review, v. 11, no. 1 and 2, 1978: whole issue. HT101.U672, v. 11

Partial contents.--Women working: toward a new society, by A. Pifer.--Occupational values and family roles: a descriptive study of women working in blue-collar and service occupations, by M. Walshok.--Racial differences in female labor-force participation: trends and implications for the future, by F. Mott.--The feminization of poverty: women, work, and welfare, by D. Pearce.--Implications of nontraditional work schedules for women, by D. Polit.--The effects of hours rigidity on the labor-market status of women, by R. Smith.--Periodicals related to women and work.--Issues of journals related to women and work.

Stellman, Jeanne M. The hidden health toll: a cost of work to the American woman. Civil rights digest, v. 10, fall 1977: 32, 34-36, 40-41. JC599.U45A25, v. 10

Recounts the hazards that women face in their work places and how the obligations and stresses of the dual role of home and work affect their health.

Stolzenberg, Ross M. and Linda J. Waite. Age, fertility expectations and plans for employment. American sociological review, v. 42, Oct. 1977: 769-783. HM1.A75, v. 42

"Reports an investigation of the effects of a woman's age on the relationship between the number of children she expects to bear in her lifetime and her long-term plans for labor force participation."

Teriet, Bernhard. Flexi-year schedules--only a matter of time? Monthly labor review, v. 100, Dec. 1977: 63-65.
HD8051.A78, v. 100

Thompson, Gayle B. Aged women OASDI beneficiaries; income and characteristics, 1971. Social security bulletin, v. 40, Apr. 1977: 23-48. HD7123.S56, v. 40

"Examines selected benefit characteristics--primary insurance amount, entitlement status, and actuarial reduction--of women aged 62 and over and the relationship between these characteristics and the receipt of income from other sources and the size of total income in 1971."

U.S. Bureau of Labor Statistics. Divorced, separated, and married women--employment status by presence of own children. Washington, 1975. (U.S. Bureau of Labor Statistics. Special labor force report 198)

_____. Employment in perspective: working women. Washington, 1978. 3 p. (U.S. Bureau of Labor Statistics. Report 531)

"This report presents highlights of data on women in the labor force. The data are taken from the Current Population Survey--a survey of a sample of households throughout the United States--conducted monthly for the Bureau of Labor Statistics by the Bureau of the Census."

_____. U.S. working women: a databook. [Washington] 1977. 53 p.

Contains charts and tables on working women in the labor force; employment and unemployment; marital and family status; education, income and earnings; race and Spanish origin; and additional characteristics.

U.S. Bureau of the Census. Number, timing, and duration of marriages and divorces in the United States: June 1975. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-20; no. 297) HA195.A53 no. 297

_____. Social indicators 1976; selected data on social conditions and trends in the United States. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 564 p.
HN60.U5 1977

Compilation of statistics in the areas of population; families; housing; education and training; income, wealth, and expenditures; social mobility and participation; and work.

U.S. Bureau of the Census. Some recent changes in American families. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1975. (U.S. Bureau of the Census. Current population reports: Special studies: Series P-23; no. 52)
This report was prepared by Paul Glick.

U.S. Congress. House. Committee on Post Office and Civil Service. Federal Employees Flexible and Compressed Work Schedules act of 1978; report together with supplemental views, including cost estimate of the Congressional Budget Office to accompany H.R. 7814. Washington, U.S. Govt. Print. Off., 1978. 42 p. (95th Congress, 2d session. House. Report no. 95-912)

______. Federal Employees Part-Time Career Employment act of 1978; report to accompany H.R. 10126, including cost estimate of the Congressional Budget Office. Washington, U.S. Govt. Print. Off., 1978. 29 p. (95th Congress, 2d session. House. Report no. 95-932)

U.S. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Employee Ethics and Utilization. Part-time employment and flexible work hours. Hearings, 95th Congress, 1st session. May 24, 26, June 29, July 8, and October 4, 1977. Washington, U.S. Govt. Print. Off., 1977. 319 p. KF27.P6445 1977g

U.S. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Manpower and Civil Service. Alternate work schedules and part-time career opportunities in the Federal Government. Hearings, 94th Congress, 1st session. Sept. 29, 30, Oct. 7, 1975. Washington, U.S. Govt. Print. Off., 1976. 174 p. K27.P653 1976b

U.S. Congress. Joint Economic Committee. Economic problems of women. Hearings, 93d Congress, 1st session. Part 2. July 24, 25, 26, and 30, 1973. Washington, U.S. Govt. Print. Off., 1973. 409-441 p. KF25.E2 1973h
Partial contents.--Features of federal income, estate, and gift tax law which have a disparate impact on women.--The treatment of women under social security and private pension plans.--Sex discrimination in unemployment insurance, veterans programs, and public assistance.--Role of the Department of Health, Education, and Welfare in eliminating sex discrimination in employment, social security, and public assistance.

U.S. Congress. Joint Economic Committee. Subcommittee on Economic Growth. Employment problems of women, minorities, and youths. Hearings, 94th Congress, 1st session. July 7 and 8, 1975. Washington, U.S. Govt. Print. Off., 1975. 64 p.
KF25.E232 1975

U.S. Congress. Joint Economic Committee. Subcommittee on Economic Growth and Stabilization. American women workers in a full employment economy; a compendium of papers. Washinton, U.S. Govt. Print. Off., 1977. 306 p.

At head of title: 95th Congress, 1st session. Joint committee print.

U.S. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Employment, Poverty, and Migratory Labor. Changing patterns of work in America, 1976. Hearings, 94th Congress, 2d session, on examination of alternative working hours and arrangements. Apr. 7 and 8, 1976. Washington, U.S. Govt. Print. Off., 1976. 497 p. KF26.L346 1976

U.S. Congress. Senate. Committee on Post Office and Civil Service. Flexible hours employment. Hearings, 93d Congress, 1st session. Sept. 26, 1973. Washington, U.S. Govt. Print. Off., 1976. 152 p.

U.S. Dept. of Health, Education and Welfare. Task Force on Treatment of Women Under Social Security. Report. [Washington] 1978. 133 p.

This report contains four chapters. The first highlights changes in society relevant to the treatment of women under the social security program and outlines the key features of the program. The second pinpoints specific issues that have been raised and briefly describes eight approaches suggested by various individuals and groups to deal with some or all of these issues. The third chapter presents a detailed description and analysis of the eight approaches reviewed by the Task Force;... A summary and conclusion is contained in the fourth chapter.

U.S. Employment and Training Administration. Employment and training report of the President. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977.
HD5723.A43 1977

Issued annually; formerly the Manpower Report of the President.

U.S. Social Security Administration. Office of Research and Statistics. Demographic and economic characteristics of the aged: 1968 social security survey. Washington, U.S. Dept. of Health, Education, and Welfare, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1975. 186 p. (Social Security Administration, Office of Research and Statistics; Research report no. 45. DHEW publication; no. (SSA) 75-11802)
HD7123.A39 no. 45/HV1457

U.S. Task Force on Women and Social Security. Women and social security, adapting to a new era: a working paper, prepared for use by the Special Committee on Aging, United States Senate. Washington [For sale by the Supt. of Doc.] U.S. Govt. Print. Off., 1975. 87 p. HD7123.T38 1975

At head of title: 94th Congress, 1st session. Committee print.

U.S. Women's Bureau. Facts about women heads of households and heads of families. Washington [1973] 10 p.

_____. Mature women workers: a profile. [Washington] U.S. Dept. of Labor, Employment Standards Administration, [For sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1976. 12 p.
HD6095.U54 1976a

Examines the labor force participation of women 45 years of age and older in terms of labor force status, education, marital status, occupation, income, and living arrangement.

_____. Women with low incomes. Washington [1977] 10 p.

"Poverty is more prevalent among women for several reasons. First, working women characteristically have lower earnings than working men; ... Second, women experience significantly higher unemployment rates than men, which also makes it difficult for many women to 'work' their way out of poverty; ... Third, responsibilities for the care of children, especially very young children, often restrict employment and earning opportunities for many women; ... Fourth, because they have greater longevity than men, women predominate among those whose chances of being poor are the greatest--the aged; ... Finally, sex discrimination prevents women--both minority and white--from taking as full advantage of job market opportunities as their male counterparts."

U.S. Women's Bureau. Women workers today. Washington [1973] 7 p.

Indicates personal and employment characteristics for women workers, such as work life patterns, hours of labor, education and marital status.

_____. Working mothers and their children. [Washington] 1977. 11 p. HD6055.U54 1977

Partial contents.--Minority mothers.--Trends in labor force participation.--Age.--Work experience.--Unemployment.--Occupations.

Vanek, Joann. Time spent in housework. Scientific American, v. 231, Nov. 1974: 116-120. T1.S5, v. 231

"It appears that modern life has not shortened the woman's work day. Farm work has been greatly reduced, but it has been replaced by work in the labor force. Indeed, for married women in full-time jobs the work day is probably longer than it was for their grandmothers."

Waldman, Elizabeth. Marital and family characteristics of the U.S. labor force. Monthly labor review, v. 93, May 1970: 18-27. HD8051.A78, v. 93

"Special Labor Force Report shows that married women, many young and childless, accounted for nearly half of the increase of workers in 1968-69."

Waldman, Elizabeth and Robert Whitmore. Children of working mothers, Mar. 1973. [Washington] U.S. Bureau of Labor Statistics, 1974. 1 v. (various pagings) (U.S. Dept. of Labor. Special labor force report 165)

"The number of children whose mothers work or look for work has continued to rise, even though the total population of children in the United States had declined substantially since 1970."

_____. Children of working mothers, Mar. 1973. Monthly labor review, v. 97. May 1974: 50-58. HD8051.A78, v. 97

"Special Labor Force Report shows number of children with working mothers continued to rise but number of children in the population declined."

Walker, Kathryn E. and Margaret E. Woods. Time use: a measure of household production of family goods and services. Washington, Center for the Family of the American Home Economics Association, c1976. 328 p. TX147.W25

Weise, Robert W., Jr. Housewives and pension: foreign experience. Social security bulletin, v. 39, Sept. 1976: 44-45.
HD7123.S56, v. 39

Weller, Robert H. Wife's employment and cumulative family size in the United States, 1970 and 1960. Demography, v. 14, Feb. 1977: 43-65.
HB881.A1D53, v. 14

"...it is found that the negative relationship between wives' employment and their cumulative family size is stronger among whites than nonwhites and is strongest among women married less than 10 years, with 12 or more years of school, and who have no relatives living with them."

Williams, Patricia. Working wonders: the success story of wives engaged in professional work part-time. London, Hodder & Stoughton, 1969. 126 p.
HD6137.W48

Women at work. Newsweek, v. 88, Dec. 6, 1976: 68-70, 73-76, 81.
AP2.N6772, v. 88

Discusses women's employment with regard to the types of jobs held, salary levels, and implications for the national economy as well as the family resulting from the increasing number of women employed.

Women in municipal administration. Public management, v. 55, Jan. 1973: whole issue.
JS344.C5A2, v. 55

Contents.--Why not more women city management.--Where are the women in management?--Women in government: the Burbank experience.--Discrimination a new twist.--Women in government: local and Federal.--On a wife returning to professional work.

Young, Anne M. Marital and family characteristics of workers, Mar. 1970. Monthly labor review, v. 94, Mar. 1971: 46-50.
HD8051.A78, v. 94

"Special Labor Force Report shows that married women again led annual rise in the U.S. work force, with single men ranking second."

C. Psychological Factors: Reentry and Mid-Career Crisis

Alban, Edward and Mark Jackson. The job vacancy--unemployment ratio and labor-force participation. Industrial and labor relations review, v. 29, Apr. 1976: 412-419.
HD4802.I53, v. 29

"Regression results indicate that the vacancy--unemployment ratio is a significant determinant of labor-force participation for various age-sex groups considered to be secondary workers."

Anderson, Dru. De Anza builds a WREPutation. American education, v. 10, May 1974: 30-33. L11.A625, v. 10

Describes how the Women's Re-Entry Education Program "helps 'high risk' minority women back to classrooms and to feelings of self-worth."

Andrisani, Paul J. Job satisfaction among working women. Signs: Journal of women in culture and society, v. 3, spring 1978: 588-607. HQ1101.S5, v.3

This study examines "a number of aspects of job satisfaction among women in their thirties and forties over the period 1967-1972. The data presented provide little support for the contention that levels of job satisfaction were very low among working women in their thirties and forties during the period under consideration. ... There is considerable evidence, however, that black women were less satisfied with their jobs than were white women and that levels of job satisfaction declined steadily between 1967 and 1972, especially for women who were in the labor force througnout the period and especially between 1971 and 1972."

Barresi, Charles M. and Hugh F. Coyle. Elderly services and industries: a pilot program of part-time employment for elderly poor. Gerontologist, v. 12, winter 1972: 371-374.
HQ1060.G4, v. 12

"Analysis of interviews with elderly participants in a federally funded program of paid, part-time employment reveals economic rewards far outweigh social and psychological benefits."

Berger, Gertrude. The socialization of American females as a dysfunctional process: selected research. Journal of research and development in education, v. 10, summer 1977: 3-11. LB1028.A1J69, v. 10

"The family, peers, schools, and society at large, are socializing influences. The way in which these forces socialize the American female is dysfunctional because they fail to prepare her for an economic role in the labor force." Reviews results of various research projects designed to shed light on why women continually choose the low esteem occupations and why they fear success in competitive situations.

Bergquist, Laura. Recycling lives. Ms, v. 2, Aug. 1973: 59-61, 104-105. HQ1101.M55, v. 2

Profiles the experiences of married women attempting to reenter the employment market.

Best, Fred and Barry Stern. Education, work, and leisure: must they come in that order? Monthly labor review, v. 100, July 1977: 3-10. HD8051.A78, v. 100

"Work sharing and cyclic life plans could alleviate mounting pressures to provide the elderly and yound with job opportunities, while enabling workers in mid-career to enjoy more free time."

Bielby, Denise and William Bielby. Career continuity of female college graduates: capitalizing upon educational investment. [Washington] American Sociological Association, 1976.

Paper read at meeting of American Sociological Association.

Blaxall, Martha and Barbara B. Reagan, eds. Women and the workplace; the implications of occupational segregation. Signs: Journal of women in culture and society, v. 1, spring 1976, suppl.: whole issue. HQ1101.S5, v. 1

"Based on a conference on occupational segregation held on May 21-23, 1976."

Partial contents.--Introduction: occupational segregation in International Women's Year, by B. Reagan and M. Blaxall.--Can we still afford occupational segregation? Some remarks, by M. Griffiths.--Work aspiration of women: false leads and new starts, by J. Laws.--Occupational segregation and the law, by M. Gates.--Historical and structural barriers to occupation segregation, by J. Bernard.--Familial constraints on women's work roles, by E. Boulding.--Occupational segregation and public policy: a comparative analysis of American and Soviet patterns, by G. Lapidus.--Capitalism, patriarchy, and job segregation by sex, by H. Hartmann.--Economists' approaches to sex segregation in the labor market: an appraisal, by F. Blau and C. Jusenius.--Discrimination and poverty among women who head families, by I. Sawhill.--Women: the new reserve army of the unemployed, by M. Ferber and H. Lowry.

Bower, Leonard G. Changes in composition affect unemployment. Federal Reserve Bank of Dallas business review, Feb. 1973: 1-6. HC107.A165A2

Says three factors account for most of the change in labor force composition that has impacted on the structure and level of unemployment: the accelerated growth in the young-adult segment (ages 16-24) of the population, the increased rate of female participation in the labor force, and the declining rate of male participation. Suggest adjustments in hiring and wage policies to reduce the burden of unemployment that now falls on women and young adults.

Bromley, Dennis Basil. The psychology of human ageing. 2d ed. Baltimore, Penguin, 1974. 441 p. (Pelican books) BF724.8.B7 1974

Burke, Ronald J. and Tamara Weir. Readying the sexes for women in management. Business horizons, v. 20, June 1977: 30-35. HF5001.B828, v. 20

Describes the courses and workshops which are part of the management training program at York University in Toronto. The program was designed to address the special problems which may arise when men and women "meet as equals in management, traditionally a man's field."

Coppola, Nancy Walters. The woman in the gray flannel suit. Boston magazine, v. 69, Feb. 1977: 51-55, 78-79. HF1.C9, v. 69

Describes the "fashion look" for women who wish to succeed in the corporate world, contending that choice of style and dress is as important for women as it is for men. Notes parallels in men's and women's styles.

DeJong, Peter Y., Milton J. Drawer, and Stanley S. Robin. Patterns of female intergenerational occupational mobility: a comparison with male patterns of intergenerational occupational mobility. American sociological review, v. 36, Dec. 1971: 1033-1042. HM1.A75, v. 36

Deutsch, Helene. The psychology of women, a psychoanalytic interpretation. New York, Grune and Stratton, 1944. HQ1206.D4

DiSabatino, Marie. Psychological factors inhibiting women's occupational aspirations and vocational choices: implications for counseling. Vocational guidance quarterly, v. 25, Sept. 1976: 43-49. HF5381.A1V55, v. 25

Drucker, Peter F. Report on the class of '68. Wall Street journal, Feb. 3, 1978: 6. Newsp

DuBrin, Andrew J. Human relations: a job oriented approach. Reston, Va., Reston Pub. Co., c1978. 354 p. HD6955.D82

_____. Survival in the office: how to move ahead or hang on. New York, Mason/Charter, 1977. 315 p. HF5386.D77

Entine, Alan, ed. Americans in middle years: career options and educational opportunities: summary of proceedings of a conference sponsored by the State University of New York and the Fund for New Priorities in America, April 1974, New York, New York. Los Angeles, Ethel Percy Andrus Gerontology Center, University of Southern California, 1974. 54 p. HD6280.A49

Fair employment practices symposium. Loyola University of Chicago law journal, v. 8, summer 1977: whole issue. K12.088, v. 8

Symposium examines various issues of discrimination in employment, including employment tests, equal pay, discrimination against the handicapped, age discrimination, seniority systems, federal contract compliance, and title VII.

Forgionne, Guisseppi A. and Celestine C. Nwacukwu. Acceptance of authority in female-managed organizational positions. University of Michigan business review, v. 29, May 1977: 23-28. HC101.M53, v. 29

Using data gathered via a structured questionnaire "from a statistically representative sample of government, industrial, service, and educational organizations in Southern California," finds that "males have a higher regard for female managers than do females, which implies that female managers would do better in male-majority positions or organizations."

Hall, Guin. Changing sex roles in the labor force. Phi Delta Kappan, v. 55, Oct. 1973: 135-137. LJ121.P4, v. 55

"American women hold nearly 40% of all U.S. jobs. But the average woman earns less than 60% as much as the average man. Ms. Hall suggests a motto for working women: 'Off the pedestal and onto the ladder--the career ladder.'"

Harbeson, Gladys Evans. Choice and challenge for the American woman. Cambridge, Mass., Schenkman Pub. Co., 1967. 185 p. HD6058.H32

Heidi, Gloria. Winning the age game. New York, A & W Visual Library, c1976. 345 p. RA778.H447 1976b

Hennig, Margaret and Anne Jardim. Superwomen. Across the Board, v. 14, July 1977: 27, 29-33. HC101.C64, v. 14

Authors of "The Managerial Woman" discuss the childhood lives of the 25 women profiled in that book. These women "by 1970 had reached top management positions in business and industry. At first glance, their stories demonstrate that even without legal pressures to aid them women can build extremely successful management careers. More thoughtful analysis reveals the price they paid--until their mid-thirties their personal lives were mortgaged to pay for their careers."

Hybels, Judith H. Volunteer jobs to paid jobs: a study of the transition. 1977. Research report submitted to ACTION, Dec. 1977.

Janney, Mary D. Designing jobs for people: flexible hours for women (and men). Good government, v. 91, summer 1974: 8-11. JK671.G6, v. 91

Describes recent efforts to establish flexible working hours and more part-time jobs for those reentering the job market or seeking greater job flexibility. Focuses on Washington Opportunities for Women, which began in 1966 to help women find suitable employment.

Livesey, Herbert B. Second chance: blueprints for life change. 1st ed. Philadelphia, Lippincott, c1977. 238 p. HN65.L57

Lockerbie, Jeanette W. Fifty plus: how recycling your potential now can mean a joyous and fulfilled tomorrow. Old Tappan, N.J., Revell, c1976. 127 p. BV4579.5.L6

Loether, Herman J. Problems of aging: sociological and social psychological perspectives. 2d ed. Encino, Calif., Dickenson Pub. Co., 1975. 170 p. HQ1061.L6 1975

Lopate, Carol. Pay for housework? Social policy, v. 5, Sept.-Oct. 1974: 27-31. HN51.S54, v. 5

"Given a capitalist society in which personal autonomy as well as status are gained through money, women do need to be wage earners in order to achieve the self-reliance and self-esteem which are the first steps toward equality."

McClelland, Diana. Opening job doors for mature women. Manpower, v. 5, Aug. 1973: 8-12. HD5723.A413, v. 5

Describes federal agencies exploring ways to give women upward mobility.

Meares, Ainslie. Why be old?: how to avoid the psychological reactions of ageing. London, Collins, 1975. 222 p. BF724.6.M4 1975

Meeker, B. F. and P. A. Weitzel-O'Neill. Sex role and interpersonal behavior in task-oriented groups. American sociological review, v. 42, Feb. 1977: 91-105. HM1.A75, v. 42

Examines the sociological proposition "that men and women approach situations in which they have to work with other people differently; that men are 'task' or 'instrumental' specialists, while women are 'social' or 'expressive' specialists....This paper suggests that sex roles may be seen as the result of status processes. Since men have higher status than women, men are expected to be more competent than women and it is expected that competitive or dominating behavior is legitimate for men but not for women."

New perspectives on women. Journal of social issues, v. 28, no. 2, 1972: whole issue. HN51.J6, v. 28

Contents.--New social psychological perspectives on women, by M. Mednick and S. Tangri.--Understanding women: implications for personality theory and research, by R. Carlson.--The changing image of the career woman, by R. Helson.--Sex-role stereotypes: a current appraisal, by I. Broverman and others.--Sex-role attitudes and psychological well-being, by J. Gump.--Early childhood experiences and women's achievement, by L. Hoffman.--Toward an understanding of achievement-related conflicts in women, by M. Horner.--Determinants of occupational role innovation among college women, by S. Tangri.--Conscious factors entering into decisions of women to study medicine, by L. Cartwright.--Women as politicians: the social background, personality and political careers of female party leaders, by E. Costantini and K. Craik.

Pearse, Robert F. Self-directed change for the mid-career manager. New York, AMACOM, 1975. 187 p. HF5500.2.P4

Pogrebin, Letty Cottin. Getting yours: how to make the system work for the working woman. New York, McKay, 1975. 349 p. HD6058.P59

Rosenfeld, Rachel A. Women's intergenerational occupational mobility. American sociological review, v. 43, Feb. 1978: 36-46. HM1.A75, v. 43

"Several recent papers have studied women's intergenerational occupational mobility as movement from father's to daughter's occupation. This paper suggests that mother's occupation also is an important dimension of this mobility process. Analysis of data from a national sample of women 30 to 44 in 1967 shows that, when controlling for age and race, a necessary and sufficient model of women's intergenerational occupational mobility includes mother's as well as father's occupation. Whether or not the mother had an occupation outside the home and what occupation she held, given that she was employed, both affect daughter's occupational destination."

Second careers as a way of life: a symposium. Vocational guidance quarterly, v. 20, Dec. 1971: 89-118. HF5381.A1V55, v. 20

Contents.--The emerging pattern of second careers, by H. Sheppard.--Second careers for military retirees, by C. Ullmann.--Second careers--war wives and widows, by I. G. Cooperman.--A second look at second careers, by J. Samler.

Seiden, Anne M. Overview: research on the psychology of women. American journal of psychiatry, v. 133, Oct. 1976: 1111-1123. RC321.A52, v. 133

"...reviews recent research on selected aspects of the social psychology of women's lives. Highlighted themes include women in relationship to family structure and child rearing, work and achievement motivation, and implications for the psychiatric treatment of women that can be drawn from the psychotherapy research literature."

Shaeffer, Ruth G. Nondiscrimination in employment: changing perspectives, 1963-1972. [New York, Conference Board, 1973] 100 p. (The Conference Board. Report no. 589) KF3464.Z9S5

Stollenwerk, Antoinette. Back to work, ladies; a career guide for the mature woman. New York, Pilot Books, 1967. 55 p. HD6056.S8

Tresemer, David. Do women fear success? Signs: Journal of women in culture and society, v. 1, summer 1976: 863-874. HQ1101.S5, v. 1

Analyzes research methods and their results used to test the female fear of success theory. These methods include word association tests and written short stories based on phrase cues.

U.S. Civil Service Commission. Library. Equal opportunity in employment. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1973. 170 p. (U.S. Civil Service Commission. Personnel bibliography series, no. 49)
Z7164.C81U4568 no. 49/Z7164.L1

Contents.--Employment programs for minority groups.--The handicapped.--The older worker.--Employment of women--selected books and articles.

U.S. Congress. House. Select Committee on Aging. Subcommittee on Retirement Income and Employment. Age and sex discrimination in employment and review of Federal response to employment needs of the elderly. Hearing, 94th Congress, 1st session. Dec. 10, 1975. Washington, U.S. Govt. Print. Off., 1976. 66 p. KF27.5.A374 1975

Wertheimer, Barbara. Into the mainstream: equal educational opportunity for working women. Journal of research and development in education, v. 10, summer 1977: 61-76.
LB1028.A1J69, v. 10

Women, traditionally at the bottom levels of the labor market, are returning to school as a means of upgrading their skills and moving into better jobs. The authors review various education programs open to women who now hold blue collar, clerical, and service jobs, giving particular emphasis to Cornell University's extension program, Trade Union Women Studies.

Woman's place in the work force. Issues in industrial society, v. 2, no. 1, 1971: whole issue. HD4802.I84, v. 2

Partial contents.-- The progress of the woman worker: an unfinished story.--Feminism vs. the feds.--Household employment: restructuring the occupation.--Psychological barriers to increased employment of women.

Women at work. Newsweek, v. 88, Dec. 6, 1976: 68-70, 73-76, 81. AP2.N6772, v. 88

Discusses women's employment with regard to the types of jobs held, salary levels, and implications for the national economy as well as the family resulting from the increasing number of women employed.

Women in municipal administration. Public management, v. 55, Jan. 1973: whole issue. JS344.C5A2, v. 55

Contents.--Why not more women city managers?--ICMA's newest challenge: women in city management.--Where are the women in management?--Women in government: the Burbank experience.--Discrimination--a new twist.--Women in government: local and Federal.--On a wife returning to professional work.

D. Developing New Careers and Financial Independence

Anundsen, Kristin and Karolyn Gould. The rise of womanagement. Innovation, no. 24, Sept. 1971: 14-23. T1.I55

Authors explore the implications of woman's emerging role and suggest how business can make the best use of it.

Barnes, Janette. Women and entrance to the legal profession. Journal of legal education, v. 23, 1970: 276-297. Law

Barnes, Marian and Sheribel Rothenberg. The search for women managers: fiction or reality? Employee relations law journal, v. 1, autumn 1975: 280-292. K5.M64, v. 1

Examines industry's search for women managers and executives and concludes that "this country's vital business and industrial component can no longer afford to exclude its women from the creative commercial mainstream."

Bell, Carolyn Shaw. The next revolution. Social policy, v. 6, Sept.-Oct. 1975: 5-11. HN51.S54, v. 6

Outlines new directions for women in today's labor force and suggests programs which women can undertake to reverse existing discrimination in employment.

Benedek, Elissa P. Training the woman resident to be a psychiatrist. American journal of psychiatry, v. 130, Oct. 1973: 1131-1135. RC321.A52, v. 130

Focuses "on the problems of the woman resident and draws upon her own experience to illustrate her point that women are not accorded the same consideration as other minorities and that, for women, the residency period may be one of loneliness and misunderstanding."

Bielby, Denise DelVento. Career sex-atypicality and career involvement of college educated women: baseline evidence from the 1960's. Sociology of education, v. 51, Jan. 1978: 7-28. L11. J76, v. 51

"Examines factors affecting the use of undergraduate training (full-time employment or professional training after the baccalaureate) and continuity in women's pursuit of sex-atypical careers. ... Findings indicate that a variety of factors account for labor force involvement but given that women are involved, quality and type of schooling and previous involvement with sex-atypical career fields are significant determinants of subsequent sex-atypical career involvements. Ways in which marital and family commitments and constraints inhibit the pursuit of sex-atypical careers among women and contemporary prerequisites for involvement with a career are discussed."

Bird, Caroline. Born female; the high cost of keeping women down. New York, D. McKay Co., 1968. 288 p. HQ1420.B5

_____. Women: opportunity for management. New York, Presidents Association, 1973. 37 p. (Presidents Association. Special study no. 53) HD6058.B574

Blaxall, Martha and Barbara B. Reagan, eds. Women and the workplace; the implications of occupational segregation. Signs: Journal of women in culture and society, v. 1, spring 1976, suppl.: whole issue. HQ1101.S5, v. 1

"Based on a conference on occupational segregation held on May 21-23, 1976."

Partial contents.--Introduction: occupational segregation in International Women's Year, by B. Reagan and M. Blaxall.--Can we still afford occupational segregation? Some remarks, by M. Griffiths.--Work aspiration of women: false leads and new starts, by J. Laws.--Occupational segregation and the law, by M. Gates.--Historical and structural barriers to occupational segregation, by J. Bernard.--Familial constraints on women's work roles, by E. Boulding.--Occupational segregation and public policy: a comparative analysis of American and Soviet patterns, by G. Lapidus.--Capitalism, patriarchy, and job segregation by sex, by H. Hartmann.--Economists' approaches to sex segregation in the labor market; an appraisal, by F. Blau and C. Jusenius.--Discrimination and poverty among women who head families, by I. Sawhill.--Women: the new reserve army of the unemployed, by M. Ferber and H. Lowry.

Blitz, Rudolph C. Women in the professions, 1870-1970. Monthly labor review, v. 97, May 1974: 34-40. HD8051.A78, v. 97

Says proportion of women in professional jobs has declined steadily since 1930 as job structure has shifted toward professions dominated by men.

Bluestone, Naomi R. The future impact of women physicians on American medicine. American journal of public health, v. 68, Aug. 1978: 760-763. RA421.A41, v. 68

Concludes the women's achievement in the role of physician "will, in part, be dependent upon the extent of the backlash which may develop in response to the menacingly shifting equilibrium in one of men's most powerful fiefdoms," "will be the strength and magnitude of the cooptive forces exerted upon women by a seductive profession that offers seemingly limitless opportunity for personal and professional corruption," and "will be the flexibility and fortitude with which women react to the above."

Briggs, Norma. Women apprentices; removing the barriers. Manpower, v. 6, Dec. 1974: 3-11. HD5723.A4[illegible], v. 6

Describes Women in Wisconsin Apprenticeships, a 3 year project funded by the Manpower Administration "to find out why women were not in the skilled trades and also where possible, to minimize obstacles to their entry."

_____. Women in apprenticeship--why not? [Washington, U.S. Dept. of Labor, Manpower Administration, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1974. 34 p. (U.S. Dept. of Labor. Manpower Administration. Manpower research monograph no. 33) HD5701.U53 no. 33/HD6096.W6

A summary of the final report of the Women in Wisconsin Apprenticeships project analyzing and minimizing the obstacles to women participating in apprentice training.

Bureau of National Affairs, Washington, D.C. Women & minorities in management and in personnel management. Washington, 1971. 32 p. (Personnel policies forum survey no. 96) HF5549.A2P526 no. 96/HF5500.3.U54

Burke, Ronald J. and Tamara Weir. Readying the sexes for women in management. Business horizons, v. 20, June 1977: 30-35. HF5001.B828, v. 20

Describes the courses and workshops which are part of the management training program at York University in Toronto. The program was designed to address the special problems which may arise when men and women "meet as equals in management, traditionally a man's fields.

Burrow, Martha G. Women: a worldwide view of their management development needs. New York, AMACOM, c1976. 21 p.
HF5500.2.B86

Business and Professional Women's Foundation. Women executives; a selected annotated bibliography. Washington, 1970. 26 p.
Z7963.E7B79 1970

Carpenter, Eugenia S. Women in male-dominated health professions. International journal of health services, v. 7, no. 2, 1977: 191-207.
RA421.I49, v. 7

"Discuss[es] the concept of occupational sex-typing and its consequences for the participation of women in male dominated professions. Some issues related to selective recruitment and limited participation of women in the autonomous health professions will be explored using cross-sectional data on licensed health professions in one state."

The Changing face of management: women as a managerial resource. Atlanta economic review, v. 26, Mar.-Apr., 1976: 1-49.
HC108.A75A8, v. 26

Partial contents.--The intrepid executive's guide to avoiding sex discrimination, by D. Stacy.--Legal barriers, what barriers? by G. Beckman.--Think manager--think male, by V. Schein.--A 'women in business' seminar: exploring an approach to change in sex-role awareness, by J. Gackenbach, M. Burke, and S. Auerbach.--Identifying managerial talent in women, by D. Bray.

Collins, Lorraine. About those few females who scale the heights of school management. Integrated education, v. 15, Jan.-Feb. 1977: 19-21.
LB3062.I48, v. 15

Describes the kind of women who hold high administrative positions in school systems, what opinions these women have of their jobs, what kind of sex discrimination they encounter, and what their assessment of the future of women in public school administration is.

Conference on Expanding Employment Opportunities for Career Women, Los Angeles, 1966. Exploding the myths; a report. Washington, U.S. Dept. of Labor, 1967. 67 p.
HD6052.C6 1966c

Coppola, Nancy Walters. The woman in the gray flannel suit. Boston magazine, v. 69, Feb. 1977: 51-55, 78-79.
HF1.C9, v. 69

Describes the "fashion look" for women who wish to succeed in the corporate world, contending that choice of style and dress is as important for women as it is for men. Notes parallels in men's and women's styles.

The Corporate woman: up the ladder, finally. Business week, no. 2408, Nov. 24, 1975: 58-68. HF5001.B89

"Women are making headway--slowly in the executive suite, faster at the lower rungs of middle management."

The Corporate woman: why so few women have made it to the top. Business week, no. 2357, June 5, 1978: 99-100, 102.
HF5001.B89

Cravens, Gwyneth. How Ma Bell is training women for management. New York times magazine, May 29, 1977: 12-13, 15-16, 18, 20.
AP2.N6575, 1977

Describes the "womanagement" program which AT&T has been using to train its women executives. The program which consists of a series of workshops, stresses planning and human relations, while focusing on problems which women management experience and social conditioning.

Crawford, Jacquelyn S. Women in middle management: selection, training, advancement, performance. Ridgewood, N.J., Forkner Publishing Corp., c1977. 156 p. HF5500.3.U54C72

Curd, Edith F. The changing role of women in the business world. Personnel administration, v. 35, June 1972: 29-31.
JK671.P4, v. 35

"Through both a growing consciousness on the part of corporations of the value of womanpower and the increasing desire of the women to find a niche in the business profession, there will be a continuation of the trend toward increased labor-force participation of women."

Davis, Mary Lee. Women in business and communications. Minneapolis, T.S. Denison, c1976. 15 p. (Her Women in American life series; book 1) PN4872.D38

Dickson, Michael and Christopher A. Rodowskas, Jr. Women in pharmacy--projections for the future. Journal of the American pharmaceutical association, v. NS13, Nov. 1973: 631-634.
RS1.A522, v.13

Dunlap, Jan. Personal and professional success for women. Englewood Cliffs, N.J., Prentice-Hall, 1972. 205 p.
HF5300.2.D85

Dunn, Diana R. Women in recreation. Parks & recreation, v. 12, July 1977: 24-30.
SB481.A1P35, v. 12

Summarizes the findings of a two-year study concerned with the changing nature and rate of participation by women in the recreation profession in the U.S. "Data indicates that the percentage of women in recreation and parks does not parallel the percentage of women in the population or in the labor force."

Dyson, Esther. Help wanted: minorities and women in the retail industry. Economic priorities report, v. 5, no. 3, 1974: 1-58.
HD60.5.U5E25, v. 5

Study reports that employment opportunity is slowly opening up to minorities and women at the nation's largest non food retail chains, but equal opportunity is a long way off. Points out that the major problem facing women is that they continue to be allotted in sales work, where they hold 80% of the jobs, and in clerical positions, where they hold 89% of the jobs. Only 36% of officials and managers (including supervisors) are women, though this is up slightly from 35% in 1973.

Entine, Alan, ed. Americans in middle years: career options and educational opportunities: summary of proceedings of a conference sponsored by the State University of New York and the Fund for New Priorities in America, April 1974, New York, New York. Los Angeles, Ethel Percy Andrus Gerontology Center, University of Southern California, 1974. 54 p.
HD6280.A49

Evans, Van M. Unisex jobs and nontraditional employment. Personnel, v. 52, Nov.-Dec. 1975: 31-37.
HF5549.AP2P38, v. 52

"In the rush for job equality, promoting women into the executive suite has had top priority. Now emphasis is shifting to blue collar levels, and companies will have to work harder to sell the idea of...unisex jobs and nontraditional employment," eliminating sex stereotypes from traditionally one-sex jobs mainly means opening many jobs heretofore closed to women, indicates this is as much concerned with men becoming secretaries, as with women becoming telephone pole climbers.

Foxley, Cecelia H. Locating, recruiting, and employing women: an equal opportunity approach. Garrett Park, Md., Garrett Park Press, c1976. 357 p. HD6095.F73

Frank, Harold H. Women in the organization. Philadelphia, University of Pennsylvania Press, 1977. 309 p. HF5500.3.U54F7

Gallas, Nesta M., ed. Women in public administration: a symposium. Public administration review, v. 36, July-Aug. 1976: 347-389. JK1.P85, v. 36

Partial contents.--The women's movement in ASPA, by J. Bishop.--Women in top jobs: an opportunity for federal leadership, by D. Stewart.--The status of women in the United States, 1976: still looking for justice and equity, by M. Lepper.--Establishing affirmative action goals for women, by P. Newgarden.--New roles for professional women: skills for change, by N. Hooyman and J. Kaplan.--The coming of death of administrative man, by R. Denhardt and J. Perkins.--A case study on the impact of public policy affecting women, by J. Oldfield.

Gerrard, Meg, June Oliver, and Martha Williams, eds. Women in management: proceedings of the conference Women and Men, Colleagues in Management? May 16-17, 1975, the University of Texas at Austin. Austin, Center for Social Work Research, School of Social Work, University of Texas at Austin, c1976. 79 p. (Human services monograph series; monograph 2) HF5500.3.U54W65

Gordon, Francine E. Perspectives on bringing women into management: a research report, by the Long Range Planning Service, Stanford Research Institute. Menlo Park, Calif., SRI, 1976. 24 p. (Long Range Planning Service, Stanford Research Institute; Report no. 571) HC101.S77 no. 571/HF5500.3.U54

Gordon, Francine E. and Myra H. Strober, eds. Bringing women into management. New York, McGraw-Hill, 1975. 168 p. HF5500.2.G67

Hahn, Marilyn C. Equal rights for women in career development. Personnel, v. 47, July-Aug. 1970: 55-59.

Hardersty, Rex. The changing American workforce. American federationist, v. 79, Nov. 1972: 14-19. HD8055.A5A2, v. 79

"The traditional occupations in manufacturing, construction and transportation-communications no longer provide a majority of U.S. jobs. Instead, more than half of the jobs are now in the 'newer' industries of trade, service and government. Also, women, and especially married women, are joining the workforce in unprecedented numbers and job locations are shifting rapidly out of the central cities and into the suburbs."

Hennig, Margaret and Anne Jardim. The managerial woman. 1st ed. Garden City, N.Y., Anchor Press/Doubleday, 1977. 221 p. HF5500.2.H445

Herbert, Theodore T. and Edward B. Yost. Women as effective managers...a strategic model for overcoming the barriers. Human resource management, v. 17, spring 1978: 18-25. HF5549.A2M3, v. 17

The authors identify some elements in a strategy for preparing women for management responsibilities.

Higginson, Margaret. How women can get ahead in a "man's world." U.S. news & world report, v. 80, Mar. 29, 1976: 46-48. JK1.U65, v. 80

Former research program director for the American Management Association discusses career opportunities for women in business.

How to cope with the shortage of engineers. Business week, no. 2322, Mar. 16, 1974: 38C, 38G, 38H, 38J. HF5001.B89

"Despite some surpluses, there is a need to utilize available talent better."

Hurwood, David L. More blacks and women in sales and marketing. Conference Board record, v. 10, Feb. 1973: 38-44. HC101.C64, v. 10

"In businesses other than retailing, employees in marketing and sales positions generally have two things in common--they are white, and they are male. Companies are now under pressure, however, to change this picture by increasing the representation of 'minority' elements of the population--and of women--within their marketing operations. This article describes the responses and experiences of 110 manufacturing and service firms in the face of such pressure."

Hybels, Judith H. Volunteer jobs to paid jobs: a study of the transition. 1977. Research report submitted to ACTION, Dec. 1977.

Jackson, Jacquelyne J., ed. Aging black women: selected readings for NCBA. [Washington, College and University Press, c1975] 449 p. E185.86.A35

Partial contents--The black family: myth and reality, by W. TenHouten.--Black liberation, women's liberation, by A. Slaby and J. Seally.--How black women educate each other, by T. Bambara.--Job discrimination and the black woman, by S. Pressman.--Race, social class and the motive to avoid success in women, by P. Weston and M. Mednick.--Comparative life styles and family and friend relationships among older black women, by J. Jackson.--Social class living patterns of retired Negroes, by M. Lambing.

Jewell, Donald O., ed. Women and management: an expanding role. Atlanta, Pub. Services Division, School of Business Administration, Georgia State University, 1977. 413 p. HF5500.3.U54W64

Jordan, Ruth. Full employment: a women's issue? Civil rights digest, v. 8, winter-spring 1976: 26-29. JC599.U45A25, v. 8

Argues that the way to improve the overall status of working women is through maintance of full employment, expanding the opportunities available to all types of workers.

Kanter, Rosabeth Moss. Some effects of proportions on group life: skewed sex ratios and responses to token women. American journal of sociology, v. 82, Mar. 1977: 965-990. HM1.A7, v. 82

Examines effects on group interaction of introducing a few "tokens" of a different type into a preponderantly homogenous group, in this case the addition of women to the largely male sales force of an unnamed large industrial corporation. The author finds tokens become disproportionately visible, differentiated, and stereotyped.

Koba associates. Women in non-traditional occupations; a bibliography. Washington [U.S. Office of Education, Bureau of Occupational and Adult Education] 1976. 189 p.

Kreps, Juanita. The occupations: wider economic opportunity. Mimeographed publication.

Larwood, Laurie and Marion M. Wood. Women in management. Lexington, Mass., Lexington Books, c1977. 199 p.
HF5500.3.U54L37

Lederer, Muriel. The plumber's here and he's a woman. American education, v. 10, Dec. 1974: 6-9. L11.A625, v. 10
Discusses recent changes in women's employment, focusing on traditionally masculine occupations such as plumbing and television repair.

Levine, Marjorie L. and others. Women achievers: a series of dialogues from the Womanagement process. New York, American Telephone and Telegraph Co., c1977. 119 p.
HF5500.3.U54W63

Loring, Rosalind K. and Herbert A. Otto, eds. New life options: the working woman's resource book. New York, McGraw-Hill, c1976. 487 p. HD6095.N39

Loring, Rosalind and Theodora Wells. Breakthrough: women into management. New York, Van Nostrand Reinhold Co., 1972. 202 p. HF5500.3.U54L67

Lynch, Edith M. The executive suite--feminine style. New York, AMACOM, 1973. 258 p. HF5500.2.L94

McClelland, Diana. Opening job doors for mature women. Manpower, v. 5, Aug. 1973: 8-12. HD5723.A413, v. 5
Describes federal agencies exploring ways to give women upward mobility.

Mapp, Patricia. Women in apprenticeship--why not? Madison, Wisconsin State Employment Service, Dept. of Industry, Labor and Human Relations [distributed by NTIS] 1973. 247 p.
Describes a 3-year project "in which the obstacles to employment of women through apprenticeship have been isolated, analyzed and, where possible, minimized [and which] has provided a sound base and a flexible springboard for the increased participation of women in skilled trades."
"PB-227 727"

Money, John. Destereotyping sex roles. Society, v. 14, July-Aug. 1977: 25-28. H1.T72, v. 14
"There is no reason to exclude women from careers that historically have been sex coded as the prerogative of men."

Moving up by managing the production line. Business week, no. 2487, June 13, 1977: 92F, 92H, 92J, 92L. HF5001.B89

Views advances made by women in production line jobs at major companies all over the country. Since production posts lead to top management, more and more are working at such jobs. Women have had problems in the past in these types of jobs since they were traditionally regarded as "temperamentally unsuited to just such management."

No room at the top? American education, v. 13, June 1977: 20-23, 26. L11.A625, v. 13

Reviews the reasons why there are fewer women educational administrators and explains what needs to be done to balance the proportion of women and men administrators.

Osipow, Samuel H. Theories of career development. New York, Appleton-Century-Crofts, 1968. 259 p. (The Century psychology series) HF5381.O9

Osipow, Samuel H., ed. Emerging woman: career analysis and outlooks. Columbus, Ohio, Merrill, 1975. 161 p. (Merrill series in career programs) HD6095.E45

Place, Irene Magdaline Glazik and Alice Armstrong. Management careers for women. Louisville, Ky. Vocational Guidance Manuals, c1975. 219 p. (VGM career series) HF5500.2.P49

Rey, P. D. and D. S. Russell. Some proof that women's studies can raise consciousness. Phi Delta Kappan, v. 59, June 1978. LJ121.P4, v. 59

Robinson, James B. The public sector labor force in 1980. Bureaucrat, v. 2, winter 1974: 442-451. JQ3092.21B86, v. 2

Projects changes in the public sector work force and anticipates that "the most interesting and significant changes in the public sector labor force will take place not in relation to its size and cost but rather in its basic composition. Not only will more minorities and women be employed but they will be employed in areas where they traditionally have been excluded and/or marginally represented and they will advance at faster rates than nonminority males," and considers possible effects of unionization.

Rogalin, Wilma C. and Arthur R. Pell. Women's guide to management positions. New York, Simon and Schuster, 1975. 149 p. HF5500.3.U54R63

Schwartz, Eleanor Brantley. The sex barrier in business. Atlanta, Georgia State University, 1971. 116 p. HD6095.S36

Sedaka, Janice B. Why not a woman? American education, v. 11, Dec. 1975: 11-15. L11.A625, v. 11

"Graduates of the Women in New Careers program are doing jobs that 'only men can do' and often to the admiration of their male colleagues."

Sells, Lucy. Math mystique: fear of figuring. March, 1977.

Sichel, Joyce L., and others. Women on patrol: a pilot study of police performance in New York City. [Washington] National Institute of Law Enforcement and Criminal Justice [for sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1978. 80 p.

"The patrol performance of 41 female police officers was compared to that of 41 male police officers in New York City in 1975/1976; the males and females were matched by length of time on force, patrol experience, and type of precinct. Direct observation by police and civilian personnel was the principal research method. The findings add to the growing literature justifying assignment of women to patrol." HV8148.N52W65

Siegel, Beth and Charlotte Tatro. Survey of women's programs at United States colleges and universities, 1975.

Unpublished manuscript.

Simpson, Elizabeth J. Move over, gents. American education, v. 6, Dec. 1970: 3-6. LII.A625, v. 6

Women are interested in employment in predominately masculine occupations.

Staines, Graham L., Robert P. Quinn, and Linda J. Shepard. Trends in occupational sex discrimination: 1969-1973. Industrial relations, v. 15, Feb. 1976: 88-98. HD6951.I52, v. 15

"This paper investigates changes between 1969 and 1973 in objective and subjective occupational sex discrimination."

Stone, Vernon A. Attitudes toward television newswomen. Journal of broadcasting, v. 18, winter 1973-74: 49-62. PN1991.J6, v. 18

Survey of attitudes toward television newswomen compares audience group attitudes with news directors and assesses the "news directors' attitudes toward the ability of women to perform various jobs in broadcast news."

Stromberg, Ann and Shirley Harkness, eds. Women working: theories and facts in perspective. 1st ed. Palo Alto, Calif., Mayfield Pub. Co., 1978. 458 p. HD6053.W66

Taylor, Suzanne S. Educational leadership: a male domain? Phi Delta Kappan, v. 55, Oct. 1973: 124-128. LJ121.P4, v. 55

"Explores the role of education organizations in maintaining the sexist status quo" which allows men to still be preferred to women for leadership positions.

Templeton, Jane F. and Naomi S. Marrow. Women as managers: still a long way to go. Personnel, v. 49, Sept.-Oct. 1972: 30-38. HF5549.AP2P38, v. 49

Authors present advice to women who aspire to be managers.

Tresemer, David. Do women fear success? Signs: Journal of women in culture and society, v. 1, summer 1976: 863-874. HQ1101.S5, v. 1

Analyzes research methods and their results used to test the female fear of success theory. These methods include word association tests and written short stories based on phrase cues.

U.S. Congress. House. Committee on Small Business. Subcommittee on Minority Enterprise and General Oversight. Women in business. Hearings, 95th Congress, 1st session. Washington, U.S. Govt. Print. Off., 1977. 111 p. KF27.S65 1977

Hearings held Apr. 5...June 7, 1977.

Woman's place in the work force. Issues in industrial society v. 2, no. 1, 1971: whole issue. HD4802.I84, v. 2

Partial contents.--The progress of the woman worker: an unfinished story.--Feminism vs. the feds.--Household employment: restructuring the occupation.--Psychological barriers to increased employment of women.

Women in municipal administration. Public management, v. 55, Jan. 1973: whole issue. JS344.C5A2, v. 55

Contents.--Why not more women city management.--Where are the women in management?--Women in government: the Burbank experience.--Discrimination a new twist.--Women in government: local and Federal.--On a wife returning to professional work.

Women in the professions: what's all the fuss about? American behavioral scientist, v. 15, Nov.-Dec. 1971: 163-302.
HI.A472, v. 15

Contents.--On the status of women: an assessment and introduction, by J. Delamater and L. Fidell.--A regional approach for analyzing the recruitment of academic women, by J. Mitchell and R. Starr.--An analysis of femininity in nursing, by V. Wilson.--Sex discrimination against the American working woman, by T. Levitin, R. Quinn, and G. Staines.

Women: on the way up. Survey of business, v. 10, May-June 1975: whole issue.
HC107.T3T435, v. 10

Contains articles about the status and role of women in the business world, emphasizing frequent barriers to women's full participation in decision making.

V. MONEY MATTERS

A. Private Pensions and Women

Bankers Trust Company, New York. Study of corporate pension plans. 10th- New York, Bankers Trust, 1975.
HD7106.U5B33 1975

Continues, Bankers Trust Company, New York. Study of industrial retirement plans.

Bergmann, Barbara and Mary Gray. Equality in retirement benefits: the need for pension reform. Civil rights digest, v. 8, fall 1975: 25-27. JC599.U45A25, v. 8

Bernstein, Merton C. and Lois G. Williams. Professor Higgins' complaint, or the pension treatment of women who refuse to act like men. Educational record, v. 55, fall 1974: 248-256. L11.E46, v. 55

"Particularly knotty are the several problems generated by federal laws banning sex discrimination in employment, especially the impact of such laws on group pension plans....The authors propose several strategies to resolve the complex issues as they examine the relevent federal laws and their implications for higher education."

_____. Title VII and the problem of sex classifications in pension programs. Columbia law review, v. 74, Nov. 1974: 1203-1230. Law

Article addresses the question of "whether Title VII requires the employer to make equal contributions for men and women regardless of the inequality in resulting monthly benefits, whether it must--by paying greater contributions for women--assure that they receive the same monthly benefits as men, or whether it must provide pension plans which will pay equal monthly benefits while requiring only equal contributions."

Blackwell, Kate and Karen Ferguson. Pensions: are there holes in your security blanket? Ms, v. 2, Oct. 1973: 14-16, 18. HQ1101.M55, v. 2

Describes what proposed pension legislation will do for women.

Califano, Joseph A., Jr. The aging of America: questions for the four-generation society. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annuals, v. 438, July 1978) p. 96-107.
H1.A4, v. 438

Notes that the proportion of older persons in the United States is increasing and that this situation results in some difficult choices to be made by citizens and their leaders. "Some of those choices may involve, among other things, redefining 'old age'; revising early retirement policies, and coordinating the present patchwork of public and private employee pensions with the Social Security system. Finally, the nation's systems for delivering health and social services to older people are inadequate; they must be improved, or elderly people, their families, and the public treasury will end up paying more and more for less and less."

Carrin, Guy. The role of savings and pension systems in maintaining living standards in retirement. Journal of human resources, v. 7, summer 1972: 343-365. HD5701.J6, v. 7

Conference on Income Support Policies for the Aging, University of Chicago, 1976. Income support policies for the aged. Cambridge, Mass., Ballinger Pub. Co., c1977. 194 p. HD7106.U5C62 1976

"The chapters in this book [which was edited by George S. Tolly and Richard V. Burkhauser] were originally presented at the Conference on Income Support Policies for the Aging at University of Chicago, May 21, 1976."

Cruikshank, Nelson H. The stake of today's workers in retirement security. Washington, U.S. Govt. Print. Off., 1970. 26 p. HD7106.U5C78

"Prepared for the Special Committee on Aging, United States Senate."

At head of title: 91st Congress, 2d session. Committee print.

Edwards, Thomas C. A benefit manager's guide to sex. Journal of risk and insurance, v. 42, June 1975: 189-200.
HG8522.A5, v. 42

"Conflicting government guidelines and current court cases on two questions of benefit equality between the sexes continue to have major implications for benefit planning: (1) Must disability income plans pay benefits for uncomplicated, or normal pregnancy on the same basis as for illness or injury? (2) Can pension plans continue to determine benefits on the basis of mortality tables that recognize the differences in longevity between men and women? This paper discusses these questions and the implications of alternate solutions."

Farkas, George. Cohort, age, and period effects upon the employment of white females: evidence for 1957-1968. Demography, v. 14, Feb. 1977: 33-42. HB881.A1D53, v. 14

"The net effects of birth, cohort, age and period upon the employment of white women, 1957-1968, are estimated by a[n] analysis of data from the Social Security Administration's continuous work history file.... The long-run (cohort) trend of increasing white female employment is compared with the estimated (short-run) effect attributable to the business cycle, and it is found that, while both are significant, the former exerted a stronger effect in the 1957-1968 period."

Flowers, Marilyn R. Women and social security: an institutional dilemma. Washington, American Enterprise Institute, c1977. 41 p. (Studies in social security and retirement policy) (AEI studies; 161) HD6080.2.U5F56

Gordon, Nancy M. The treatment of women in the public pension systems of five countries; working paper. Washington, Urban Institute, 1978.

Halperin, Daniel. Should pension benefits depend upon the sex of the recipient? American Association of University Professors bulletin, v. 61, spring 1976: 43-48. LB2301.A3, v. 61

Discusses the disparity in pension benefits received by men and women, reasons given by insurance companies and challenges offered by court cases.

Hirschland, David G. and Richard L. Tewksbury, Jr. Sex as a factor in the pricing and underwriting of employee benefits. Employee benefits journal, v. 3, spring 1978: 24-29. HD4932.N6E43, v. 3

"This article analyzes the role of sex in employee benefits and provides a framework for trying to resolve this issue by answering four specific questions: Is sex an essential factor in the underwriting and pricing of an employee benefit plan? Is it feasible not to use sex when calculating a benefit amount? Is it legal to differentiate benefits on the basis of sex? Is it reasonable to differentiate benefits based on sex?"

Isenberg, Barbara. Senior power: aging in America. Nation, v. 216, May 14, 1973: 626-628. AP2.N2, v. 216

Kahne, Hilda and Andrew I. Kohen. Economic perspectives on the roles of women in the American economy. Journal of economic literature, v. 13, Dec. 1975: 1249-1292. HB1.J6, v. 13

Reviews recent economic literature on women, including areas such as labor force participation, differentiation in the market, the household, marriage, fertility, child care, income tax legislation, social security legislation, and poverty, and develops a statistical framework for analysis of women and work.

Kolodrubetz, Walter W. Employee-benefit plans, 1972. Social security bulletin, v. 37, May 1974: 15-31. HD7123.S56, v. 37

"The growth rate for employee-benefit plans providing income-maintenance payments and health expense benefits to employees and their dependents was smaller from 1971 to 1972 than the annual average increase had been since 1967."

Kolodrubetz, Walter W. and Donald M. Landay. Coverage and vesting of full-time employees under private retirement plans. Social security bulletin, v. 36, Nov. 1973: 20-36. HD7123.S56, v. 36

Reports "on the characteristics of (1) workers covered by private retirement plans and those not covered, and (2) workers with vested or nonforfeitable rights to retirement benefits and those without such rights."

Kreps, Juanita M. Age, work, and income. Southern economic journal, v. 43, Apr. 1977: 1423-1437. HC107.A13A67, v. 43

In this presidential address to the Southern Economic Association, Dr. Kreps explores research on the relationship of age to work capacity and earnings, old age and economic dependency as affected by labor force demographic changes, and the viability of the social security system.

_____. Economics of aging: work and income through the lifespan. American behavioral scientist, v. 14, Sept.-Oct. 1970: 81-90. H1.A472, v. 14

Laroque, Pierre. Women's rights and widow's pensions. International labour review, v. 106, July 1972: 1-10. HD4811.I65, v. 106

After briefly examining the law as it stands and setting forth the grounds for criticizing it, the author suggests original ideas about how to protect widows' financial rights. "Thus he suggests that, while the rights to be accorded widows must be defined on the basis of the needs resulting from widowhood, the notion of widowhood will retain a social sense only if there is respect for the equality of husband and wife, of widower and widow."

Lautzenheiser, Barbara J. Sex and the single table: equal monthly retirement income for the sexes? Employee benefits journal, v. 2, fall 1976: 8-13, 38-44.
HD4932.N6E43, v. 2

Lee, John W. Joint and survivor annuities under ERISA—the gamble on survival. Journal of corporate taxation, v. 3, autumn 1976: 241-316. HJ4653.C7J67, v. 3

Article observes that "perhaps overshadowing both the strengths and the minor ambiguities of the proposed regulations, is the fact that they (due to the underlying statute) fail utterly to take into account the problems arising in the application of the joint and survivor provisions to defined contribution plans. Such failure must be remedied if life annuities are to be a part of defined contribution plans, and suggestions are offered in this article."

Mallan, Lucy B. Women born in the early 1900's; employment, earnings, and benefit levels. Social security bulletin, v. 37, Mar. 1974: 3-25. HD7123.S56, v. 37

"The women who became newly entitled to retirement benefits in 1970 were the war workers of the 1940's. They pioneered the trend for large numbers of married women to work outside the home. This article reports on their lifetime work experience—comparing their years of covered employment, covered earnings, and social security benefits to men's."

———. Women's worklives and future social security benefits. Social security bulletin, v. 39, Apr. 1976: 3-13. HD7123.S56, v. 39

"Though their total labor-force activity before retirement age will be greater than that of these older women, the increase will not be sufficient to compensate for the lengthening benefit-computation period. Benefits earned on their own records therefore will not supplant dependent and survivor benefits."

Martin, Gerald D. Gender discrimination in pension plans. Journal of risk and insurance, v. 43, June 1976: 203-214.
HG8522.A5, v. 43

Discusses some of the arguments which have resulted from 3 recent trial cases where the court ruled that sex segregated mortality tables may not be used to determine retirement pay when their use results in different payments to males and females.

Remick, Robert M., Jr. It's never too soon to start talking. Insurance law journal, no. 623, Dec. 1974: 645-651.
Law

Discusses three different minimum methods for accruing benefits under the 1974 Pension Reform Act.

Rosenman, Linda. Inequities in income security. Social work, v. 21, Nov. 1976: 472-477. HV1.S644, v. 21

"Describes how the income security program discriminates against women and presents ways of eliminating the injustice."

Ruben, Leslie J. and Susan A. Elliott. Sex discrimination and sex-based mortality tables. Boston University law review, v. 53, May 1973: 624-656. Law

Comment considers the impact of sex-based mortality tables of life insurance companies in the employment context and at the individual level. Concludes that there should be a law requiring the adoption of unisex mortality tables.

Schulz, James H. The economic impact of an aging population. Gerontologist, v. 13, spring 1973: 111-118.
HQ1060.G4, v. 13

Discusses three important variables in analyzing the economic impact of the aged: the demographic structure, pension benefit levels, and the age of retirement.

_____. The economics of aging. Belmont, Calif., Wadsworth Pub. Co., c1976. 188 p. HD7106.U5S33

_____. Pension adequacy and pension costs. Aging, nos. 279-280, Jan.-Feb. 1978: 15-21. HD101.A425

_____. Pension aspects of the economics of aging: present and future roles of private pensions; a working paper in conjunction with the overall study of "economics of aging: toward a full share in abundance." Prepared for the Special Committee on Aging, United States Senate. Washington, U.S. Govt. Print. Off., 1970. 61 p.
HD7106.U5S34

At head of title: 91st Congress, 2d session. Committee print.

_____. Providing adequate retirement income. Hanover, N.H., Published for Brandeis University Press by the Univesity Press of New England, 1974. 330 p. HD7106.U5P76

Schulz, James H. The social security retirement test: time for a change? Urban & social change review, v. 10, summer 1977: 14-18. HT101.U672, v. 10

Discusses the pros and cons of the retirement test as it is presently operating and outlines alternatives to the retirement test.

Schulz, James H. and Guy Carrin. The role of savings and pension systems in maintaining living standards in retirement. Journal of human resources, v. 7, summer 1972: 343-365. HD5701.J6, v. 7

Schulz, James H. and Paul H. Jackson. Pension benefits. Pension & welfare news, v. 6, Sept. 1970: 30-39. HD7106.U5P39, v. 6

Two articles: What pension benefits will aged receive in 1980? by J. Schulz, based on testimony before the Joint Economic Committee's Subcommittee on Fiscal Policy, April 28, 1970; and Toward a full share in abundance, by P. Jackson, in rebuttal to Dr. Schulz.

Thompson, Gayle B. Aged women OASDI beneficiaries; income and characteristics, 1971. Social security bulletin, v. 40, Apr. 1977: 23-48. HD7123.S56, v. 40

"Examines selected benefit characteristics—primary insurance amount, entitlement status, and actuarial reduction—of women aged 62 and over and the relationship between these characteristics and the receipt of income from other sources and the size of total income in 1971."

_____. Pension coverage and benefits, 1972: findings from the retirement history study. Social security bulletin, v. 41, Feb. 1978: 3-17. HD7123.S56, v. 41

"Examines private wage and salary and government workers with respect to the incidence of and job factors associated with pension coverage, pension receipt, and size of pension among men and women at retirement."

U.S. Bureau of Labor Statistics. Digest of selected pension plans. Washington, U.S. Govt. Print. Off., 1977. HD7106.U5A524

U.S. Congress. House. Committee on Post Office and Civil Service. Survivor annuities; report including cost estimate of the Congressional Budget Office to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1977. 15 p. (95th Congress, 1st session. House. Report no. 95-283)

U.S. Congress. House. Select Committee on Aging. Subcommittee on Retirement Income and Employment. Economic problems of aging women. Hearings, 94th Congress, 1st session. July 15, 1975. Washington, U.S. Govt. Print. Off., 1975. 29 p. KF27.5.A374 1975b

_____. Income security for older women: path to equality. Washington, U.S. Govt. Print. Off., 1976. 34 p. HD6080.2.U5U5 1976

At head of title: Committee print.

_____. National pension policies: private pension plans. Hearings, 95th Congress, 2d session. Washington, U.S. Govt. Print. Off., 1978. 735 p.

Hearings held Feb. 27, Mar. 13, and Apr. 6, 1978.
"Comm. pub. no. 95-138."

_____. Pension problems of older women. Hearings, 94th Congress, 1st session. Oct. 21, 1975. Washington, U.S. Govt. Print. Off., 1975. 78 p. KF27.5.A374 1975d

_____. Women and railroad retirement. Hearing, 94th Congress, 1st session. Nov. 19, 1975. Washington, U.S. Govt. Print. Off., 1976. 26 p. KF27.5.A374 1975e

U.S. Congress. Joint Economic Committee. Economic problems of women. Hearings, 93d Congress, 1st session. Part 2. July 24, 25, 26, and 30, 1973. Washington, U.S. Govt. Print. Off., 1973. 409-441 p. KF25.E2 1973h

Partial contents.--Features of federal income, estate, and gift tax law which have a disparate impact on women.--The treatment of women under social security and private pension plans.--Sex discrimination in unemployment insurance, veterans programs, and public assistance.--Role of the Department of Health, Education, and Welfare in eliminating sex discrimination in employment, social security, and public assistance.

U.S. Congress. Senate. Committee on Governmental Affairs. Correction of survivor annuity inequities; report to accompany H.R. 3447. Washington, U.S. Govt. Print. Off., 1978. 15 p. (95th Congress, 2d session. Senate. Report no. 95-904)

H.R. 3447 to amend chapter 83 of title 5, United States Code, to grant an annuitant the right to elect within 1 year after remarriage whether such annuitant's new spouse shall be entitled, if otherwise qualified, to a survivor annuity, and to eliminate the annuity reduction made by an unmarried annuitant to provide a survivor annuity to an individual having an insurable interest in cases where such individual predeceases the annuitant.

U.S. Dept. of Health, Education, and Welfare. Task Force on the Treatment of Women Under Social Security. Report. [Washington] 1978. 133 p.

"This report contains four chapters. The first highlights changes in society relevant to the treatment of women under the social security program and outlines the key features of the program....The second pinpoints specific issues that have been raised and briefly describes eight approaches suggested by various individuals and groups to deal with some or all of these issues....The third chapter presents a detailed description and analysis of the eight approaches reviewed by the Task Force;... A summary and conclusion is contained in the fourth chapter."

U.S. Social Security Administration. Office of Research and Statistics. Reaching retirement age: findings from a survey of newly entitled workers, 1968-70: early retirement, reasons, pensions, social security, work patterns, disability, blacks, women. Washington, U.S. Dept. of Health, Education, and Welfare, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 295 p. (U.S. Social Security Administration, Office of Research and Statistics; no. 47. DHEW publication; Research report no. (SSA) 76-11804) HD123.A39 no. 47/HD7125

U.S. Task Force on Women and Social Security. Women and social security, adapting to a new era: a working paper; prepared for use by the Special Committee on Aging, United States Senate. Washington [For sale by the Supt. of Docs.] U.S. Govt. Print. Off., 1975. 87 p. HD7123.T38 1975

Weise, Robert W., Jr. Housewives and pension: foreign experience. Social security bulletin, v. 39, Sept. 1976: 44-45.
HD7123.S56, v. 39

Yohalem, Martha Remy. Employee-benefit plans, 1975. Social security bulletin, v. 40, Nov. 1977: 19-28.
HD7123.S56, v. 40

"Despite the national decline in the number of employed workers in 1975, the number of workers covered under most types of employee-benefit plans increased slightly....Total contributions increased 17 percent and benefit payments rose 14 percent. In part this change can be attributed to inflation, but it also reflects real growth in contributions and payments for most types of plans, particularly those for retirement and health care benefits."

B. Passed Over by Progress: Women at the Bottom

Abbott, Julian. Socioeconomic characteristics of the elderly: some black-white differences. Social security bulletin, v. 40, July 1977: 16-42. HD7123.S56, v. 40

"Examines variations in education, work experience in 1971, and occupation on longest job in 1971 in relation both to race and to size of income for the elderly population aged 60 and older in 1972."

Barrett, Carol J. Women in widowhood. Signs: Journal of women in culture and society, v. 2, summer 1977: 856-868. HC1101.S5, v. 2

Focuses on the stresses involved in widowhood such as grief and dealing with the economic burden.

Barrett, Nancy S. and Richard D. Morgenstern. Why do blacks and women have high unemployment rates? Journal of human resources, v. 9, fall 1974: 452-464. HD5701.J6, v. 9

"This paper analyzes differences in the duration, turnover, and distribution of unemployment by race, sex, age, and occupation. Data are drawn primarily from the Work Experience Surveys conducted since 1964. We find that high job turnover accounts for the relatively high unemployment rates observed among blacks in general, young people of both races, and individuals in unskilled occupations. However, women, especially white women of childbearing age, experience higher unemployment rates because they are unemployed longer between jobs."

Bart, Pauline B. Alienation and women's health. [Washington] American Sociological Association, 1973.

Paper presented at American Sociological Association meeting in San Francisco.

Blaxall, Martha and Barbara B. Reagan, eds. Women and the workplace; the implications of occupational segregation. Signs: Journal of women in culture and society, v. 1, spring 1976, suppl.: whole issue. HQ1101.S5, v. 1

"Based on a conference on occupational segregation held on May 21-23, 1976."

Partial contents.- Introduction: occupational segregation in International Women's Year, by B. Reagan and M. Blaxall.—Can we still afford occupational segregation? Some remarks, by M. Griffiths.—Work aspiration of women: false leads and new starts, by J. Laws.—Occupational segregation and the law, by M. Gates.—Historical and structural barriers to occupational segregation, by

J. Bernard.—Familial constraints on women's work roles, by E. Boulding.—Occupational segregation and public policy: a comparative analysis of American and Soviet patterns, by G. Lapidus.—Capitalism, patriarchy, and job segregation by sex, by H. Hartmann.—Economists' approaches to sex segregation in the labor market; an appraisal, by F. Blau and C. Jusenius.—Discrimination and poverty among women who head families, by I. Sawhill.—Women: the new reserve army of the unemployed, by M. Ferber and H. Lowry.

Bradshaw, Thomas F. and John F. Stinson. Trends in weekly earnings: an analysis. Monthly labor review, v. 98, Aug. 1975: 22-32. HD8051.A78, v. 98

"The wage gap between whites and blacks has narrowed considerably, but that between men and women has remained virtually unchanged."

Brown, Gary D. Discrimination and pay disparities between white men and women. Monthly labor review, v. 101, Mar. 1978: 17-22. HD8051.A78, v. 101

Ditmore, Jack and W. R. Prosser. A study of day care's effect on the labor force participation of low-income mothers. [Washington] Evaluation Division, Office of Planning, Research and Evaluation, Office of Economic Opportunity, 1973. 107 p.

"Concludes that the provision of free and adequate day care services to low-income mothers will lead to an increase in labor force participation; in fact, a ten percentage point increase (from 32 to 42 percent) in participation is estimated."

Doeringer, Peter B. Internal labor markets and manpower analysis. Lexington, Mass., Heath, 1971. 214 p. HD5724.D588 1971

Ferron, Donald T. Disabled widows. [Washington] U.S. Social Security Administration, Office of Research and Statistics, 1972. 18 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (SSA) 73-11713)

At head of title: From the Social Security Survey of the disabled: 1966.

Finck, George H., William E. Neet, and Beatrice Simcox Reiner. Project playpen—primary prevention. Child welfare, v. 51, May 1972: 318-326. HV701.C52, v. 51

"A pilot project of subsidized family day care, designed for low-income working mothers and aimed at fostering a child's developmental needs, turned out to be a comprehensive service that also altered attitudes of middle-class volunteers."

Flanders, Linda Drazga, and others. Employment issues for low-income women: values and choices. Menlo Park, Calif., SRI International, 1978. 23 l.

"Paper to be presented at the SIME/DIME Conference, Seattle, Washington."

"Examines the issues surrounding the employment choices of low-income welfare-eligible women with particular emphasis on the behavioral effects of a negative income tax program. The focus of this paper is on the low-income single female head-of-household and her decision whether to work or not to work outside the home."

Flowers, Marilyn R. Women and social security: an institutional dilemma. Washington, American Enterprise Institute, c1977. 41 p. (Studies in social security and retirement policy) (AEI studies: 161)
HQ6080.2.U5F56

Garfinkel, Irv and Stanley Masters. The effect of income and wage rates on the labor supply of prime age women. Madison, Institute for Research on Poverty, University of Wisconsin-Madison [1974] 62 l. (Wisconsin. University—Madison. Institute for Research on Poverty. Discussion papers 203-74) HD6095.G37

"In this paper we estimate the effect of income and wage rates on the labor supply of prime age married women, single women, and female family heads. Economic theory predicts a positive substitution effect and, providing leisure is a normal good, a negative income effect. With a few exceptions we find positive substitution effects and negative income effects in all of our regressions for all of our female groups....As expected we find that the female groups have much more elastic labor supply than prime age married males."

Garfinkel, Irwin and Larry L. Orr. Welfare policy and the employment rate of AFDC mothers. Madison, Institute for Research on Poverty, University of Wisconsin-Madison [1972] 22 l. (Wisconsin. University—Madison. Institute for Research on Poverty. Discussion papers 133-72) HD6095.G37

Results of study showed that short of a drastic cutback in guarantees, manipulation of any of the programs will not induce most AFDC mothers to work.

Gossett, Ruth. Economics of black widowhood. Journal of Afro-American issues, v. 3, summer-fall 1975: 309-315.
E185.5.J79, v. 3

"Has outlined some causes and effects of early Black widowhood and suggested some strategies for intervening in the early death of Black men."

Haney, C. Allen, and others. Characteristics of black women in male- and female-headed households. Journal of black studies, v. 6, Dec. 1975: 136-157.
E185.5.8, v. 6

Comparative study of black women in female-and male-headed households "with respect to their attitudes toward childbearing, educational aspirations for children, attitudes toward marriage and pregnancy, and the use to which they would put gifts of varying sums of money." Tentatively concludes that "the women in female-headed households share many of the same values of women in male-headed households, but the circumstances of relative poverty have modified their behavior."

Hernandez, Aileen. Small change for black women. Ms, v. 3, Aug. 1974: 16-18. HQ1101.M55, v. 3

"Clearly, race and sex are major determinants of poverty. And black women struggling in the job market live in a constant state of double jeopardy."

Howe, Louise Kapp. Women office workers. New York affairs, v. 4, winter 1977: 25-44. HN80.N5N52, v. 4

"Working conditions in corporate headquarters—where many women in large cities earn their livings—can be pleasant. But good working conditions can't make up for low pay, lack of opportunity for advancement and sex discrimination."

Hudis, Paula M. Commitment to work and wages: earnings differences of black and white women. Sociology of work and occupations, v. 4, May 1977: 123-146. HT675.S6, v. 4

Examines data from the "National Longitudinal Survey of the Labor Market Experience of Mature Women," a sample of over 5000 women 30-44 years old in 1967.

Hutchinson, Emilie Josephine. Women's wages; a study of the wages of industrial women and measures suggested to increase them. 1st AMS ed. New York, AMS Press, 1968. 179 p. (Studies in history, economics and public law, v. 89, no. 1; whole no. 202) HD6061.H92 1968

Illinois. Dept. of Public Aid. Alleviating the burden of poverty; 1976 annual report. Springfield, 1977.
HV86.I36a 1976

Jacobson, Carolyn J. Women workers: profile of a growing force. American federationist, v. 81, July 1974: 9-15.
HD8055.A5A2, v. 81

"The influx of women has been one of the most distinctive changes in the American workforce in recent years. The women, like their male counterparts, work primarily because they have to support themselves and their families. While increasing attention has been paid to their on-the-job problems, gross inequities persist, with the median income still only 57.9 percent of the male average."

Jacoby, Susan. Feminism in the $12,000-a-year family: what do I do for the next 20 years? New York times magazine, June 17, 1973: 10-11, 39-40, 42-43, 49. AP2.N6575, 1973

Describes the efforts of a group of East Flatbush middle-aged women to change their lives.

Johnson, Beverly L. Women who head families, 1970-77: their numbers rose, income lagged. Monthly labor review, v. 101, Feb. 1978: 32-37. HD8051.A78, v. 101

"Since 1970, about 60 percent of the increase has been among divorces; the income of one-third of the families headed by women remains below the poverty level."

Jusenius, Carol L. The influence of work experience, skill requirement, and occupational segregation on women's earnings. Journal of economics and business, v. 29, winter 1977: 107-115. HC101.P452, v. 29

Uses data from 1972 interviews with the older cohort of women of the National Longitudinal Surveys to test alternative viewpoints on causes of the male-female wage differential.

Kahne, Hilda and Andrew I. Kohen. Economic perspectives on the roles of women in the American economy. Journal of economic literature, v. 13, Dec. 1975: 1249-1292. HB1.J6, v. 13

Reviews recent economic literature on women, including areas such as labor force participation, differentiation in the market, the household, marriage, fertility, child care, and income tax legislation, social security legislation, and poverty, and develops a statistical framework for analysis of women and work.

Kolodrubetz, Walter W. Employee-benefit plans, 1972. Social security bulletin, v. 37, May 1974: 15-31. HD7123.S56, v. 37

"The growth rate for employee-benefit plans providing income-maintenance payments and health expense benefits to employees and their dependents was smaller from 1971 to 1972 than the annual average increase had been since 1967."

Kreps, Juanita M. Age, work, and income. Southern economic journal, v. 43, Apr. 1977: 1423-1437. HC107.A13A67, v. 43

In this presidential address to the Southern Economic Association, Dr. Kreps explores research on the relationship of age to work capacity and earnings, old age and economic dependency as affected by labor force demographic changes, and the viability of the social security system.

Krute, Aaron and Mary Ellen Burdette. 1972 survey of disabled and nondisabled adults: chronic disease, injury and work disability. Social security bulletin, v. 42, Apr. 1978: 3-17. HD7123.S56, v. 42

Analyzes how disease is distributed in the population, whether there are age, race, sex, or socioeconomic characteristics associated with chronic conditions, and whether demographic characteristics can affect the likelihood that a specific condition will become disabling.

Laroque, Pierre. Women's rights and widow's pensions. International labour review, v. 106, July 1972: 1-10. HD4811.I65, v. 106

After briefly examining the law as it stands and setting forth the grounds for criticizing it, the author suggests original ideas about how to project widows' financial rights. "Thus he suggests that, while the rights to be accorded widows must be defined on the basis of the needs resulting from widowhood, the notion of widowhood will retain a social sense only if there is respect for the equality of husband and wife, of widower and widow."

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Article observes that "perhaps overshadowing both the strengths and the minor ambiguities of the proposed regulations, is the fact that they (due to the underlying statute) fail utterly to take into account the problems arising in the application of the joint and survivor provisions to defined contribution plans. Such failure must be remedied if life annuities are to be a part of defined contribution plans, and suggestions are offered in this article."

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"Trend data indicate that males have become relatively more disadvantaged during a period characterized by major advances in medicine and increased access to care. In contrast, rates of disability and use of services are higher among females. There is some evidence that these differences are associated more with behavioral than with biologic factors. Certain shifts in age-specific mortality rates reflect sex-role-related changes in behavior—e.g., increased consumption of tobacco by women and a reversal in the sex mortality ratio for cancer of the lung. Changes in sex roles may affect directly, or indirectly through family dynamics, the health status of both sexes."

McEaddy, Beverly Johnson. Women who head families: a socioeconomic analysis. Monthly labor review, v. 99, June 1976: 3-9. HD8051.A78, v. 99

"Special Labor Force Report shows women who headed families were younger and more likely to work in 1975 than 1960, but the family income of almost 4 out of 10 was below $5,000."

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Michigan. University. Survey Research Center. Five thousand American families: patterns of economic progress [Ann Arbor] 1974. HC110.I5M465 1974

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Nader, Ralph. How you lose money by being a woman. In remarks of Frank Church. Congressional record, v. 118, Jan. 27, 1972: 1501-1502. Microfilm

In this McCall's article, Nader describes the problems encountered by aged women.

Orshansky, Mollie and Judith S. Bretz. Born to be poor: birthplace and number of brothers and sisters as factors in adult poverty. Social security bulletin, v. 39, Jan. 1976: 21-37. HD7123.S56, v. 39

Reports on research results which support the hypothesis that household "heads who grew up as members of large families and/or as natives of small towns or rural areas tend to have less education and are more likely to be poor than those coming from small families and/or large cities."

Polinsky, Ella J. The position of women in the social security system. Social security bulletin, v. 32, July 1969: 3-19. HD7123.S56, v. 32

Discusses the employment of women in work covered under old-age survivors, disability and health insurance.

Rosenman, Linda. Inequities in income security. Social work, v. 21, Nov. 1976: 472-477. HV1.S644, v. 21

"Describes how the income security program discriminates against women and presents ways of eliminating the injustice."

Sexton, Patricia Cayo. Women and work. [Washington, U.S. Employment and Training Administration, for sale by the Supt. of Doc., U.S. Govt. Print. Off.] 1977. 71 p. (U.S. Employment and Training Administration. R&D monograph 46) HD6093.U53 1977

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Shoemaker, E. Stanton, J. Peter Forney, and Paul C. MacDonald. Estrogen treatment of postmenopausal women: benefits and risks. JAMA [Journal of the American Medical Association] v. 238, Oct. 3, 1977: 1524-1529. R15.A48, v. 238

"Low-dose estrogen treatment of postmenopausal women neither prevents nor increases the risk of arteriosclerotic cardiovascular disease or cerebral vascular disease. It cannot be definitively established that estrogen treatment of postmenopausal women causes an increase incidence of breast tumors, but it is clear that such treatment does not prevent these tumors. It is established that estrogen treatment of postmenopausal women increases the risk of endometrial carcinoma."

Social security bulletin annual statistical supplement; 1975. Social security bulletin, 1977. HD7123.S56 1977

Special issue on women and work. Urban & social change review, v. 11, no. 1 and 2, 1978: whole issue. HT101.U672, v. 11

Partial contents.--Women working: toward a new society, by A. Pifer.--Occupational values and family roles: a descriptive study of women working in blue-collar and service occupations, by M. Walshok.--Racial differences in female labor-force participation: trends and implications for the future, by F. Mott.--The feminization of poverty: women, work, and welfare, by D. Pearce.--Implications of nontraditional work schedules for women, by D. Polit.--The effects of hours rigidity on the labor-market status of women, by R. Smith.--Periodicals related to women and work.--Issues of journals related to women and work.

Stein, Robert L. The economic status of families headed by women. Monthly labor review, v. 93, Dec. 1970: 3-10. HD8051.A78, v. 93

Terkel, Studs. Women at work. Ramparts, v. 12, Apr. 1974: 38-41, 43. AP2.R19, v. 12

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———. Number, timing and duration of marriages and divorces in the U.S.: June 1975. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 38 p. (U.S. Bureau of the Census. Current population reports: Series P-20; no. 297) HA195.A53 no. 297

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U.S. Bureau of the Census. A statistical portrait of women in the United States. [Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off.] 1976. 90 p. (U.S. Bureau of the Census. Current population reports: Special studies: Series P-23; no. 58) HA203.A218 no.58/HQ1420

Partial contents.--Population growth and composition.--Marital and family status.--Education.--Labor force participation.--Voting and public office holding.--Crime and victimization.--Black women.--Spanish women.

U.S. Commission on Civil Rights. The age discrimination study. Washington, 1977. 112 p.

Studied whether discrimination existed against persons because of their age in community mental health centers, legal services program, basic vocational rehabilitation services program, community health centers, social services, training and public service employment programs, food stamp program, medical assistance program, state vocational education basic grant program, and adult basic education program.

_____. Women and poverty. Washington, 1974. 81 p. HV4045.U55 1974

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H.R. 3447 to amend chapter 83 of title 5, United States Code, to grant an annuitant the right to elect within 1 year after remarriage whether such annuitant's new spouse shall be entitled, if otherwise qualified, to a survivor annuity, and to eliminate the annuity reduction made by an unmarried annuitant to provide a survivor annuity to an individual having an insurable interest in cases where such individual predeceases the annuitant.

U.S. Dept. of Health, Education, and Welfare. Task Force on the Treatment of Women Under Social Security. Report. [Washington] 1978. 133 p.

"This report contains four chapters. The first highlights changes in society relevant to the treatment of women under the social security program and outlines the key features of the program. The second pinpoints specific issues that have been raised and briefly describes eight approaches suggested by various individuals and groups to deal with some or all of these issues. The third chapter presents a detailed description and analysis of the eight approaches reviewed by the Task Force;... A summary and conclusion is contained in the fourth chapter."

U.S. Employment and Training Administration. Employment and training report of the President. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977.
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U.S. Office of Management and Budget. Special analyses, budget of the United States Government, 1979. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1978. 329 p. HJ2051.U52a 1979

U.S. Social Security Administration. Office of Research and Statistics. Reaching retirement age: findings from a survey of newly entitled workers, 1968-70: early retirement, reasons, pensions, social security, work patterns, disability, blacks, women. Washington, U.S. Dept. of Health, Education, and Welfare, For sale by the Supt. of Docs., U.S. Govt. Print. Off, 1976. 295 p. (U.S. Social Security Administration, Office of Research and Statistics; no. 47. DHEW publication; Research report no. (SSA) 76-11804) HD123.A39 no. 47/HD7125

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U.S. Women's Bureau. The earnings gap between women and men. Washington, 1976. 12 p. HD6061.U52 1976

U.S. Women's Bureau. Women with low incomes. Washington [1977] 10 p.

"Poverty is more prevalent among women for several reasons. First, working women characteristically have lower earnings than working men; ... Second, women experience significantly higher unemployment rates than men, which also makes it difficult for many women to 'work' their way out of poverty; ... Third, responsibilities for the care of children, especially very young children, often restrict employment and earning opportunities for many women; ... Fourth, because they have greater longevity than men, women predominate among those whose chances of being poor are the greatest--the aged; ... Finally, sex discrimination prevents women--both minority and white--from taking as full advantage of job market opportunities as their male counterparts."

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What economic equality for women requires. American economic review, v. 62, May 1972: 157-176. HB1.A4, v. 62

Three papers presented to the 1971 annual meeting of the American Economic Association: Discrimination against women, occupational segregation, and the relative wage, by H. Zellner.--"Women's place" in the labor market, by F. Wiesskoff.--Is the household obsolete? by C. Phelps.

VI. SPECIAL NEEDS AND SUPPORTS

A. Counseling: Shifting the Balance from Problem to Possibility

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Association of American Colleges. Project on the Status and Education of Women. Women's centers: where are they. Revised ed. Washington, 1975.

Barbier, Marietta N. Counseling the mature women. Adult leadership, v. 20, Nov. 1971: 187-189, 200. BF637.L4A3, v. 20

Bingham, William C. and Elaine W. House. Counselors view women and work: accuracy of information. Vocational guidance quarterly, v. 21, June 1973: 262-268. HF5381.A1V55, v. 21

Business and Professional Women's Foundation. Career counseling: new perspectives for women and girls; a selected annotated bibliography. Washington [c1972] 44 p.
Z7963.E7B79 1972

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DiSabatino, Marie. Psychological factors inhibiting women's occupational aspirations and vocational choices: implications for counseling. Vocational guidance quarterly, v. 25, Sept. 1976: 43-49. HF5381.A1V55, v. 25

Entine, Alan D. Adult career and educational counseling services in public libraries. New York (State), Dept. of Education, 1977.
Final project report, Title 1A, HEA, Grant 76-207-008.

Lehmann, T. and V. Lester. Life cycle implications for nontraditional education.
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Marital status and living arrangements: March 1977. Federal statistics users' conference newsletter, May 25, 1978.

National Center for Educational Brokering. Educational and career information services for adults; directory. Syracuse, N.Y., 1978.

A National network of local resource centers. New York, Catalyst, 1977.

Osipow, Samuel H., comp. Behavior change in counseling; readings and cases. New York, Appleton-Century-Crofts, 1970. 260 p. (Century psychology series)
BF637.C6078

Pellegrino, Victoria Y. First aid for the working woman. New York, v. 7, Oct. 7, 1974: 98, 100, 104-105.
F128.1.N4, v. 7

Lists and describes the major information services, career counseling organizations, career advisory employment agencies geared toward helping women; most organizations are in New York City.

Pincus, Cynthia, Natalie Radding, and Roberta Lawrence. A professional counseling service for women. Social work, v. 19, Mar. 1974: 187-194. HV1.S644, v. 19

"Counseling centers for women, run by professionals, have multiplied in the past decade and have proved to be a valuable resource. A study of one such service revealed that one-third of the clients experienced symptoms of depression and that most of the women showed marked improvement within four months after starting treatment."

Rieder, Corinne H. Work, women, and vocational education. American education, v. 13, June 1977: 27-30.
L11.A625, v. 13

Explains the six steps that vocational educators can take towards combating sex-role stereotyping and occupational segregation including full implementation of the vocational education section of the 1976 Education Amendments and improving curricular materials and teaching practices.

Schlossberg, Nancy K. and Alan D. Entine, eds. Counseling adults. Monterey, Calif., Brooks/Cole Pub. Co., c1977. 182 p. (Brooks/Cole series in counseling psychology)
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Weiss, Robert Stuart. Marital separation. New York, Basic Books, 1975. 334 p. HQ834.W48

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Winter, Elmer L. Women at work; every woman's guide to successful employment. Rev. ed. New York, Simon and Schuster, 1967. 350 p. HD6053.W5 1967

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Association of American Colleges. Project on the Status and Education of Women. Women's centers: where are they. Revised ed. Washington, 1975.

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Burden, Ordway P. Hundred Clubs, nationwide. FBI law enforcement bulletin, v. 43, Sept. 1974: 8-10. HV6201.F2, v. 43

Describes the activities of Hundred Clubs and related groups which provide assistance to survivors of public safety officers.

Cantor, Marjorie. Neighbors and friends: an overlooked resource in the information support system. Washington, Gerontological Society, 1977.

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"The study shows that bereavement itself rather than the effects of living alone influences the occurrence of depressive symptoms in widows and widowers at one month. The data gathered also support the idea that younger people who have lost a spouse tend to show more physical depressive symptoms and to require hospitalization more often than either matched married controls or older widows and widowers at one year."

DeVivo, Paul and Sandy DeVivo. Help for the woman breadwinner. Manpower, v. 5, Feb. 1973: 9-14. HG5723.A413, v. 5

Describes an experimental project in Chattanooga—Female Job Placement Program--which attempts to increase earning capacity and employment options of disadvantaged female heads of households in the Model Cities neighborhood.

Gossett, Ruth. Economics of black widowhood. Journal of Afro-American issues, v. 3, summer-fall 1975: 309-315.
E185.5.J75, v. 3

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Hiltz, Starr Roxanne. Creating community services for widows: a pilot project. Port Washington, N.Y., Kennikat Press, 1977. 166 p. (National university publications)
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Lenneberg, Edith and John L. Rowbotham. The ileostomy patient, a descriptive study of 1,425 persons. Springfield, Ill., Thomas, 1970. 208 p. RD540.L46

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Silverman, Phyllis R. If you will lift the load I will lift it too: a guide to developing widow-to-widow programs. New York, Jewish Funeral Directors of America, 1976.

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C. Overcoming Age-Sex Discrimination

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Baltes, Paul B. and Klaus Warner Schaie, eds. Life-span developmental psychology: personality and socialization. New York, Academic Press, 1973. 452 p. BF712.L54

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Paper presented at American Sociological Association meeting in San Francisco.

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Bernard, Jessie. Age, sex and feminism. In Political consequences of aging. Philadelphia, American Academy of Political and Social Science, 1974. (Annals, v. 415, Sept. 1974) p. 120-137.
H1.A4, v. 415

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Cardinale, Susan. Special issues of serials about women, 1965-1975. Monticello, Ill., 1976. 41 p. (Council of Planning Librarians. Exchange bibliography 995)

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Fair employment practices symposium. Loyola University of Chicago law journal, v. 8, summer 1977: whole issue.
K12.088, v. 8

Symposium examines various issues of discrimination in employment, including employment tests, equal pay, discrimination against the handicapped, age discrimination, seniority systems, federal contract compliance, and title VII.

Fox, Harold W. Images of men and women in advertisements. Pittsburgh business review, v. 47, June 1978: 1-4.
HC108.P7A17, v.47

"In summary, men pursued a wide variety of vocational and avocational activities; announcers, especially off-camera, were always male. Women appeared in nonemployment situations, often in an ornamental capacity, or they were white-collar nonprofessionals. Some emphases are changing: for example, the entertainer category has been relegated to both sexes. But the general tenor has remained constant. Advertising has continued to reinforce stereotyped images of men and women."

Gates, Margaret J. The Social Security Act and the ERA: facial, subtle and systematic sex discrimination. Women's rights law reporter, v. 3, Sept. 1975: 13-21. KF478.A4.W6, v. 3

"Article will discuss the principal offensive provisions, the current efforts at change, and the proposals being offered to eradicate sex discrimination in the social security system."

Givens, Harrison, Jr. An evaluation of mandatory retirement. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 50-58.
H1.A4, v. 438

"Discusses the issues raised by mandatory retirement, the meaning of the new law, the law's specifics, and the uncertainties still ahead. ... The pros and cons of mandatory retirement at any fixed age are reviewed, including the changing financial and demographic considerations affecting the retirement decision. Also discusses the likely effects of mandatory retirement on employees and employers and on the composition of the work force."

Goffman, Erving. Genderisms. Psychology today, v. 11, Aug. 1977: 60-63. BF1.P855, v. 11

Presents examples of sex role stereotypes in advertising.

Greene, Leonard M. Only the beginning on freeing job opportunities for older workers. Journal of the Institute for Socioeconomic Studies, v. 3, summer 1978: 39-47. HV95.I49a, v. 3

Evaluates the effect that changes in mandatory retirement will have on the employment of persons over 50.

Halperin, Daniel. Should pension benefits depend upon the sex of the recipient? American Association of University Professors bulletin, v. 61, spring 1976: 43-48. LB2301.A3, v. 61

Discusses the disparity in pension benefits received by men and women, reasons given by insurance companies and challenges offered by court cases.

Halpern, Janice. Raising the mandatory retirement age: its effect on the employment of older workers. Federal Reserve Bank of Boston New England economic review, May-June 1978: 23-35. HC107.A11N342

Points out that surveys of retired and retirement age workers indicate that raising the mandatory retirement age to 70 should have little immediate impact on actual retirement patterns. However, probable changes in the structure of the Social Security system within the next few decades may encourage older people to work longer.

Hickey, Tom, L. Hickey, and Richard Kalish. Children's perceptions of the elderly. Journal of genetic psychology, v. 112, 1968: 227-235. L11.P4, v. 112

Hickey, Tom and Richard Kalish. Young people's perceptions of adults. Journal of gerontology, v. 23, 1968: 215-219. HQ1060.J6, v. 23

Hogstel, Mildred O. Staying well while growing old. American journal of nursing, v. 78, Aug. 1978: 1334-1354. RT1.A5, v. 78

Partial contents.--How do the elderly view their world? by M. Hogstel.--Preventive care in the elderly, by K. Combs.--Autonomy: a continuing developmental task, by S. Dresen.--Drugs and the elderly, by B. Gotz and V. Gotz.--Sex and the elderly, by W. Griggs.

Horwich, George. Regulating retirement: the indirect costs. Regulation, v. 2, May-June 1978: 27-36. K18.E6, v. 2

Investigates the consequences of raising the age of mandatory retirement to 70 and concludes that the action is not cost-effective when the benefits are compared with the disruptive effects of the new law.

Interface Bibliographers. Age is becoming: an annotated bibliography on women and aging. [San Francisco, distributed by Glide Publications] 1976. 36 p.

Isenberg, Barbara. Senior power: aging in America. Nation, v. 216, May 14, 1973: 626-628. AP2.N2, v. 216

Jacobs, Ruth Harriet. A typology of older American women. Social policy, v. 7, Nov.-Dec. 1976: 34-39. HN51.S54, v.7

"What the older woman needs is what all humans need. What she gets, unfortunately, are very limited options. Like old men, old women suffer from the widespread faults of the society in general and from the very particular problems of ageism."

King, Josephine and Mary Scott, eds. Is this your life: images of women in the media. London, Quartet Books for Virago, 1977. 199 p. HQ1154.I75 1977

Kinney, Jean Brown. Living with zest in an empty nest. New York, Hawthorn Books, 1970. 738 p. HQ1062.K5

Leader, Emily. Equal protection and sex discrimination: evolution of a constitutional safeguard in Califano v. Goldfarb. Women's rights law reporter, v. 4, winter 1978: 115-125. KF478.A45W6, v. 4

Case note discusses the case of Califano v. Goldfarb, in which Leon Goldfarb claimed that provisions of the Social Security Act discriminated against men since "women who contributed money to Social Secutiry at the same rate as men were buying insurance protection for their otherwise eligible spouses only if they had contributed at least one half of their husbands' support, while the contributions of covered men bought protection for their wives without imposing a burden to prove dependency." The Supreme Court upheld the district court decision which stated that the "government failed to justify the gender-based discrimination exhibited" in provisions of the Social Security Act.

Lewis, Charles E. and Mary Ann Lewis. The potential impact of sexual equality on health. New England journal of medicine, v. 297, Oct. 20, 1977: 863-869. R11.B7, v. 297

"Trend data indicate that males have become relatively more disadvantaged during a period characterized by major advances in medicine and increased access to care. In contrast, rates of disability and use of services are higher among females. There is some evidence that these differences are associated more with behavioral than biologic factors. Certain shifts in age-specific mortality rates reflect sex-role-related changes in behavior--e.g., increased consumption of tobacco by women and a reversal in the sex mortality ratio for cancer of the lung. Changes in sex roles may affect directly, or indirectly through family dynamics, the health status of both sexes."

Lowenthal, Marjorie Fiske, Majda Thurnher, and David Chiriboga. Four stages of life. San Francisco, Jossey-Bass Publishers, 1975. 292 p. (The Jossey-Bass behavioral science series) HQ1064.U5L68

Lull, James T., Catherine A. Hanson, and Michael J. Marx. Recognition of female stereotypes in TV commercials. Journalism quarterly, v. 55, spring 1977: 153-157. PN4700.J7, v. 55

Study "explores the degree to which college women and men are sensitive to the sex-role stereotyping of females in current television commercials. It further investigates the types of sex-role portrayals of which they are most aware."

Macdonald, Robert M. Mandatory retirement and the law. Washington, American Enterprise Institute for Public Policy Research, c1978. 29 p. (American Enterprise Institute for Public Policy Research. AEI studies, 204) KF3478.M3

"Evaluates the recent amendment to the Age Discrimination in Employment Act prohibiting mandatory retirement before age seventy in all but a few occupations, and finds that the ban will impose significant losses through reduced efficiency, disrupted employment relationships, and arbitrarily redistributing rights--a high price to pay for a measure that may do little to enhance the welfare of the elderly."

McNeil, Jean C. Feminism, femininity, and the television series: a content analysis. Journal of broadcasting, v. 19, summer 1975: 259-271. PN1991.J6, v. 19

"A major purpose of this study was to determine what the prime time series program presents to its viewer as the prevalent roles and statuses of women in our society. The results indicate that the typical viewer is likely to learn several things: that women just do not exist to the same degree that men do; that they occupy a restricted sex-defined sphere; that they serve primarily as auxiliaries to men; and that all this is as it should be."

Martin, Gerald D. Gender discrimination in pension plans. Journal of risk and insurance, v. 43, June 1976: 203-214. HG8522.A5, v. 43

Discusses some of the arguments which have resulted from 3 recent trial cases where the court ruled that sex segregated mortality tables may not be used to determine retirement pay when their use results in different payments to males and females.

Menopause and aging: summary report and selected papers from a research conference on menopause and aging, May 23-26, 1971, Hot Springs, Arkansas. Bethesda, Md., U.S. National Institute of Child Health and Human Development [for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1973] 125 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (NIH) 73-319) RG186.M46

Partial contents--Extraglandular estrogen in the postmenopause, by J. Grodin, P. Siiteri, and P. MacDonald--Coronary heart disease and the menopause, by R. Furman--Menopausal effects on calcium homeostasis and skeletal metabolism, by R. Heaney--The relationship between estrogens and progestogen and thromboembolic disease, by M. Inman.

Miller, Susan H. Changes in women's/lifestyle sections. Journalism quarterly, v. 54, winter 1976: 641-647. PN4700.J7, v. 54

"Examines the stories, photos and advertisements in the lifestyle sections of four major newspapers (the New York Times, Washington Post, Chicago Tribune and Los Angeles Times) and compares these with the content of the women's sections of these newspapers 10 years earlier." Finds that "of four major newspapers only New York Times has substantially changed amount of lifestyle and consumer coverage in last 10 years."

Neugarten, Bernice L., comp. Middle age and aging: a reader in social psychology. Chicago, University of Chicago Press [1968] 596 p. HQ1061.N65

Neugarten, Bernice, Joan Moore, and John Lowe. Age norms, age constraints, and adult socialization. American journal of sociology, v. 70, 1965: 710-717. HM1.A7, v. 70

Neugarten, Bernice, and others. Women's attitudes toward the menopause. Vita humana, v. 6, no. 3, 1963: 140-151. QP1.H84, v. 6

O'Leary, Virginia. Toward understanding women. Monterey, Calif., Brooks/Cole Pub. Co., 1977. 253 p. HQ1206.O74

Peters, G. Self-conceptions of the aged, age identification, and aging. Gerontologist, v. 11, winter 1971: 69-73. HQ1060.G4, v. 11

Prakken, Joel L. Mandatory retirement: issues and impacts. Federal Reserve Bank of New York quarterly review, v. 3, spring 1978: 25-30. HC101.F42b, v. 3

"Although mandatory retirement is unpopular with the public, little study has been made of its import for the American economy. This essay reviews the issues surrounding mandatory retirement and explores some of the potential impacts of the new legislation on this country's retirement patterns, unemployment rates, and costs of supporting the elderly."

Preston, Samuel H. and Alan Thomas Richards. The influence of women's work opportunities on marriage rates. Demography, v. 12, May 1975: 209-222. HB881.A1D53, v. 12

"Since more abundant female work opportunities appear, on net, to delay marriage, measures that increase such opportunities are clearly prescribed. Such measures might include more vigorous enforcement of equal-pay-for-equal-work laws, removal of remaining protective legislation prohibiting women from pursuing taxing or dangerous jobs, passage of regulations preventing disciminatory presentation of male and female occupational models in school texts, and so on."

Rhine, Shirley H. Older workers and retirement. [New York, Conference Board, 1978] 55 p. (The Conference Board. Report no. 738) HD6280.R45

Contents.--Characteristics of older workers.--Age discrimination legislation.--Demographic shifts.--Labor force participation rates.--Implications of falling participation rates.--The older unemployed.--Mandatory retirement.--The years ahead.

Ruben, Leslie J. and Susan A. Elliott. Sex discrimination and sex-based mortality tables. Boston University law review, v. 53, May 1973: 624-656. Law

Comment considers the impact of sex-based mortality tables of life insurance companies in the employment context and at the individual level. Concludes that there should be a law requiring the adoption of unisex mortality tables.

Schlossberg, Nancy K. and Alan D. Entine, eds. Counseling adults. Monterey Calif., Brooks/Cole Pub. Co., c1977. 182 p. (Brooks/Cole series in counseling psychology)
BF724.5.C66

Seggar, John F. Imagery of women in television drama: 1974. Journal of broadcasting, v. 19, summer 1975: 273-282.
PN1991.J6, v. 19

Presents results of and recommendations based on study of the images projected by women in television.

Seldin, Joseph J. 'A long way to go, baby.' Nation, v. 224, Apr. 16, 1977: 464-466. AP2.N2, v. 224

Reports on efforts to correct advertising portraying women in objectionable stereotypes.

Shaeffer, Ruth G. Nondiscrimination in employment: changing perspectives, 1963-1972. [New York, Conference Board, 1973] 100 p. (The Conference Board. Report no. 589)
KF3464.Z9S5

Sheppard, Harold L. The issue of mandatory retirement. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 40-49.
H1.A4, v. 438

Examines the problems connected with mandatory retirement and concludes "that the emerging issue will center on costs to the total economy of early retirement for a growing population whose life expectancy is continuing to rise and what the alternative solutions to those costs might be, including the alternative of reversing the trend toward early retirement."

Shoemaker, E. Stanton, J. Peter Forney, and Paul C. MacDonald. Estrogen treatment of postmenopausal women: benefits and risks. JAMA [Journal of the American Medical Association] v. 238, Oct. 3, 1977: 1524-1529. R15.A48, v. 238

"Low-dose estrogen treatment of postmenopausal women neither prevents nor increases the risk of arteriosclerotic cardiovascular disease or cerebral vascular disease. It cannot be definitively established that estrogen treatment of postmenopausal women causes an increase incideace of breast tumors, but it is clear that such treatment does not prevent these tumors. It is established that estrogen treatment of postmenopausal women increases the risk of endometrial carcinoma."

Silverstein, Arthur Jay and Rebecca Silverstein. The portrayal of women in television advertising. Federal communications bar journal, v. 27, no. 1, 1974: 71-98. Law

Smith, Elliott Dunlap. Handbook of aging; for those growing old and those concerned with them. New York, Barnes and Noble Books, 1972. 110 p. (Everyday handbooks, EH 332) HQ1061.S59 1972

Sommers, Tish. The compounding impact of age on sex; another dimension of the double standard. Civil rights digest, v. 7, fall 1974: 2-9. JC599.U45A25, v. 7

Discusses aged women as a specially discriminated group.

Sontag, Susan. The double standard of aging. Saturday review, v. 55, Sept. 23, 1972: 29-38. AP2.S273, v. 55

Tresemer, David. Do women fear success? Signs: Journal of women in culture and society, v. 1, summer 1976: 863-874. HQ1101.S5, v. 1

Analyzes research methods and their results used to test the female fear of success theory. These methods include word association tests and written short stories based on phrases cues.

Treybig, David. Language, children, and attitudes towards the aged: a longitudinal study. [Washington] Gerontological Society, 1974.

Paper presented at the Gerontological Society meeting in Portland, Ore., 1974.

Troll, Lillian. The Cassandra complex of middle-aged women. [Washington] American Psychological Association, 1977.
Paper presented at the American Psychological Association meeting, held in San Francisco, 1977.

Troll, Lillian and Vern Bengtson. Generations in the family. In Contemporary theories about the family by Wesley Burr and others. New York, Free Press, 1978. HQ728.C618

Troll, Lillian, Joan Israel, and Kenneth Israel, eds. Looking ahead: a woman's guide to the problems and joys of growing older. Englewood Cliffs, N.J., Prentice-Hall, c1977. 216 p. HQ1154.L65

Troll, Lillian and Nancy Schlossberg. How age-biased are college counselors? Industrial gerontology, v. 11, summer 1971: 14-20. HD6279.I45, v. 11

Unger, Arthur. The best & worst of TV. Christian Science monitor, Nov. 28, 1977, p. 1, 16-17, 27; Nov. 29, p. 18-19; Nov. 30, p. 16-17. Newsp
Surveys views on TV portrayals of blacks, women, and people in the professions. "The Monitor's television critic samples expert opinion on the subject, talks with thoughtful students of the medium, and brings his own judgment to bear on the controversial subject of television's impact on society's self-perception."

U.S. Civil Service Commission. Library. Equal opportunity in employment. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1973. 170 p. (U.S. Civil Service Commission. Personnel bibliography series, no. 49) Z7164.C81U4568 no. 49/Z7164.L1
Contents.--Employment programs for minority groups.--The handicapped.--The older worker.--Employment of women--selected books and articles.

U.S. Commission on Civil Rights. The age discrimination study. Washington, 1977. 112 p.
Studied whether discrimination existed against persons because of their age in community mental health centers, legal services program, basic vocational rehabilitation services program, community health centers, social services, training and public service employment programs, food stamp program, medical assistance program, state vocational education basic grant program, and adult basic education program.

U.S. Commission on Civil Rights. Window dressing on the set: women and minorities in television; a report. Washington, 1977. 181 p. PN1992.8.W65U5 1977

Concludes "that despite advances made in portrayal as well as in employment opportunity, minorities and women--particularly minority women--continue to be underrepresented in dramatic programs and on the news and their portrayals continue to be stereotyped. Insofar as employment is concerned, they are underrepresented on local station work forces and are almost totally excluded from decisionmaking positions."

U.S. Congress. House. Select Committee on Aging. Subcommittee on Retirement Income and Employment. Age and sex discrimination in employment and review of Federal response to employment needs of the elderly. Hearing, 94th Congress, 1st session. Dec. 10, 1975. Washington, U.S. Govt. Print. Off., 1976. 66 p. KF27.5.A374 1975

U.S. Health Resources Administration. Women and the health system: selected annotated references. Hyattsville, Md., For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1978. 57 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (HRA) 78-629. U.S. Health Resources Administration. Health planning bibliography series, 4)

Partial contents.--Women as health care consumers.--Women as health care providers (Paid).--Women as decision-makers (Paid).--Women as extra-market health care providers.--Other bibliographies and periodicals.

U.S. National Commission on the Observance of International Women's Year, 1975. Media; a workshop guide. Washington, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1977. 55 p.

"W-12"

_____. Older women: a workshop guide. [Washington, U.S. Govt. Print. Off.] 1977. 39 p.

Recommends programs and activities for groups or individuals who provide service to or work with older women. This guide book also includes a film list, a brief directory of speakers, and a list of pamphlets and government publications which may be of interest to older women or groups working with them.

West, Martha S. Sex classifications in the social security benefit structure. Indiana law journal, v. 49, fall 1973: 181-200.
Law

Note contends that with "recent developments in the constitutional doctrines of equal protection and due process, the courts have indicated a greater willingness to carefully evaluate and strike down classifications based on sex. Social Security's sex-linked benefit structure may now be vulnerable to attack."

Wood, Vivian. Age-appropriate behavior for older people. Gerontologist, v. 11, winter 1971: 74-78. HQ1060.G4, v. 11

D. Alternative Housing Arrangements

Brandwein, Ruth A., Carol A. Brown, and Elizabeth Maury Fox. Women and children last: the social situation of divorced mothers and their families. Journal of marriage and the family, v. 36, Aug. 1974: 498-514. HQ1.J48, v. 36

Brody, Elaine M. The aging of the family. In Planning for the elderly. Philadelphia, American Academy of Political and Social Science, 1978. (Annals, v. 438, July 1978) p. 13-26. H1.A4, v. 438

"A central policy issue is the development of services for older people in the United States, specifically the extent to which families can be expected to continue to provide the bulk of needed services vis-a-vis community responsibility. ... The oldest segment of the elderly population has been increasing proportionately at a much more rapid rate than the older population as a whole and this trend will continue. Those on whom they depend, therefore, also are older--often in the aging phase of life themselves."

Cannon, Mildred S. Halfway houses serving the mentally ill and alcoholics, United States, 1973. Rockville, Md., U.S. Dept. of Health, Education, and Welfare, Public Health Service, Alcohol, Drug Abuse, and Mental Health Administration, Washinton, for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1975. 75 p. (Mental health statistics: Series A; no. 16. DHEW publication; no. (ADM) 76-264) RC576.C36

Duker, Jacob M. Housewife and working-wife families: a housing comparison. Land economics, v. 46, May 1970: 138-145. HB1.J65, v. 46

"About twenty percent of today's United States labor force consists of married women with husband present.... This article compares the housing behavior of such families with the behavior of 'housewife' families of similar incomes."

Gorney, Sondra and Claire Cox. After forty. New York, Dial Press, 1973. 256 p. HQ1420.G66

Greene, Zina. The changing role of women: implications for planners. HUD challenge, v. 5, May 1974: 2-4.
HT167.2.U53a, v. 5

"The changing social and economic roles of women imply a need for new directions in planning at every level of government--in social and economic planning as well as in land use, transportation, manpower and economic development, housing, community facilities and services."

Lopata, Helena Znaniecki. Living arrangements of urban widows and their married children. Sociological focus, v. 5, autumn 1971: 41-61. HM1.S676, v. 5

Miller, E. Eugene and M. Robert Montilla, eds. Corrections in the community: success models in correctional reform. Reston, Va., Reston Pub. Co., c1977. 291 p. HV9471.C67

Morrison, Peter A. and Judith P. Wheeler. Working women and "woman's work": a demographic perspective on the breakdown of sex roles. [Santa Monica, Calif., Rand Corp.] 1976. 5p. (Rand Corportation. [Paper] P-5669)

"Examines several recent demographic trends that furnish insights into changing views of women's roles and family arrangements among young people: (1) the rising proportion of women (especially wives with young children) in the labor force, (2) their increasing representation in traditionally 'male' occupations, (3) later age at first marriage, (4) the increasing incidence of 'non-family' living arrangements, and (5) the decline in family size expectations. These trends indicate a weakening of sex-role stereotypes and greater flexibility in family living arrangements."

Murray, Janet. Family structure in the preretirement years. Social security bulletin, v. 36, Oct. 1973: 25-45.
HD7123.S56, v. 36

Focuses on living arrangements, chiefly household and generational composition and size of family units. Report relates these arrangements to such demographic factors as age, marital status and race.

Neugarten, Bernice L., ed. Aging in the year 2000: a look at the future. Gerontologist, v. 15, Feb. 1975, suppl.: 1-40. HQ1060.G4, v. 15

"Report of a symposium presented at the 28th annual meeting of the Gerontological Society, October 29, 1974."

Partial contents.--The future and the young-old, by B. Neugarten.--The future aged: the use of time and money, by R. Havighurst.--Residential concentrations of the future elderly, by S. Golant.--The mental health system and the future aged, by R. Kahn.--Social and health services for the future aged, by S. Tobin.

Planning for retirement. Business week, no. 2293, Aug. 18, 1973: 75-77, 79-81. HF5001.B89

"Is the transition tough--and costly? Should you move south? Some answers on...Smart financial strategy/The right retirement community/Living overseas/Early retirement."

Rachin, Richard L. So you want to open a halfway house. In Alternatives to prison: community based corrections, a reader edited by Gary R. Perlstein and Thomas R. Phelps. Pacific Palisades, Calif., Goodyear Pub. Co., 1975: 161-174. (Goodyear series in criminal justice) HV9275.A48

Rose, Vicki L. and Sharon Price-Bonham. Divorce adjustment: a women's problem? The family coordinator, v. 22, July 1973: 291-297. HQ1.F36, v. 22

Seiter, Richard P. Halfway houses. Washington, National Institute of Law Enforcement and Criminal Justice, Law Enforcement Assistance Administration, U.S. Dept. of Justice, for sale by Supt. of Docs., U.S. Govt. Print. Off., 1977. 52 p. HV9304.S4

Stevenson, Joanne Sabol. Issues and crises during middlescence. New York, Appleton-Century-Crofts, c1977. HQ1061.S83

Troll, Lillian, Joan Israel, and Kenneth Israel, eds. Looking ahead: a woman's guide to the problems of growing old. Englewood Cliffs, N.J., Prentice-Hall, c1977. 216 p. HQ1154.L65

U.S. Bureau of the Census. Demographic aspects of aging and the older population in the United States. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-23; no. 59)

U.S. Bureau of the Census. Households and families by type: March 1977. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-20; no. 313) HA195.A53 no. 313
(Advance report)

———. Marital status and living arrangements: March 1976. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-20; no 306) HA195.A53 no. 306

———. Marital status and living arrangements: March 1977. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-20; no. 323) HA195.A53 no. 323

———. Money income and poverty status of families and persons in the United States: 1975 and 1974 revisions. Washington, U.S. Dept. of Commerce, Bureau of the Census, For sale by the Supt. of Docs., U.S. Govt. Print. Off. (U.S. Bureau of the Census. Current population reports: Series P-60; no. 103) HC110.I5A53 no. 103

U.S. National Commission on the Observance of International Women's Year, 1975. "...to form a more perfect union...": justice for American women: report. Washington, Dept. of State, For sale by the Supt. of Docs., U.S. Govt. Print. Off., 1976. 382 p. HQ1426.U55 1975

E. Mental Health Changes

Abernethy, Virginia. Cultural perspectives on the impact of women's changing roles on psychiatry. American journal of psychiatry, v. 133, June 1976: 657-661. RC321.A52, v. 133

"Examines sex role stereotypes in the United States and their impact on the self-concept of women. She suggests that the fact that women's roles are changing may have a positive impact on general mental health because both men and women will profit from increased flexibility in gender role specifications."

Alexander, Tom. There are sex differences in the mind, too. Fortune, v. 83, Feb. 1971: 76-79, 132-135. HF5001.F7, v. 83

Article discusses scientific studies.

Barrett, Carol J. Women in widowhood. Signs: Journal of women in culture and society, v. 2, summer 1977: 856-868. HC1101.S5, v. 2

Focuses on the stresses involved in widowhood such as grief and dealing with the economic burden.

Butler, Robert N. Psychiatry and the elderly: an overview. American journal of psychiatry, v. 132, Sept. 1975: 893-900. RC321.A52, v. 132

Explores the psychiatric profession's inadequate efforts in the mental care of the elderly.

Butler, Robert N. and Myrna I. Lewis. Aging and mental health: positive psychosocial approaches. 2d ed. St. Louis, Mosby, 1977. 365 p. RC451.4.A5B7 1977

Clancy, Kevin and Walter Gove. Sex differences in mental illness: an analysis of response bias in self-reports. American journal of sociology, v. 80, July 1974: 205-216. HM1.A7, v. 80

"Will analyze the effect three types of response bias have on sex difference in respondents' reports of psychiatric symptoms."

Cromwell, Phyllis E., ed. Woman and mental health: selected annotated references 1970-1973. Rockville, Md., Division of Scientific and Technical Information, National Institute of Mental Health [for sale by the Supt. of Docs., U.S. Govt. Print. Off., 1974] 247 p. (U.S. Dept. of Health, Education and Welfare. DHEW publication no. (ADM) 75-142) Z7961.C75 1975/HQ1206

Partial contents.--Abortion.--Aging.--Alcoholism and drug abuse.--Contraception.--Family.--Mental health.--Motherhood.--Roles, stereotypes, and the women's liberation.--Sexuality and sexual development.--Unwed mother.

Davis, Martha Sue. Women's liberation groups as a primary preventive mental health strategy. Community mental health journal, v. 13, fall 1977: 219-228. RA790.A1C53, v. 13

"Subsequent investigation and participant observation of women's groups bore out the author's expectation that many of the goals, premises, and methods of preventive mental health were compatible with those of women's liberation groups. These groups provided a very effective framework for personal as well as interpersonal and sociocultural change in the direction of psychological growth."

Deutsch, Helene. The psychology of women, a psychoanalytic interpretation. New York, Grune and Stratton, 1944. HQ1206.D4

Gove, Walter R. and J. F. Tudor. Adult sex roles and mental illness. American journal of sociology, v. 78, Jan. 1973: 812-835. HM1.A7, v. 78

Harris, Linda Hall and Margaret Exner Lucas. Sex-role stereotyping. Social work, v. 21, Sept. 1976: 390-395. HV1.S644, v. 21

"A recent study conducted at the University of Minnesota indicates that students may be adopting a new definition of mental health--one in which traditional sex-role stereotypes are abandoned in favor of more human and flexible standards."

Harvard University. Women and Mental Health Project. Women-to-women services. Social policy, v. 7, Sept.-Oct. 1976: 21-27. HN51.S54, v. 7

"Documents the existence of many women-to-women mental health and related services which are meeting a vast array of emotional as well as physical needs that many women now feel are best understood by other women."

Levinson, Richard. Sexism in medicine. American journal of nursing, v. 76, Mar. 1976: 426-431. RT1.A5, v. 76

"Medicine helps perpetuate the 'illness' role of women by giving the stamp of scientific approval to ideological myths."

Lewis, Charles E. and Mary Ann Lewis. The potential impact of sexual equality on health. New England journal of medicine, v. 297, Oct. 20, 1977: 863-869. R11.B7, v. 297

"Trend data indicate that males have become relatively more disadvantaged during a period characterized by major advances in medicine and increased access to care. In contrast, rates of disability and use of services are higher among females. There is some evidence that these differences are associated more with behavioral than with biologic factors. Certain shifts in age-specific mortality rates reflect sex-role-related changes in behavior--e.g., increased consumption of tobacco by women and a reversal in the sex mortality ratio for cancer of the lung. Changes in sex roles may affect directly, or indirectly through family dynamics, the health status of both sexes."

Marieskind, Helen. The Women's Health Movement. International journal of health services, v. 5, no. 2, 1975: 217-223.
RA421.I49, v. 5

"Provides a brief overview of the history, current status, and future direction of the Women's Health Movement. The links between feminism and women's health issues are drawn and reasons for their simultaneous occurrence are suggested. It is shown that health issues are seen by the Movement as suspended in the larger social context from which they arise."

Neugarten, Bernice L., ed. Aging in the year 2000: a look at the future. Gerontologist, v. 15, Feb. 1975, suppl.: 1-40.
HQ1060.G4, v. 15

"Report of a symposium presented at the 28th annual meeting of the Gerontological Society, October 29, 1974."

Partial contents.--The future and the young-old, by B. Neugarten.--The future aged: the use of time and money, by R. Havighurst.--Residential concentrations of the future elderly, by S. Golant.--The mental health system and the future aged, by R. Kahn.--Social and health services for the future aged, by S. Tobin.

New perspectives on women. Journal of social issues, v. 28, no. 2, 1972: whole issue.
HN51.J6, v. 28

Contents.--New social psychological perspectives on women, by M. Mednick and S. Tangri.--Understanding women: implications for personality theory and research, by R. Carlson.--The changing image of the career woman, by R. Helson.--Sex-role stereotypes: a current appraisal, by I. Broverman and others.--Sex-role attitudes and psychological well-being, by J. Gump.--Early childhood experiences and women's achievement, by L. Hoffman.--Toward an understanding of achievement-related conflicts in women, by M. Horner.--Determinants of occupational role innovation among college women, by S. Tangri.--Conscious factors entering into decisions of women to study medicine, by L. Cartwright.--Women as politicians: the social background, personality and political careers of female party leaders, by E. Costantini and K. Craik.

Parlee, Mary Brown. Psychology. Signs: Journal of women in culture and society, v. 1, autumn 1975: 119-138.
HQ1101.S5, v. 1

Overviews recent psychological research by and about women.

Roth, Robert T. and Judith Lerner. Sex-based discrimination in the mental institutionalization of women. California law review, v. 62, May 1974: 789-815. Law

Article considers "the business of labelling women under the various categories of 'mental illness.'"

Seiden, Anne M. Overview: research on the psychology of women. American journal of psychiatry, v. 133, Oct. 1976: 1111-1123.
RC321.A52, v. 133

"...reviews recent research on selected aspects of the social psychology of women's lives. Highlighted themes include women in relationship to family structure and child rearing, work and achievement motivation, and implications for the psychiatric treatment of women that can be drawn from the psychotherapy research literature."

_____. Overview: research on the psychology of women; gender differences and sexual and reproductive life. American journal of psychiatry, v. 133, Sept. 1976: 995-1007.
RC321.A52, v. 133

"Reviews recent research on gender differences in behavior and on women's sexual and reproductive lives, including various aspects of the menstrual cycle, menopause, diseases of the reproductive organs, coitus, rape, childbirth, lactation, and fertility control."

U.S. National Institute of Mental Health. Division of Biometry. Epidemiological indices in the middle years. [unpublished]

Section Q of unpublished draft report.

Weaver, Jerry L. National health policy and the underserved: ethnic minorities, women, and the elderly. St. Louis, C.V. Mosby Company, 1976. 161 p. (Issues and problems in health care)
RA395.A3W4

Partial contents.--Class and community.--Information about health care providers.--Social patterns and health care problems of Asian Americans.--Poverty and health in black and white.--Women and the health industry.--The public's opinion of national health insurance.--Health policy making.

Weissman, Myrna M. and Eugene S. Paykel. Moving and depression in women. Society, v. 9, July-Aug. 1972: 24-28.
H1.T72, v. 9

New Haven study reveals that internalized stresses resulting from geographical mobility may be underestimated.

Wesley, Carol. The women's movement and psychotherapy. Social work, v. 20, Mar. 1975: 120-124. HV1.S644, v. 20

"Analyzes the traditional view of femininity and suggests ways of overcoming sexual stereotyping."

Wolman, Carol S. Therapy groups for women. American journal of psychiatry, v. 133, Mar. 1976: 274-278. RC321.A52, v. 133

Reviews all-female psychotherapy groups and explains the special strengths of such groups in the areas of "opportunity to concentrate on issues relevant to women, possibility for development of a support system, lack of sex role divisions of labor, and increased respect of members for other women and for themselves."

Women and education. Notre Dame journal of education, v. 2, winter 1972: 292-357. LC461.N65, v. 2

Partial contents.--Toward a new feminine psychology, by N. Shainess.--The spirtual revolution: women's liberation as theological reeducation, by M. Daly.--Women's role in social change, by P. McNeal.--Ambiguities in identity transformation: from sugar and spice to professor, by J. Huber.

Women and health. Social policy, v. 6, Oct.-Sept. 1975: 33-64. HN51.S54, v. 6

Partial contents.--Toward socialist medicine: the women's health movement, by H. Marieskind and B. Ehrenreich.--Pelvic autonomy: four proposals by B. Seaman.--Feminist psychotherapy, by the Feminist Counseling Collective.

Wortis, Helen and Clara Rabinowitz, eds. The women's movement: social and psychological perspectives. New York, John Wiley & Sons [c1972] 145 p. HQ1426.W67

Partial contents.--Some evolutionary aspects of human gender, by E. Tobach.--Changing the role of women, by H. Pollock.--The impact of the Women's Liberation Movement on child development books, by Z. Klapper.--The acceptance of the concept of the maternal role by behavioral scientists: its effects on women, by R. Wortis.--What does equality between the sexes imply? by B. Linner.--Changes in the modern family: their impact on sex role, by J. Giele.--Psychological consequences of sexual inequality, by J. Miller and I. Mothner.--The single woman in today's society: a reappraisal, by M. Adams.--Recent writings of the women's movement, by T. Walker and C. Reissman.--Resource bibliography.

VII. LEADERSHIP

A. Broadening Elective and Appointive Political Participation

Amundsen, Kirsten. The silenced majority. Englewood Cliffs, N.J., Prentice-Hall [1971] 179 p. HQ1426.A68

Author examines the political position of women at the national and state levels and, finds it weak.

Anderson, Kristi. Working women and political participation, 1952-1972. American journal of political science, v. 19, Aug. 1975: 439-453. JA1.M5, v. 19

"This paper examines the extent to which the sex differences in political participation (specifically participation in election campaigns) have narrowed over the last twenty years, and finds that the change is due to a particular group of women--those employed outside the home--who now participate at a rate equal to that of men." Based on survey data supplied by the Inter-University Consortium for Political Research.

Athanassiades, John C. The women: a wasting of resource. Atlanta magazine, v. 15, Jan. 1976: 78, 80, 82-83. HF296.A854, v. 15

Investigates some of the traditional biases which have been used as reasons why women have not been utilized to their fullest in leadership capacities, especially in business and related economic areas.

Bader, Barry S. The Seattle women's rights program. Good government, v. 91, summer 1974: 3-7. JK671.G6, v. 91

Explores recent strides made by women in shaping the official policy of the Seattle city government; traces the development of Seattle's Office of Women's Rights.

Bellush, Jewel. Women and political power: it's about time. National civic review, v. 66, Apr. 1977: 186-188. JS39.N3, v. 66

Contends that despite gains made in other fields, women have not yet made "significant" advances in national, state, or local politics. Discusses the Hunter College Women's Political Training Center and projects it has undertaken to encourage women to become active participants in the political system.

Bellush, Jewel, ed. The politicization of American women. National civic review, v. 65, Sept. 1976: 420-430.
JS39.N3, v. 65

Reviews materials available in the field of women's studies focusing on women's political activities.

Bernstein, Robert A. and Jayne D. Polly. Race, class and support for female candidates. Western political quarterly, v. 28, Dec. 1975: 733-736. JA1.W4, v. 28

"The 1969 city council race in Dallas, Texas, provided a particularly favorable case for isolating support for female candidates and for investigating the influence of race and class on that support. This analysis of that election suggests that unless we see marked changes in family structure and socialization, female candidates can expect a readier acceptance among middle and upper class voters than among lower class voters; and especially within the lower class, a readier acceptance among black voters than among white voters."

Bers, Trudy Haffron. Local political elites: men and women on boards of education. Southern Political Science Association, 1976.

Paper presented at the annual meeting.

Booth, Alice Lynn. Careers in politics for the new woman. New York, Watts, 1978. 118 p. (Choosing careers and lifestyles) HQ1391.U5B66

Bourque, Susan C. and Jean Grossholtz. Politics and unnatural practice: political science looks at female participation. Politics and society, v. 4, winter 1974: 225-266.
H1.P83, v. 4

"This paper addresses itself to both concerns: the sexual definition accorded to politics and the manner in which the discipline of political science perpetuates this definition. We argue that in the choice of data to be analyzed and in the interpretation of that data, the discipline insists upon a narrow and exclusive definition of politics which limits political activity to a set of roles which are in this society, and many others, stereotyped as male."

Bowman, Kathleen. New women in politics. Mankato, Minn., Creative Education, Chicago, distributed by Children's Press, c1976. 47 p. HQ1412.B68

Boyd, Rosamonde Ramsay. Women and politics in the United States and Canada. Philadelphia, American Academy of Political and Social Science, 1968. (Annals, v. 375, 1968) p. 52-57. H1.A4, v. 375

"Since 1920 the women of the United States and Canada have steadily increased their responsibilities as voters. They have, however, been slow to assume policy making positions at the State and Federal levels. Many of them accept political responsibilities on boards and municipal councils, thereby functioning in areas of local education, welfare, and budgeting. Thus, they permit their interests and activities continually to revolve around the timehonored role of women. In both countries, there are a few women who have held Cabinet positions, and women are representatives in the Congress of the United States and the Canadian parliament. These women continue an interest in health, education, and welfare, but most of their committee appointments are in areas of male specialization, such as armed services, transportation, banking, atomic energy, aeronautics, and flood control. This fact supports recent findings that the political behavior of men and women is similar at the higher educational levels. The lag between the voting habits of women and their acceptance of responsible public office may be attributable to traditional roles, ethnic and regional differentials, sporadic interest in politics, localized political activity, and woman's underestimation of her political potential."

Breckinridge, Sophonisba P. Women in the twentieth century; a study of their political, social and economic activities. New York, Arno Press, 1972, c1933. 364 p. (American women: images and realities) HQ1419.B7 1972

Brennan, Letitia. How women can break the power barrier. America, v. 128, June 16, 1973: 552-555. H1.A4, v. 128

Author maintains that "to break the pattern of merely living up to others' expectations, women must take responsibility for setting their own priorities and actively seek positions of power in Church and world."

Buchanan, Christopher. Why aren't there more women in Congress? Congressional quarterly weekly report, v. 36, Aug. 12, 1978: 2108-2110. JK1.C15, v. 36

Discusses some of the problems which women candidates have encountered as they have run for elected office. These problems include lack of financial resources and lack of party support. Looks at some of the congressional elections in which women are seeking office.

Bullock, Charles S., III and Patricia Lee Findley Heys. Recruitment of women for Congress: a research note. Western political quarterly, v. 25, Sept. 1972: 416-423. JA1.W4, v. 25

Considers characteristics of two categories of women in Congress: those elected, and those widows selected to fill their husbands' seats.

Burstein, Patricia and Marlene Cimons. Women who won. Ms, v. 1, Mar. 1973: 68-71, 84-88. HQ1101.M55, v. 1

California. Commission on the Status of Women. California women; special bulletin. Nov.-Dec. 1976.

Chamberlain, Hope. A minority of members: women in the U.S. Congress. New York, Praeger, 1973. 374 p. JK1030.A2C5

Chapman, J. Brad and Fred Luthans. The female leadership dilemma. Public personnel management, v. 4, May-June 1975: 173-179. HE5549.A2P388, v. 4

Summarizes explanations for the absence of female leadership in the U.S., reviewing research on women leaders and suggesting possible solutions to the problems of women leaders.

Colorado. Committee on Promotion of Qualified Women for Elective and Appointive Office. See how she runs; a guide for the woman candidate. [Denver] 1972. 30 p. HQ1391.U5

Candidate's guide aimed at encouraging women to run for office and seek governmental appointments.

Conyers, James E. and Walter L. Wallace. Black elected officials: a study of black Americans holding governmental office. New York, Russell Sage Foundation, c1976. 190 p. JK1924.C65

Cummings, Judith. Black women in public life. Black enterprise, v. 5, Aug. 1974: 33-35. E185.8.B5, v. 5
"Distinctly personal responses mark the pioneers' reactions to the pressures and demands of high government positions."

Darcy, R. and Sara Slavin Schramm. When women run against men. Public opinion quarterly, v. 41, spring 1977: 1-12. HM261.A1P8, v. 41
"The electorate's reactions to women congressional candidates are examined using both election returns and survey data. When party and incumbency are controlled candidate sex alone is found to have little or no effect on election outcomes. A curious interaction is found between candidate sex and party, however. This is attributed to nomination patterns."

Diamond, Irene. Sex roles in the state house. New Haven, Yale University Press, 1977. 214 p. HQ1391.U5D52

Dubeck, Paula J. Women and access to political office: a comparison of female and male state legislators. Sociological quarterly, v. 17, winter 1976: 42-52. HM1.S69, v. 17

Fassberg, Evelyn. Women in government; report to the Board of Chosen Freeholders of the County of Bergen. Hackensack, N.J., Bergen County Advisory Commission on the Status of Women, 1977.

Ferree, Myra Marx. A woman for President? Changing responses: 1958-1972. Public opinion quarterly, v. 38, fall 1974: 390-399. HM261.A1P8, v. 38
Argues that negative responses in public opinion polls toward voting for a woman presidential candidate suddenly dropped in 1972, after 15 years of little change, in large part because of "the emergence of the Women's Movement and the consequent recognition on the part of many people that women, too, are a disadvantaged 'minority.'"

Franklin, Joan. Political participation, voluntary organization membership, and sex differences: an examination of relationships. [Washington, 1975] 14, 2 l.

"Prepared for delivery at the 1975 Annual Meeting of the American Political Science Association, San Francisco Hilton Hotel, San Francisco, California, September 2-5, 1975"

Author finds that "while differences between men and women in levels of political participation still exist, the gap is closing especially among the better educated.... There does not seem to be any relationship between type of voluntary groups joined and type of political participation engaged in. The relationship between participation in voluntary organizations and political participation among the less well educated is stronger for women than for men."

Frankovic, Kathleen A. Sex and voting in the U.S. House of Representatives: 1961-1975. American political science quarterly, v. 5, July 1977: 315-330. JK1.A48, v. 5

Gallas, Nesta M., ed. Women in public administration: a symposium. Public administration review, v. 36, July-Aug. 1976: 347-389. JK1.P85, v. 36

Partial contents.--The women's movement in ASPA, by J. Bishop.--Women in top jobs: an opportunity for federal leadership, by D. Stewart.--The status of women in the United States, 1976: still looking for justice and equity, by M. Lepper.--Establishing affirmative action goals for women, by P. Newgarden.--New roles for professional women: skills for change, by N. Hooyman and J. Kaplan.--The coming of death of administrative man, by R. Denhardt and J. Perkins.--A case study on the impact of public policy affecting women, by J. Oldfield.

Gehlen, Frieda L. Women in Congress. Trans-action, v. 6, Oct. 1969: 36-40. H1.T72, v. 6

Grossblat, Martha and Bette H. Sikes. Women lawyers: supplementary data to the 1971 lawyer statistical report. Chicago, American Bar Foundation, 1973.

Gruberg, Martin. Women in American politics: an assessment and sourcebook. Oshkosh, Wisconsin, Academic Press [1968] 336 p. HQ1236.C7

Hansen, Susan B., Linda M. Franz, and Margaret Netemeyer-Mays. Women's political participation and policy preferences. Social science quarterly, v. 56, Mar. 1976: 576-590. H1.S65, v. 56

"Investigation of women's involvement in party policies and voting in relation to their opinions on feminist issues pinpoints a source of backlash against women's issues. Using data from the Survey Research Center's 1972 election study, the authors find that women's participation differs relatively little from men's....Most women activists support women's equality, with one major exception: among primary voters, women's activity exceeded men's and sharp differences separated the sexes. Democratic men and Republican women primary voters do not favor women's issues, but Democratic women and Republican men are more supportive."

Harper, Marieta L. Black women and the development of black politics. Journal of Afro-American issues, v. 5, summer 1977: 276-284. E185.5.J79, v. 5

Discusses the participation of black women officeholders in the American electoral process and briefly surveys the types of legislation which they have initiated or co-authored. Concludes that black women Members of Congress and state legislators "continue to maintain their relationship with their constituency and with organizations and institutions in their official legislative districts, while taking policy positions which are critical to the United States as a whole. It seems that in spite of the small number of black women officeholders they have been able to maneuver themselves to be on target when critical issues are of concern to their legislative districts."

Held, Virginia. Professional reform or participatory democracy? Social policy, v. 1, July-Aug. 1970: 49-51.
HN51.S54, v. 1

Horton, Luci. The distaff side of politics: the number of female black elected public officials doubles in four years. Ebony, v. 29, Feb. 1973: 48-50, 52, 54.
AP2.E165, v. 29

Pictures the black women who are in Congress, in state legislatures and in mayoral jobs.

How women are doing in politics. U.S. news & world report, v. 69, Sept. 7, 1970: 24-27.
JK1.U65, v. 69

Hutchinson, Louise. There's a new breed of woman on the Hill. Chicago tribune, Dec. 7, 1972, sec. 2, p. 1.
Newsp

"Women elected to Congress in the 1970s are different from those who got to the House in earlier decades. Most significantly they have been selected on their own merits, all are lawyers and all have won as individuals and were not elected to a seat vacated by the death of a husband or another man."

Iglitzin, Lynne B. Political education and sexual liberation. Politics and society, v. 2, winter 1972: 241-254.
H1.P83, v. 2

Impact '74 election. U.S. news & world report, v. 117, Nov. 18, 1974: 19-38.
JK1.U69, v. 117

Assessment of the 1974 elections includes separate examination of gubernatorial contests, potential presidential aspirants, advances for women office seekers, economic policy prospects, and outcome of state referenda.

Jackson, John S., III. Some correlates of minority representation in the national conventions, 1964-1972. American politics quarterly, v. 3, Apr. 1975: 171-188.
JK1.A48, v. 3

Examines the influence of state delegate selection systems, the percentage of participating voters in each state, and state party competitiveness in producing varying levels of black, women, and youth delegates in each state delegation.

Jaquette, Jane S., ed. Women in politics. New York, Wiley, 1974. 367 p. HQ1236.J38

Beginning with a discussion of the individual American woman--her position as a voter, her response to socialization, the conflict between motherhood and participation--the book goes on to view women in the political arena and in the feminist movement. With case studies of female participation in other countries, this book provides a vital survey of the behavior of women and power.

Partial contents.--The making of apolitical woman. --Women's attitudes toward women in politics.--The role and status of women in the Daley machine.--Women under communism.--The mobilization of women in Allende's Chile."

Karnig, Albert K. and B. Oliver Walter. Election of women to city councils. Social science quarterly, v. 56, Mar. 1976: 605-613. H1.S65, v. 56

Surveys women's candidacy rates for city council posts in "838 cities with more than 25,000 population. Women stood for council in 21 percent of the races, winning somewhat less than half....The data suggest that the main problem is becoming a candidate rather than winning an election."

Kirkpatrick, Jeane J. Political woman. New York, Basic Books, inc., 1974. 274 p. HQ1391.U5K57

Kirkpatrick, Meredith. Women in the public service: a selected bibliography. Monticello, Ill., 1978. 6 p. (Council of Planning Librarians. Exchange bibliography 1465) Z5942.C68 no. 1465

Krauss, Wilma Rule. Political implications of gender roles: a review of the literature. American political science review, v. 68, Dec. 1974: 1706-1723. JA1.A6, v. 68

Surveys the "contemporary literature on gender roles and feminine behavior, including the major concepts, empirical findings and social thought which have implications for political behavior and research"; provides also an historical sketch of feminine roles in the writing on women's political movements of the 19th and 20th centuries.

Kyle, Patricia A. Socialization and recruitment patterns of women in party elite in North Carolina. [Washington] American Political Science Association, c1974. 25 l.

Paper prepared for the APSA convention reports a study of recruitment patterns for women into voluntary party positions in North Carolina concludes that much "encouragement seems a necessity throughout the life of women who attempt party politics. The encouragement takes several forms: parental role influence; teacher encouragement during school years (the single-sex school plays a relevant role) and spouse encouragement and direct aid. Women who succeeded in reaching top party positions thus had high, continuous levels of encouragement in all these areas."

Lamson, Peggy. Few are chosen: American women in political life today. Boston, Houghton Mifflin, 1969. 240 p.
HQ1412.L35

Lee, Marcia M. Towards understanding why few women hold public office: factors affecting the participation of women in local politics. [Washington] American Political Science Association, c1974. 20 l.

Paper prepared for the APSA convention explores factors preventing American women from participating more in elite political power positions and office holding and finds three in particular: presence of children at home, fear of sex discrimination and women's own perceptions about what is "proper" and "not proper" for them to do in politics.

Revised version appears as "Why few women hold public office: democracy and sexual roles," Political science quarterly, v. 91, summer 1976: 297-314.

Levenson, Rosaline. Women in government and politics: a bibliography of American and foreign sources. Monticello, Ill., 1973. 80 p. (Council of Planning Librarians. Exchange bibliography 491)

"The bibliography is divided into four main sections. The first section consists of bibliographies and indexes, followed by sections on women in government, women in politics, and women in government and politics in other countries. Each section is further broken down by subject matter and contains books as well as journal and magazine articles."

Levitt, Morris. Women's role in American politics. Monticello, Ill., 1973. 25 p. (Council of Planning Librarians. Exchange bibliography 446)

Unannotated bibliography includes articles and books on women in politics, including material on political socialization, education and employment.

Lipson, Eden Ross and Ann Crittenden. Women and power--a status report. New York times, May 1, 1977, p. F1, F4. Newsp

Reports on participation of women in government and business, focusing on the large number of young women hired by the Carter administration and discusses their potential impact on administration policies. Includes an excerpt from a book by Margaret Henning and Anne Jardim, "The Management Women," in which the problems confronting women in an office context are considered.

Littwim, Susan. Escaping from the chauvinist cellar. California journal, v. 9, May 1978: 148-150. JK8701.C33, v. 9

Discusses some of the problems which women have had in getting elected to public office in California. "Except in the black precincts, women are not doing very well breaking into elective office in California. The reasons: lack of money, the Democratic leadership and the family factor." Profiles several election candidates and women who hold public office in that state at the present time.

Louviere, Vernon. Women's growing role in lobbying. Nation's business, v. 66, June 1978: 80-85. HF1.N4, v. 66

Discusses the increasing participation by women in the field of lobbying and profiles women lobbyists for several large organizations and corporations.

Lynn, Naomi B. and Cornelia B. Flora. Motherhood and political participation: the changing sense of self. Journal of political and military sociology, v. 1, spring 1973: 91-104. HM1.J22, v. 1

"This study focuses on women and their political activity, with special emphasis on the effect which motherhood has on their self-image and its relevance for political participation."

McCourt, Kathleen. Working-class women and grass-roots politics. Bloomington, Indiana University Press, c1977. 256 p. HQ1439.C47M3 1977

Maisel, Louis and Joseph Cooper, eds. The impact of the electoral process. Beverly Hills, Sage Publications, c1977. 304 p. (Sage electoral studies yearbook; v. 3) JK1965.I57

Marcus, Barbara. The year of the women candidates. Ms, v. 1, Sept. 1972: 64-69. HQ1101.M55, v. 1

List, with some background description, of women candidates for Governor, the Senate and the House, with a list of incumbents in the 92d Congress.

Maryland. Commission on the Status of Women. Women on boards and commissions in the State of Maryland. Baltimore, 1976.

Mason, Karen Oppenheim. Sex-role attitude items and scales from U.S. sample surveys. Rockville, Md., National Institute of Mental Health [1975] 65 p. (U.S. Dept. of Health, Education, and Welfare. DHEW publication no. (ADM) 75-248)

Partial contents.--The family.--The labor force.--The educational system.--Politics and leadership roles.--The military.--Social behavior.--Sexual behavior.--General perception of discrimination, oppression.--Attitudes towards the women's movement.

Meisol, Patricia. Women in politics--increasing in numbers, but not on the Hill. National journal, v. 10, July 15, 1978: 1128-1131. JK1.N28, v. 10

"Only a handful of women stand a good chance of being newly elected to Congress this year--perhaps not even enough to replace the three women who are retiring from the House and the one who is leaving the Senate. And the women of the next Congress will not enjoy the seniority that enabled some of their sisters in years gone by to hold positions of considerable power, at least in the House."

Merritt, Sharyne. Winners and losers: sex differences in municipal elections. American journal of political science, v. 21, Nov. 1977: 731-743. JA1.M5, v. 21

"Based on a [1973 questionnaire] survey of candidates for suburban municipal offices [in the Chicago area], the study reveals that male and female candidates obtain politically relevant skills from different sources. For female candidates, civic volunteerism provides the functional analogue to male occupational success. A comparison of winners and losers suggests different paths to political success for men and women. For men, success is related to social contacts with local politicians. For women, success is related to nonelective political involvement."

Mezey, Susan Gluck. Local representatives in Connecticut: sex differences in attitudes towards women's rights policy. Washington, American Political Science Association, 1977.

Paper presented at the annual meeting.

Millett, Kate. Sexual politics. 1st ed. Garden City, N.Y., Doubleday, 1970. 393 p. HQ1154.M5

Mottl, Tahi Lani. School movements as recruiters of women leaders: Boston's school movements of the 1960s and 1970s. Urban education, v. 12, Apr. 1977: 3-14. LC5101.U7, v. 12

"This study indicates that the education conflict in Boston has been a vehicle for the participation and leadership of both black and white women. The study implies that public school education movements can offer equal opportunity routes for the social and career mobility of women strivers, although white women find school bureaucracy leadership roles immediately accessible and black women more often begin and end their careers as leaders of community organizations."

National League of Cities. Women in municipal government. Washington, D.C., National League of Cities, 1974.

National School Boards Association. Research Dept. Women on school boards: report of research conducted for the NSBA Commission on the Role of Women in Educational Governance. Evanston, Ill., National School Boards Association, c1974. 62 p. (National School Boards Association; Research report no. 1974-1) LB2831.N319 1974

New perspectives on women. Journal of social issues, v. 28, no. 2, 1972: whole issue. HN51.J6, v. 28

Contents.--New social psychological perspectives on women, by M. Mednick and S. Tangri.--Understanding women: implications for personality theory and research, by R. Carlson.--The changing image of the career woman, by R. Helson.--Sex-role stereotypes: a current appraisal, by I. Broverman and others.--Sex-role attitudes and psychological well-being, by J. Gump.--Early childhood experiences and women's achievement, by L. Hoffman.--Toward an understanding of achievement-related conflicts in women, by M. Horner.--Determinants of occupational role innovation among college women, by S. Tangri.--Conscious factors entering into decisions of women to study medicine, by L. Cartwright.--Women as politicians: the social background, personality and political careers of female party leaders, by E. Costantini and K. Craik.

Paizis, Suzanne. Getting her elected: a political woman's handbook. Sacramento, Calif., Creative Editions, c1977. 129 p. JF2112.C3P34

Prewitt, Kenneth. Political ambitions, volunteerism, and electoral accountability. The American political science review, v. 64, Mar. 1970: 5-17. JA28.A5, v. 64

Republican Party. National Committee, 1972-1976. Women's Division. Women in public service. Washington [1972] 1 v. (various pagings)

Riley, Matilda White and Anne Foner. Aging and society. New York, Russell Sage Foundation, 1968-72. 3 v. HQ1061.R5

v. 1--An inventory of research findings
v. 2--Aging and the professions

Rutgers University, New Brunswick, N.J. Center for the American Woman and Politics. Women and American politics: a selected bibliography, 1965-1974. [New Brunswick, 1974] 56 p. Z7963.P64R88 1974

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